

OFFICIAL PROCEEDINGS
OF THE BOARD OF EDUCATION
OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date: September 8, 2020
Spencerport, New York

Members Present: Ms. Czarnecki, Mr. Gibbardo, Mr. Hutton, Mr. Kincaid,
Mr. Miceli, Ms. Stone

Absent: Mr. Bracken

Others Present: Ms. Clapper, Ms. Lissow, Mr. Milgate, Mr. Wood, Mr. Zinkiewich

The Business Session of the Board of Education of the Spencerport Central School District was called to order at 6:05 p.m. E.D.S.T. by the President, Mr. Hutton, in the Board of Education Conference Room in the Administration Building.

1. PLEDGE TO THE FLAG

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

2. APPROVAL OF AGENDA

A motion was made by Mr. Kincaid and seconded by Mr. Gibbardo that the Board of Education approve the Business Session Agenda.

Vote of the Board: 6

Yes: 6
No: 0

Mr. Hutton read a prepared statement. I want to share an update regarding Mr. Steven Lysenko. As you are probably are aware, the video involving Mr. Lysenko and, its related disruption, has resulted in the decision to place him on administrative leave. It is a personnel matter, because he is a tenured employee, NYS Education Law, mandates we proceed with the utmost confidentiality for the integrity of the ensuing investigation. While we respect and value individuals' rights to free speech and due process, we must understand there may be consequences when our conduct disrupts our educational environment and impairs our schools operation. The districts responsibility is to foster a safe environment for our learning community, the divisive impact of Mr. Lysenko's comments and its aftermath have compromised the district's ability to fulfill its mission. Our focus must remain on the well-being of our staff, students and learning community.

3. CONSENT AGENDA

3.1 Old Business

3.11 Approval of the Board of Education meeting minutes held on August 4, 2020 & Amended July 14, 2020

3.2 New Business

3.21 Approval of Personnel Actions as Recommended by the Superintendent of Schools

A. Certificated Personnel

1. RESIGNATIONS

- a. Lisa McCarthy, Director of Professional Learning, resigning effective November 30, 2020. Reason: retirement
- b. Theresa Bowen, Teaching Assistant assigned to Canal View Elementary School, resigning effective August 21, 2020. Reason: personal
- c. Shawn Prior, Music Teacher assigned to Cosgrove Middle School and Taylor Elementary School, resigning effective September 3, 2020. Reason: other employment
- d. Anne Montgomery, Teaching Assistant assigned to Canal View Elementary School, resigning effective September 7, 2020. Reason: personal

2. APPOINTMENTS

- a. Anthony Scaccia, .80 FTE in the Business Education tenure area assigned to Spencerport High School, effective September 1, 2020 to June 30, 2021. Salary is Masters, Level 1 at \$43,625 prorated to \$34,900. Mr. Scaccia is filling an open part-time position.
- b. Laura Ward, three-year probationary appointment in the English tenure area assigned to Cosgrove Middle School, effective September 1, 2020. Salary is Masters, Level 6 at \$47,138. Ms. Ward is replacing Mr. Alley.
- c. Building Planning Team

<u>Bernabi</u>	<u>Stipend</u>
Lindsay Acey	1184
Gina Caparco	1184
Kara Frisa	1184
Elizabeth Gurz	1184

Kevin Mantell	1184
Laurie Palmateer**	1184
Cheryl Beisang*	600

<u>Munn</u>	<u>Stipend</u>
Marie Carella	1184
April Ellis	1184
Jason Frantz	1184
Dawn Hoadley	1184
Steven Schultz	1184
Scott Schwind**	1184
Lisa McLaen*	600

<u>Taylor</u>	<u>Stipend</u>
Danielle Blossom**	1184
Amy Crumb	1184
Debbie Kinney	1184
Melissa Morales	1184
Laurie Price	1184
Ashlynn Revenew	1184
Cheryl Ebertz*	600

<u>Canal View</u>	<u>Stipend</u>
Susan Chatterton**	1184
Erin Fredereksen	1184
Laura Gannon	1184
Kristan Marsh	1184
Sara Stocker	1184
Colleen Wiggs	1184
Lori Cole*	600

<u>Cosgrove Middle School</u>	<u>Stipend</u>
Robert Allen	1184
Alexander Daniels	1184
LuAnne Hughes	1184
Jennifer MacCollum	1184
Jennifer Mongold	1184
Pamela Robinson	1184
Emilija Thevanesan**	1184
Amy DiGuardi*	600

- d. Lydia Holdridge, .60 FTE in the Music tenure area assigned to Cosgrove Middle School, effective September 8, 2020 to June 30, 2021. Salary is Masters, Level 5 at \$46,730 prorated to \$28,038. Ms. Holdridge is replacing Mr. Prior.

