

OFFICIAL PROCEEDINGS
OF THE BOARD OF EDUCATION
OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date: March 23, 2021
Spencerport, New York

Members Present: Mr. Bracken, Ms. Czarnecki, Mr. Gibbardo, Mr. Hutton, Mr. Kincaid,
Mr. Miceli, Ms. Stone

Absent:

Others Present: Ms. Clapper, Dr. Kissel, Ms. Lissow, Mr. Wood, Mr. Zinkiewich

The Business Session of the Board of Education of the Spencerport Central School District was called to order at 6:04 p.m. E.D.S.T. by the President, Mr. Hutton, in the Board of Education Conference Room in the Administration Building and via Zoom.

1. PLEDGE TO THE FLAG

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

2. APPROVAL OF AGENDA

A motion was made by Mr. Bracken and seconded by Ms. Czarnecki that the Board of Education approve the Business Session Agenda.

Vote of the Board: 7

Yes: 7
No: 0

3. BOARD RECOGNITION

Winter Athletes

Ms. Placito thanked the Board for the opportunity to recognize the accomplishment of winter athletes during the season that was like no other. On December 8, the district was authorized to start boys and girls bowling and boys swimming and diving. On January 11, indoor track and field was allowed to begin. On February 1, the go ahead was given for basketball, wrestling and hockey. Despite all the challenges to hold events, the athletes and coaches had a memorable season with many great memories. The boys and girls bowling team received the scholar athlete award. Ms. Placito presented the Board with a video to highlight the winter season. In the video, Jordyn Czerw, Girls Bowling Captain, shared that this was the first time in school history that the girls bowling team were

Class B Sectional champions. Bowling Coach Buttaro provided highlights of the season and that the boys team were Sectional finalists. Varsity Wrestling Coach Glover shared that the team won a fifth consecutive Monroe County Division Title and a third Class A Sectional championship in four years. Dominic Vinci was named Monroe County Wrestler of the Year. Basketball player Patrick Uebelacker was named to the McDonald All Star game. Additional highlights for the season were shared. Ms. Placito thanked everyone who made the season possible.

4. PRIVILEGE OF THE FLOOR

Community member Mike Mayer of Whitter Road spoke before the Board. He is the grandparent of a student at Bernabi. His family has seen a tremendous amount of growth in his granddaughter and he wanted to recognize the team at Bernabi. It has been a team effort and he would like the district to continue to recruit excellent staff. He recognizes that people would like 5 days per week for K-12 and hopefully we will have that in September. As we move toward 5 days of in school instruction, he suggested that the district look into split sessions.

Parent Sandro Belpanno of Carolotta Drive spoke before the Board. He is the parent of two Spencerport students, one a Bernabi and one at Cosgrove, who are very excited that we are moving to 4-day instruction. He recognized the district for working hard and thanked them for their efforts. He shared with the Board the wisdom of George Eastman with two of his quotes. He feels that we are moving in the right direction, but that the district should not take their eyes off the goal to provide a complete education. Mr. Belpanno feels that a full time education is what is needed and that this cannot happen again. He suggested that New York State aid be used to make sure that all students can return.

Parent Susan Fowler of Sableridge Court spoke before the Board. She is the parent of a student at Canal View. She recently moved to Spencerport and is proud to be here. She recognizes the efforts of administrators and staff but is advocating for a return to 5-day instruction. She shared that the current situation is taking a toll on families with asynchronous instruction. She believes that students are far behind academically and they need in person instruction. She asked that the district prepare a good plan to return to full instruction.

Parent Scott Mead of Sarah Circle spoke before the Board. He is the parent of four children, two of which are students at Canal View. He thanked the Board, administrators and teachers for the heroic efforts. He appreciates that the district is being innovative in moving quickly to implement 4-day instruction. He thanked students for wearing their masks. He believes that there is a massive vacuum in communication and that parents have not received responses. He thanked Dr. Kissel for responding to his email. He asked that more communication is necessary to get through this and that the district should plan for the future.

5. CONSENT AGENDA

5.1 Old Business

5.11 Approval of the Board of Education meeting minutes held on March 9, 2021

5.2 New Business

5.21 Approval of Personnel Actions as Recommended by the Superintendent of Schools

A. Certificated Personnel

1. RESIGNATIONS

- a. Samantha LeBeau, Family and Consumer Sciences Teacher assigned to Cosgrove Middle School, resigning effective April 2, 2021. Reason: personal
- b. Kelly Muszak, Elementary Teacher assigned to Canal View Elementary School, resigning effective June 25, 2021. Reason: personal
- c. Olivia Manfredi, School Counselor assigned to Canal View Elementary School, resigning effective June 25, 2021. Reason: personal
- d. Eric Binn, JV Football Coach, resigning effective February 23, 2021. Reason: personal
- e. Taylor Lanham, Contract Substitute Teacher assigned to Cosgrove Middle School, resigning effective March 26, 2021. Reason: to accept a long-term substitute position.

