

POLICY

Spencerport Central School District

1999

6214
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Personnel

SUBJECT: STAFF: SEPARATION

Teachers

A teacher may be dismissed upon provision of at least sixty (60) days' notice and pay during the probationary period only upon the recommendation of the Superintendent and majority vote of the Board in accordance with the Education Law.

The Board shall expect any teacher desiring to terminate his/her services to provide the Board with a minimum of thirty (30) days' notice before the effective termination date.

When possible, a teacher shall make every effort to terminate employment at the end of the school year. Resignations must be in writing and include the effective date.

Resignations

Employee resignations should be submitted in writing to the Superintendent with a minimum notice of thirty days. Resignation notices of a shorter duration may be accepted and approved when mutually agreed upon.

Terminations

Employees whose services are to be terminated should be given an opportunity to resign employment with the District.

Termination of employment will be carried out in conformance with applicable laws, regulations and negotiated agreements.

Education Law Sections 3012, 3019-a, and 3031

Adopted: 6/22/99