3. LEAVES OF ABSENCE

- a. Morgan Montagno, Elementary Teacher assigned to Bernabi Elementary School, requesting a childcare leave of absence from July 1, 2020 to October 8, 2020.
- b. Anna DiSabatino, Foreign Language Teacher assigned to Cosgrove Middle School, requesting a family and medical leave of absence from September 8, 2020 to December 4, 2020.
- c. Emilija Thevanesan, English Teacher assigned to Cosgrove Middle School, requesting an intermittent emergency family and medical leave of absence from September 14, 2020 to December 22, 2020.
- d. Katie Wyant, Science Teacher assigned to Spencerport High School, requesting an intermittent emergency family and medical leave of absence from September 14, 2020 to December 21, 2020.
- e. Christine Hasselberg, Mathematics Teacher assigned to Cosgrove Middle School, requesting an intermittent emergency family and medical leave of absence from September 10, 2020 to December 18, 2020.
- f. Laura Kazmierski, Social Studies Teacher assigned to Cosgrove Middle School, requesting an intermittent emergency family and medical leave of absence from September 10, 2020 to December 18, 2020.
- g. Amy Sullivan, Assistant Principal assigned to Spencerport High School, requesting a family and medical leave of absence from August 24, 2020 to October 2, 2020.
- h. Aurora Brannigan-Fromm, Foreign Language Teacher assigned to Spencerport High School, requesting an intermittent emergency family and medical leave of absence from September 21, 2020 to December 22, 2020.
- i. Samantha LeBeau, Family and Consumer Science Teacher assigned to Cosgrove Middle School, requesting an emergency family and medical leave of absence from September 8, 2020 to December 1, 2020.
- j. Jason Frantz, School Psychologist assigned to Munn Elementary School, requesting an emergency family and medical leave of absence from September 14, 2020 to December 8, 2020.
- k. Elizabeth Wade, School Psychologist assigned to Spencerport High School, requesting an intermittent emergency family and medical leave of absence from September 14, 2020 to December 23, 2020.

- l. Melissa Morales, Speech and Hearing Handicapped Teacher assigned to Taylor Elementary School, requesting an intermittent emergency family and medical leave of absence from September 14, 2020 to December 21, 2020.
 - m. Kelly Crosby, Special Education Teacher assigned to Spencerport Central School District, requesting an emergency intermittent family and medical leave of absence from September 18, 2020 to December 18, 2020.
 - n. Sara Moyer, Foreign Language Teacher assigned to Spencerport High School, requesting an emergency intermittent family and medical leave of absence from September 17, 2020 to December 18, 2020.
 - o. Allison Broussard, Art Teacher assigned to Taylor Elementary School, requesting an intermittent emergency family and medical leave of absence from September 10, 2020 to December 18, 2020.
 - p. Kelly Placito, Mathematics Teacher assigned to Spencerport High School, requesting an intermittent emergency family and medical leave of absence from September 10, 2020 to December 21, 2020.
4. SUBSTITUTE APPOINTMENTS
- a. Rebecca Castellano, long-term per diem substitute teacher in the Elementary tenure area assigned to Bernabi Elementary School, effective September 8, 2020 to October 8, 2020. Salary is \$200 per day. Ms. Castellano is substituting for Ms. Montagno.
 - b. Tiffany Walter, long-term per diem substitute teacher in the Foreign Language tenure area assigned to Cosgrove Middle School, effective September 8, 2020 to December 4, 2020, pending New York State certification. Salary is \$187.50 per day. Ms. Walters is substituting for Ms. DiSabatino.
 - c. Amanda Plato, intermittent long-term per diem substitute teacher in the English tenure area assigned to Cosgrove Middle School, effective September 8, 2020 to December 22, 2020. Salary is \$187.50 per day. Ms. Plato is substituting for Ms. Thevanesan.
 - d. Allison Grose, intermittent long-term per diem substitute teacher in the Science tenure area assigned to Spencerport High School, effective September 10, 2020 to December 21, 2020. Salary is \$187.50 per day. Ms. Grose is substituting for Ms. Wyant.
 - e. Sara Snarr, intermittent long-term per diem substitute teacher in the Mathematics tenure area assigned to Cosgrove Middle School, effective September 10, 2020 to December 18, 2020. Salary is \$200 per day. Ms. Snarr is substituting for Ms. Hasselberg.