2. LEAVES OF ABSENCE

- a. Ray Rossiter, Remedial Reading Teacher assigned to Bernabi Elementary School, requesting a family and medical leave of absence from February 26, 2021 to March 26, 2021.
- b. Elizabeth Yu, School Media Specialist assigned to Bernabi Elementary School, requesting a family and medical leave of absence from March 4, 2021 to June 2, 2021 and a childcare leave of absence from June 3, 2021 to June 30, 2021.
- c. Shelly Remillard, Elementary Teacher assigned to Canal View Elementary School, requesting an unpaid leave of absence from April 23, 2021 to June 30, 2021.
- d. Nancy Hagemann, Teaching Assistant assigned to Cosgrove Middle School, requesting an unpaid leave of absence on February 12, 2021 and an intermittent unpaid leave of absence from February 25, 2021 to March 26, 2021.
- e. Denice Welch, Special Education Teacher assigned to Cosgrove Middle School, requesting a family and medical leave of absence from February 5, 2021 to March 9, 2021 and March 10, 2021 to March 12, 2021 (afternoons only).

- f. Cheryl Ebertz, Teaching Assistant assigned to Taylor Elementary School, requesting an unpaid leave of absence on February 25, 2021.
- g. Kristin Winterhoff, Teaching Assistant assigned to Taylor Elementary School, requesting an unpaid leave of absence on February 25, 2021 and March 9, 2021.
- h. Robert Pursel, Physical Education Teacher assigned to Taylor Elementary School, requesting an unpaid leave of absence on January 29, 2021.
- i. Emilija Thevanesan, English Teacher assigned to Cosgrove Middle School, requesting a family and medical leave of absence from February 24, 2021 to March 12, 2021.
- j. Julianne Henninger, School Counselor assigned to Cosgrove Middle School, requesting an unpaid leave of absence on March 2, 2021.
- k. Megan Milam, Elementary Teacher assigned to Canal View Elementary School, requesting an unpaid leave of absence from March 25, 2021 to April 7, 2021.
- l. Elizabeth Wade, School Psychologist assigned to Spencerport High School, requesting a family and medical leave of absence from March 1, 2021 to March 26, 2021.
- m. Amy Jaus-Zissis, Teaching Assistant assigned to Canal View Elementary School, requesting an unpaid leave of absence on March 4, 2021.
- n. Holly Swick, Science Teacher assigned to Spencerport High School, requesting a family and medical leave of absence from May 19, 2021 to June 4, 2021.

3. GRADUATE and IN-SERVICE CREDITS

Name	Add Graduate	Add In-Service	From	To	New Lane	Increment	New Salary
Allen, Robert	-	3	M+20, IS4	M+20, IS7	M+25	\$496	\$67,788
Angarano, Jill	30	-	B+6, IS1	B+36	M	\$2,000	\$46,104
Brien, Tina	-	1	M, IS4	M, IS5	M+5	\$496	\$76,710
Burger, Thomas	6	-	M+15, IS2	M+21, IS2	M+20	N/A	\$58,453
Cerretto, Jamielynn	3	-	B+15	B+18	B	-	\$44,618
Chatterton, Susan	-	1	M+28	M+28, IS1	M+25	-	\$79,459
DiSabatino, Anna	-	-	B+30	M	M	\$2,000	\$50,955
Eason, Brianne	3		M+9, IS3	M+12, IS3	M+10	N/A	\$59,880
Gillett, Amy	-	1	M+9, IS2	M+9, IS3	M+5	-	\$74,572
Hassall, Erin	-	1	M+8, IS1	M+8, IS2	M+5	-	\$60,097

Hastings, Nicole	-	1	M, IS1	M, IS2	M	-	\$57,433
Hill, Hannah	6	-	M+12	M+18	M+15	\$496	\$58,730
Kane, Laurel	-	1	M	M, IS1	M	-	\$51,198
Kessler, Lauren	-	1	M+18, IS3	M+18, IS4	M+15	-	\$57,288
Nentarz, Matthew	3	-	M+24	M+27	M+25	\$496	\$63,165
Osher, Zachary	23	-	B+15	B+38	M	\$2,000	\$49,072
Pacitto, Jeanne	-	1	M+8, IS2	M+8, IS3	M+5	-	\$88,610
Shaw, Nicole	-	1	M	M, IS1	M	-	\$51,012
Tedesco, Marissa	3	-	B+27, IS1	B+30, IS1	B	-	\$44,618
Welch, Katherine	3	-	M+19, IS2	M+22, IS2	M+20	\$496	\$52,807
Woodard, Jackquelyn	-	1	M	M, IS1	M	-	\$60,615