- f. Jaime Kurmis, intermittent long-term per diem substitute teacher in the Social Studies tenure area assigned to Cosgrove Middle School, effective September 10, 2020 to December 18, 2020, pending New York State certification. Salary is \$187.50 per day. Ms. Kurmis is substituting for Ms. Kazmierski.
- g. Susan Decker, Contract Substitute Teacher in the English tenure area assigned to Spencerport High School and Cosgrove Middle School, effective September 8, 2020 to June 11, 2021. Salary is \$120 per day.
- h. Jordan McElligott, Contract Substitute Teacher in the Social Studies tenure area assigned to Spencerport High School and Cosgrove Middle School, effective September 8, 2020 to June 11, 2021. Salary is \$120 per day.
- i. Nicole Arbore, Contract Substitute Teacher in the Mathematics tenure area assigned to Spencerport High School, effective September 8, 2020 to November 30, 2020. Salary is \$120 per day.
- j. Allison Grose, Contract Substitute Teacher in the Science tenure area assigned to Spencerport High School, and Cosgrove Middle School, effective September 8, 2020 to June 11, 2021. Salary is \$120 per day.
- k. Patricia Conant, Contract Substitute Teacher in the Elementary tenure area assigned to Munn Elementary School, effective September 8, 2020 to June 11, 2021. Salary is \$120 per day.
- l. Christopher Longwell, Contract Substitute Teacher in the Elementary tenure area assigned to Canal View Elementary School, effective September 8, 2020 to June 11, 2021. Salary is \$120 per day.
- m. Sean McNamara, Contract Substitute Teacher in the Elementary tenure area assigned to Canal View Elementary School, effective September 8, 2020 to June 11, 2021. Salary is \$120 per day.
- n. David Prevosti, Contract Substitute Teacher in the Elementary tenure area assigned to Taylor Elementary School, effective September 8, 2020 to June 11, 2021. Salary is \$120 per day.
- o. Anna Nicpon, Contract Substitute Teacher in the Elementary tenure area assigned to Bernabi Elementary School, effective September 8, 2020 to June 11, 2021. Salary is \$120 per day.
- p. Alexander Mulroy, Contract Substitute Teacher assigned to Cosgrove Middle School, effective September 8, 2020 to June 11, 2021. Salary is \$120 per day.
- q. Nicole Arbore, intermittent long-term per diem substitute teacher in the Mathematics tenure area assigned to Spencerport High School, effective September 10, 2020 to December 21, 2020. Salary is \$200 per day. Ms. Arbore is substituting for Ms. Placito.

- r. Taylor Lanham, long-term per diem substitute teacher in the Family and Consumer Sciences tenure area assigned to Cosgrove Middle School, effective September 8, 2020 to December 1, 2020. Salary is \$200 per day. Ms. Lanham is substituting for Ms. LeBeau.
- s. Jessica Wollschleger, long-term per diem substitute teacher in the School Psychologist tenure area assigned to Munn Elementary School, effective September 8, 2020 to December 8, 2020. Salary is \$200 per day. Ms. Wollschleger is substituting for Mr. Frantz.
- t. William Jacoutot, Administrative Substitute assigned to Spencerport High School, effective September 9, 2020 with an end date to be determined. Salary is \$300 per day.
- u. Diane Heath, intermittent long-term per diem substitute teacher in the Art tenure area assigned to Taylor Elementary School, effective September 10, 2020 to December 18, 2020. Salary is \$200 per day. Ms. Heath is substituting for Ms. Broussard.

5. SUBSTITUTE TEACHERS

<u>Last Name</u>	<u>First Name</u>	<u>Cert Description</u>	<u>Degree</u>
Allen	Melissa	Teaching Assistant	BS
Amico	Kimberly	Social Studies 7-12	MAST
		Spanish 5-6 Extension	MAST
		SWD 7-12 Generalist	MAST
Arbore	Nicole	Mathematics 7-12	BS
		Mathematics 7-12	MAST
Bileschi	Gail	N-6	BS
		Pre K-6	BS
			DOCT
Blodgett	Zachary		DOCT
Bollmann	Ian		BS
Brust	Daniel	Physical Education	MAST
Burke	Deborah		BS
Castellano	Rebecca	Childhood Education (Grades 1-6)	MAST
		Literacy B-6	MAST
Charles	Sheryl	Pre K-6	BS
		Home Economics	BS
		Chemistry 7-12	MAST
Ciufu	Raymond	Physics 7-12	MAST
		Mathematics 7-12	MAST
		Childhood Education (Grades 1-6)	BS
Colasanto	Stefanie	Swd 1-6	BS
			BS
Connor	Kelli		BS
Cornwell	Jessica		MAST
Cotten	Richard	N-6	BS
		Mathematics 7-12	BS
		Childhood Education (Grades 1-6)	BS
Cunningham	Kelly	Childhood Education (Grades 1-6)	BS
		Childhood Education (Grades 1-6)	MAST

		Swd 1-6	BS
		Swd 1-6	MAST
Dann	Sarah	Childhood Education (Grades 1-6)	MAST
		Swd 1-6	MAST
Decker	Susan	Early Childhood Education (Birth-Grade2)	BS
		Early Childhood Education (Birth-Grade2)	MAST
		Engl Lang Arts 7-12	BS
		Engl Lang Arts 7-12	MAST
		Literacy B-6	BS
		Literacy B-6	MAST
Delorme	Kathy	Mathematics 7-12	BS
		N-6	BS
Della Sala	Adam	Physical Education	MAST
Demmin	Darcy	Mathematics 7-12	MAST
Dibble	Richard		BS
DiPasquale	Debra	N-6	MAST
		Mathematics 7-9 Extens	MAST
		Mathematics 7-12	MAST
Doell	John	N-6	MAST
		Pre K-6	MAST
Donofrio	Julie	Childhood Education (Grades 1-6)	BS
		Swd 1-6	BS
Ebbs	Jerome		BS
Ebertz	Cheryl	N-6	BS
		N-6	MAST
		Reading Teacher	BS
		Reading Teacher	MAST
		Special Education	BS
		Special Education	MAST
Evans	Heather		BS
Everett	Emma	Childhood Education (Grades 1-6)	BS
Farrell	Jacob	Physical Education	BS
Fields	Joy		BS
Forbes	Sara	Biology 7-12	MAST
		Biology 7-12	MAST
		General Science 7-12	MAST
Giangrasso	Peter		BS
Gill	Deborah		BS
Goehring	Benjamin		BS
Gordon	Patricia	Early Childhood Education (Birth-Grade2)	BS
		Early Childhood Education (Birth-Grade2)	MAST
Gormel	David		BS
Gormel	Patricia		BS
Grasso	Russell	N-6	BS
		N-6	MAST
Hart	Ryan	Social Studies (5-6 extension)	BS

Hazzard	Kelly	Social Studies 7-12	BS
		Childhood Education (Grades 1-6)	BS
		Early Childhood Education (Birth-Grade2)	BS
		Swd 1-6	BS
Heath	Diane	Art	MAST
Heintz	Ann Marie	N-6	MAST
		Special Education	MAST
Hitzfield	Jason		BS
Hostetler	Lynda		BS
Ireland	Denise		BS
Jensen	Marlene	Teaching Assistant	BS
Johnson	Christina		BS
Katz	Joanne	N-6	BS
Kent	David		MAST
Kincaide	Emily		TIFP
Krantz	Katie	SWD 7-12 Generalist	BS
		Social Studies (5-6 extension)	BS
		Social Studies 7-12	BS
Kucil	Roman	Substitute Teacher	BS
Kurmis	Jaime	SWD 7-12 Generalist	BS
		Social Studies 7-12	BS
LaRose	Jillian		BS
Lay	Diana		BS
Lewis	Dorothy	Pre K-6	MAST
		Swd B-2	MAST
		Swd 1-6	MAST
		Swd Generalist 5-9	MAST
		SWD (5-9) Generalist	MAST
Longwell	Christopher		
Loss	Maria		MAST
Lotta	Stephanie	Childhood Education (Grades 1-6)	BS
		Swd 1-6	BS
Loughlin	Deborah	Business & Dist Educ	BS
		Business & Dist Educ	MAST
		Coordinator of Work Study Programs	BS
		Coordinator of Work Study Programs	MAST
Magos	Irene	N-6	MAST
		Literacy B-6	MAST
		Literacy 5-12	MAST
Maier	Nancy		BS
Manley	Jennifer		TIFP
Mauer	Jonathan	Teaching Assistant	BS
McCabe	Matthew	SWD 7-12 Generalist	BS
		Mathematics 7-12	BS
McClarlin	Debra	N-6	BS
		Special Education	BS
		Teaching Assistant	BS
McElligott	Jordan	Social Studies 7-12	BS
McNally	Alisha		BS