In-service Credits

Buckner, Christina	1 In-Service Credit	Total: \$91.00
Falbo, Christina	1 In-Service Credit	Total: \$91.00
Nentarz, Jacqueline	1 In-Service Credit	Total: \$91.00

4. SUBSTITUTE APPOINTMENTS

- a. Jennifer Bay, long-term per diem substitute teacher in the School Media Specialist tenure area assigned to Bernabi Elementary School, effective March 4, 2021 to June 25, 2021. Salary is \$200 per day. Ms. Bay is substituting for Ms. Yu.
- b. Taylor Lanham, long-term per diem substitute teacher in the Family and Consumer Sciences tenure area assigned to Cosgrove Middle School, effective April 5, 2021 to April 30, 2021. Salary is \$200 per day. Ms. Lanham is substituting for the position vacated by Ms. LeBeau.
- c. Samantha Jewett, Contract Substitute Teacher in the Elementary tenure area assigned to Bernabi Elementary School, effective April 5, 2021 to June 11, 2021. Salary is \$120 per day.

5. SUBSTITUTE TEACHERS

<u>Last Name</u>	<u>First Name</u>	<u>Certification or Degree Status</u>
Brock	Nathan	Social Studies 7-12
Dann	Sarah	Childhood Education (Grades 1-6)
Fregoe	Susan	Biology 7-12, Chemistry 7-12
Quinn	Sean	Physical Education
Radigan	Kenneth	Bachelor's

6. EXTRA CURRICULAR ACTIVITIES AND INTER-SCHOLASTIC ATHLETICS

- a. Brian Hugelmaier, appointed JV Football Coach for the 2020-21 season. Stipend is \$5,050.
- b. Jody Wyant, appointed Spring Athletic Supervisor for the 2020-21 season. Stipend is \$1,018.
- c. Jason Fokin, appointed Spring Equipment Manager for the 2020-21 season. Stipend is \$1,252.
- d. Henry Gorton, appointed Boys Modified B Volleyball Coach for the 2020-21 season. Stipend is \$2,361.
- e. Michelle McLaren, appointed Girls Modified A Volleyball Coach for the 2020-21 season. Stipend is \$3,719.

f. Club/Activities Advisor Recommendations

Building	Activity Name	2020-21 Advisor(s)	2020-21 Stipend	Prorated Stipend (March 15, 2021 to June 30, 2021)
Cosgrove	Cave Drama Club	Daniel VanVleck	\$1,661	
Cosgrove	Drama Coach (MS Musical)	Sarah Ernisse	\$1,520	
Cosgrove	MS Musical Administrative Duties	Daniel VanVleck and Sarah Ernisse	\$600	
High School	Friday Jazz Club	Ben Osborne	\$717	\$250.95
High School	HS Musical: Director (STAGE Club)	Kaitlyn Pellicane	\$1,711	
High School	HS Musical Administrative Duties	Kaitlyn Pellicane	\$600	
High School	HS Musical: Vocal Director	Danielle Kearsley	\$1,711	
High School	HS Musical: Assistant Director	Diane Hanley and Eric Burr	\$1,200	
High School	Musicians Club	Ben Osborne	\$696	\$243.60
High School	Ultimate Frisbee Club	Jamie Schneider	\$437	\$152.95

7. AMENDMENTS

- a. Melissa Morales, Speech and Hearing Handicapped Teacher assigned to Taylor Elementary School, requesting an extension of her previously approved intermittent unpaid leave of absence (February 1, 2021 to February 22, 2021) to March 22, 2021.
- b. Emily Morris, Remedial Reading Teacher assigned to Munn Elementary School, with an extension of her previously approved appointment (September 11, 2020 to February 26, 2021) to March 26, 2021. Salary is Masters, Level 5 at \$46,730 prorated to \$32,010.05. Ms. Morris is substituting for Ms. Bianchi.