McNamara	Sean	Childhood Education (Grades 1-6) Swd 1-6	MAST MAST
McTammany	Brittany	Childhood Education (Grades 1-6) Literacy B-6 Childhood Education (Grades 1-6) Literacy B-6	BS BS BS BS
Mergler	Julianne	Teaching Assistant	BS
Merriam	Bernice	Mathematics 7-12	MAST
Miller	McKenna		TIFP
Miller	Sigrun	Biology 7-12 Chemistry 7-12	MAST MAST
Moroni	Michael	Physical Education	MAST
Muehlbauer	Carol	Teaching Assistant	BS
Obenhofer	Alexander	Physical Education	BS
Pagliei	Samantha	Physical Education	BS
Palluconi	Joseph		BS
Patricelli	Shannon		TIFP
Pierpont	Emily		TIFP
Pino	Holly	Teaching Assistant	BS
Pliuta	Robyn		MAST
Pocock	Tina	Childhood Education (Grades 1-6) Early Childhood Education (Birth-Grade2) Literacy B-6 Swd 1-6	MAST MAST MAST MAST
Puccio	Natalie	Childhood Education (Grades 1-6) Swd 1-6	MAST MAST
Randise	Nicholas		BS
Raplee	Diana	N-6	BS
Reger	Daniel		BS
Regelsberger	Christine	N-6	BS
Reid	Dorothy	Early Childhood Education (Birth-Grade2) Teaching Assistant Childhood Education (Grades 1-6) Early Childhood Education (Birth-Grade2) Literacy B-6	BS BS BS BS
Rich	Janine		BS
Richards	David		BS
Rogers	Jennifer	English 7-12	MAST
Rottner	Elizabeth	N-6 Special Education Deaf and Hear Imprd	MAST MAST MAST
Ryan	Kathryn	Childhood Education (Grades 1-6)	MAST
Sanderson	Virginia		BS
Schallmo	Lindsay		BS
Schantz	Frederick	Engl Lang Arts 7-12	MAST
Secon	Maaja	Library Media Spec	MAST

Shaffer-Heeks	Kathleen	Visual Arts	MAST
Slominski	Kerri	Substitute Teacher	BS
Slominski	Wilma		BS
Sokolowski	Cynthia	N-6	MAST
Sortore	Rebecca		TIFP
Sousa	Aileen	N-6	MAST
		Special Education	MAST
Squillini	Maria	Mathematics 7-12	MAST
Suljovic	Kacie	Childhood Education (Grades 1-6)	MAST
		Swd 1-6	MAST
Thiers	Alicia		BS
Troiano	Julia	Childhood Education (Grades 1-6)	MAST
		Swd 1-6	MAST
		Literacy B-6	MAST
		Literacy 5-12	MAST
Urmatbek	Sara	SWD 7-12 Generalist	MAST
		Social Studies 7-12	MAST
Vazzana	Linda	Physical Education	MAST
Withey	Matthew		TIFP

B. Classified Personnel

1. ABOLISHMENT OF POSITIONS

- a. Due to reductions in the approved budget for the 2020-21 school year, two Teacher Aide positions have been abolished. It has been determined that Kerstyn Smith is the first least senior Teacher Aide and will be placed on a preferred eligibility list in accordance with the Spencerport Paraprofessional Association contract effective August 31, 2020.
- b. Due to reductions in the approved budget for the 2020-21 school year, two Teacher Aide positions have been abolished. It has been determined that Heather Kormalos is the second least senior Teacher Aide and will be placed on a preferred eligibility list in accordance with the Spencerport Paraprofessional Association contract effective August 31, 2020.

2. RESIGNATIONS

- a. Larry McCarthy, Bus Driver assigned to the Transportation Department, resigning effective August 14, 2020. Reason: personal
- b. Donna Bianchi, Office Clerk III assigned to District Office, resigning effective December 30, 2020. Reason: retirement
- c. Nicole Leathersich, School Nurse assigned to Spencerport High School, resigning effective September 14, 2020. Reason: other employment

- d. Stephanie Lein, Bus Driver assigned to the Transportation Department, resigning effective August 31, 2020. Reason: personal
- e. Angela Palinski, Lunch Monitor assigned to Bernabi Elementary School, resigning effective September 2, 2020. Reason: personal
- f. Fred Lenhard, Bus Driver assigned to the Transportation Department, resigning effective September 1, 2020. Reason: personal
- g. Nanette Dukes, Bus Driver assigned to the Transportation Department, resigning effective September 7, 2020. Reason: personal

3. APPOINTMENTS

- a. Vilma Forty, Bus Attendant assigned to the Transportation Department, effective September 10, 2020. Salary is \$11.95 per hour. Ms. Forty is filling a new position.
- b. Jessica Zinsmeister, School Nurse assigned to Munn Elementary School, effective September 8, 2020. Salary is \$43,500 per year. Ms. Zinsmeister is replacing Ms. Botelho.
- c. Lauren Gretzinger, Student Helper for the Buildings and Grounds Departments, effective August 26, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- d. Brian Burr, Student Helper for the Buildings and Grounds Departments, effective September 3, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- e. Clarice Casey, Student Helper for the Buildings and Grounds Departments, effective August 26, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- f. JamieLynn Gallagher, Student Helper for the Buildings and Grounds Departments, effective September 3, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- g. Ava Hughes, Student Helper for the Buildings and Grounds Departments, effective August 26, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- h. Lukas Reinschmidt, Student Helper for the Buildings and Grounds Departments, effective August 27, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- i. Connor Lissow, Student Helper for the Buildings and Grounds Departments, effective August 28, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- j. Samuel Keens, Student Helper for the Buildings and Grounds Departments, effective August 28, 2020 to June 30, 2021. Salary is \$11.80 per hour.

- k. Julia Ryan, Student Helper for the Buildings and Grounds Departments, effective August 28, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- l. Nick Bowerman, Student Helper for the Buildings and Grounds Departments, effective August 28, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- m. Tim Bowerman, Student Helper for the Buildings and Grounds Departments, effective August 28, 2020 to June 30, 2021. Salary is \$11.80 per hour.
- n. Barb Tipping, Bus Driver assigned to the Transportation Department, effective September 14, 2020. Salary is \$23.10 per hour. Ms. Tipping is replacing Mr. Meskill.
- o. Maria Calderon, Bus Driver assigned to the Transportation Department, effective September 14, 2020. Salary is \$15.79 per hour. Ms. Calderon is replacing Mr. Gould.
- p. Katie Hinchey, Office Clerk III assigned to Munn Elementary School, effective September 22, 2020. Salary is \$15.35 per hour. Ms. Hinchey is replacing Ms. Powers.

4. SUBSTITUTE APPOINTMENTS

- a. Stephanie Botelho, School Nurse PTOC, effective August 29, 2020. Salary is \$21.09 per hour.
- b. Joseph Somers, Head Bus Driver PTOC, effective August 17, 2020. Salary is \$17.48 per hour.
- c. Karen Gafner, Teacher Aide PTOC, effective September 1, 2020. Salary is \$11.80 per hour.
- d. Heather Kormalos, Teacher Aide PTOC, effective September 14, 2020. Salary is \$11.80 per hour.
- e. Kerstyn Smith, Teacher Aide PTOC, effective September 14, 2020. Salary is \$11.80 per hour.
- f. Sheena Wheeler, Teacher Aide PTOC and Lunch Monitor PTOC, effective September 14, 2020. Salary is \$11.80 per hour.
- g. Christian Banegas, Cleaner PTOC, effective September 9, 2020. Salary is \$11.80 per hour.
- h. Amanda Woodworth-Acito, Cleaner PTOC effective September 9, 2020. Salary is \$11.80 per hour.

5. CHANGE IN APPOINTMENT

- a. Charis Quatro, Office Clerk IV assigned to District Office, with a change in appointment to Office Clerk III assigned to District Office effective August 13, 2020. Salary is \$15.35 per hour.

6. AMENDMENTS

- a. Carl Cianciotto, Grounds Equipment Operator assigned to the Facilities Department, with an amendment to his previously approved family and medical leave of absence (June 29, 2020 to July 10, 2020) to an amended start of June 22, 2020.
- b. Ivica Jolic, Maintenance Mechanic III assigned to Spencerport High School, with an amendment to his previously approved resignation (September 1, 2020) to August 31, 2020. Reason: retirement

3.22 Warrants

	<u>Date</u>	<u>Amount</u>	<u>Checks</u>
General Fund	07/31/20	\$ 133,217.28	11
	07/31/20	\$ 13,382.34	9
	08/10/20	\$ 220,801.52	6
	08/10/20	\$ 26,231.69	10
	08/14/20	\$2,014,063.64	41
	08/14/20	\$ 62,478.09	10
	08/20/20	\$ 89,101.09	27
	08/20/20	\$ 166,979.86	10
	08/28/20	\$ 259,313.56	38
	08/28/20	\$ 68,987.77	4
Federal Fund	07/31/20	\$ 3,016.34	2
	08/10/20	\$ 2,735.00	1
	08/20/20	\$ 269.49	1
School Lunch	08/28/20	\$ 974.54	4
Capital Fund	08/10/20	\$ 770.00	1
	08/20/20	\$1,656,417.26	7
	08/28/20	\$ 9,182.80	2
Trust & Agency	07/31/20	\$ 347,663.75	20
	08/10/20	\$ 5,603.41	2
	08/14/20	\$ 1,579.25	3
	08/14/20	\$ 117,753.73	20
	08/28/20	\$ 1,032.00	1

3.23 Approval of Certified Teacher Evaluators

I do hereby certify that the following certificated Spencerport administrators may serve as evaluators and/or independent evaluators of teachers. All of these individuals participating in the evaluation of teachers for the purpose of determining an overall APPR composite rating are fully trained and/or certified as required by Education Law §3012-d, Subpart 30-3 of the Rules of the Regents. Further, all of these individuals will receive yearly training to ensure inter-rater reliability with the three elements of training required pursuant to Subpart 30-3 of the Rules of the Board of Regents during the 2020-21 school year.

Cory Allen
David Caiazza
Michael Canny
Jim Centola
Tracey D'Alonzo
Maria Dougherty
Denise Lemcke
Steven Lysenko
Sean McCabe
Lisa McCarthy
Daniel Milgate

Timothy O'Connor
Kristen Paolini
Andrea Pascuzzi
Telcie Pincelli
Jennifer Placito
Dave Russell
Michael Scalzi
Jessica Silsby
Michael Sorbera
Amy Sullivan
Ty Zinkiewich

3.24 Approval of Certified Principal Evaluators

I do hereby certify that the following certificated Spencerport administrators may serve as evaluators and/or independent evaluators of principals. All of these individuals participating in the evaluation of principals for the purpose of determining an overall APPR composite rating are fully trained and/or certified as required by Education Law §3012-d, Subpart 30-3 of the Rules of the Regents. Further, all of these individuals will receive yearly training to ensure inter-rater reliability with the three elements of training required pursuant to Subpart 30-3 of the Rules of the Board of Regents during the 2020-21 school year.

Daniel Milgate
Ty Zinkiewich

3.25 Amended Board of Education Appointments - External

I recommend the following Board of Education Appointment – External for 2020-2021:

- a. District Medical Director – Ms. Danielle Adam (student/public health) and Occupational Safety Onsite (employee/occupational)
- f. Audit Committee – Community Membership
 - 5. Mr. Robert C. Corredine, CPA

A motion was made by Mr. Kincaid and seconded by Mr. Miceli to approve the Consent Agenda and the Certificated and Classified Addendums.

Vote of the Board: 6

Yes: 6

No: 0

4. BOARD OF EDUCATION

4.1 President's Report and Communication

Mr. Hutton did not have anything to report at this time.

4.2 Board of Education Members' Reports

The Board Members did not have anything to report at this time.

4.3 Selection of Voting Delegate for 2020 NYSSBA Business Meeting

A motion was made by Ms. Czarnecki and seconded by Mr. Gibbardo to have Mr. Hutton serve as our district Voting Delegate for the 2020 NYSSBA Conference.

Vote of the Board: 6

Yes: 6

No: 0

5. SUPERINTENDENT'S REPORT

5.1 Capital Improvement Project Update

Mr. Milgate introduced Mr. Kevin Donaghue and Mr. Joseph Pallatto from Campus Construction and Mr. Kevin Rademacher from LaBella & Associates to give some updates on the 2018 Capital Project. The overall budget for the project is \$12,385,000 and is approximately sixty percent complete. Mr. Pallatto shared that we are ahead of schedule and he presented a breakdown of items that have been finalized. Air conditioning was installed at the Bernabi cafetorium, the turf field was replaced at Ranger Stadium and parking lot entrances were redesigned at Canal View. Munn has had renovations to their cafeteria and classrooms and many roads and sidewalks were replaced. Mr. Pallatto also outlined items that will be completed next year. Mr. Milgate commented on the recently paved roadways and shared that they were able to install air conditioning at Bernabi, which will add options for students during the warm months of the year. He feels that the district is in great shape. Mr. Donaghue congratulated the district on the completion of so many items. The weather was cooperative and many projects were completed early, which may free up financing dollars to complete additional work.

5.2 Code of Conduct Update

Mr. Milgate shared that the Code of Conduct was reviewed in order to assist administrators and teachers due to changes with the COVID-29 situation, especially with masking. Mr. Saltzberg stated that the Code of Conduct was approved as part of the SAVE plan on June 23, 2020. He proposed new provisions, which are temporary in nature, as an appendix to deal with the current situation. A public hearing regarding these provisions was held earlier this evening. With these

provisions, face coverings are mandatory and will fall under the district's dress code. There will be four exceptions, which include mask breaks, meal times, band/chorus and medical exemptions. Violation of the mask-wearing requirement will constitute insubordination. A student who refuses will be escorted to a designated space to wait for a parent to pick them up. Discipline rules will apply and suspension will operate through remote learning. Conduct endangering now includes language regarding behaviors that leads to virus spread, which includes purposeful coughing, sneezing or spitting, repeated refusal to wear a mask and tampering with plastic barriers. The same rules and consequences will be followed. The Code of Conduct will apply to students participating in remote instruction. Mr. Kincaid thanked Mr. Saltzberg on a job well done.

A motion was made by Mr. Kincaid and seconded by Ms. Stone to adopt the changes to the Code of Conduct, as presented.

Vote of the Board: 6

Yes: 6
No: 0

6. MEETING EVALUATION

Mr. Hutton thanked everyone for all their hard work preparing for opening day. He thought the meeting went well. The Governor extended the Executive Order to hold meeting virtually through October 4, 2020. We will look at allowing public participation soon. Mr. Milgate shared that opening day will be different, and there is still more to prepare. He thanked everyone, including Mr. Zinkewich and Mr. Allen. The district has beta tested the daily health check, through Qualitrics, which has been a great tool. He also reports that he has received positive comments on the professional development that staff has been engaged in.

7. EXECUTIVE SESSION

A motion was made by Mr. Miceli and was seconded by Mr. Gibbardo at 6:38 p.m. to move into Executive Session for the purpose of discussing negotiations with the Spencerport Teachers Association, the employment history of a particular person and particular matter of public safety regarding building safety plans.

Vote of the Board: 6

Yes: 6
No: 0

Mr. Hutton moved the Board out of Executive Session and returned to the Business Meeting at 7:22 p.m.

A motion was made by Ms. Czarnecki and seconded by Ms. Stone to wave the 120-day notice for retirement for the person discussed during executive session.

Vote of the Board: 6

Yes: 6

No: 0

8. **ADJOURN**

A motion was made by Mr. Miceli and seconded by Ms. Czarnecki to adjourn the meeting at 7:23 p.m.

Vote of the Board: 6

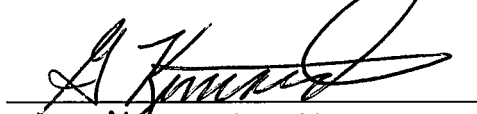
Yes: 6

No: 0

As there was no further business, Mr. Hutton declared the meeting adjourned at 7:23 p.m.



District Clerk



Board President