- c. Christopher Longwell, Elementary Teacher assigned to Canal View Elementary School, with an extension of his previously approved appointment (September 8, 2020 to March 1, 2021) to June 25, 2021. Salary is Masters, Level 5 at \$46,730. Mr. Longwell is substituting for Ms. Remillard.
- d. Elizabeth Wade, School Psychologist assigned to Spencerport High School, with an amendment to her previously approved intermittent unpaid leave of absence (January 11, 2021 to March 25, 2021) to February 25, 2021.
- e. Lee Ann Mulhern, Speech and Hearing Handicapped Teacher assigned to Cosgrove Middle School, with an amendment to her previously approved intermittent family and medical leave of absence (February 25, 2021 to March 12, 2021) to March 5, 2021.
- f. William Jacoutot, Administrative Substitute assigned to Spencerport High School, effective September 9, 2020 to March 24, 2021. Salary is \$300 per day. Mr. Jacoutot was previously appointed with an end date to be determined.
- g. Sean McNamara, long-term per diem substitute teacher in the Elementary tenure area assigned to Canal View Elementary School, with an extension of his previously approved appointment (January 5, 2021 to March 24, 2021) to April 7, 2021. Salary is \$200 per day. Mr. McNamara is substituting for Ms. Milam.
- h. Jeanette Wittmeyer, Elementary Teacher assigned to Taylor Elementary School, with an amendment to her previously approved intermittent family and medical leave of absence (February 3, 2021 to June 30, 2021) to March 17, 2021.
- i. Jessica Schultz, Remedial Reading Teacher assigned to Munn Elementary School, with an amendment to her previously approved intermittent family and medical leave of absence (January 7, 2021 to January 26, 2021) to January 23, 2021.
- j. Katie Wyant, Student Government advisor for Spencerport High School, effective March 15, 2021 to June 30, 2021. Stipend is \$2,603 prorated to \$911.05. Ms. Wyant was previously appointed for the 2020-21 school year with a stipend of \$2,603.
- k. Nicole Arbore, appointed Freshman Class co-advisor for Spencerport High School for the 2020-21 school year. Stipend is \$450. The co-advisor was previously approved as Elizabeth Wade.

B. Classified Personnel

1. RESIGNATIONS

- a. Ann-Marie Adameck, Office Clerk III assigned to Spencerport High School, resigning effective July 31, 2021. Reason: retirement
- b. Scott Weaver, Cleaner assigned to Munn Elementary School, resigning effective June 23, 2021. Reason: retirement
- c. Vilma Forty, Bus Attendant assigned to the Transportation Department, resigning effective March 3, 2021. Reason: personal
- d. Colleen Crocetti, Systems Analyst assigned to District Office, resigning effective June 30, 2021. Reason: retirement

2. APPOINTMENTS

- a. Melony Mazur, Teacher Aide assigned to Cosgrove Middle School, effective February 25, 2021. Salary is \$12.50 per hour. Ms. Mazur is replacing Ms. Snell.
- b. Nicholas Wood, Teacher Aide assigned to District Office, effective March 15, 2021. Salary is \$12.50 per hour. Mr. Wood is replacing Ms. Smith.
- c. Michael Dolce, Cleaner assigned to Spencerport High School, effective April 5, 2021. Salary is \$12.50 per hour. Mr. Dolce is replacing Mr. LoPresti.
- d. Rebecca Zimmerman, Data Liaison Specialist assigned to District Office, effective April 1, 2021. Salary is \$58,000 per year prorated to \$14,444.44. Ms. Zimmerman is replacing Ms. Phelps.
- e. Alicia Thomson, Accompanist assigned to Spencerport High School and Cosgrove Middle School, contingent upon final clearance from the NY State Education Department (fingerprint clearance), effective March 22, 2021. Salary is \$16.98 per hour. Ms. Thomson is replacing Ms. Stotz.

3. LEAVES OF ABSENCE

- a. Kathryn Spurling, Teacher Aide assigned to Taylor Elementary School, requesting an unpaid leave of absence from May 10, 2021 to May 14, 2021.
- b. Kathleen Parisi, Office Account Clerk assigned to District Office, requesting a family and medical leave of absence from February 8, 2021 to February 25, 2021 (morning only).

- c. Thomas Vangellow, Teacher Aide assigned to Canal View Elementary School, requesting an unpaid leave of absence on February 23, 2021.
- d. Robert Pullen, Cleaner assigned to Spencerport High School, requesting an unpaid leave of absence on February 22, 2021.
- e. Rachel Stephens, Teacher Aide assigned to Munn Elementary School, requesting an unpaid leave of absence on March 1, 2021 (afternoon only).
- f. Vilma Forty, Bus Attendant assigned to the Transportation Department, requesting an unpaid leave of absence from February 24, 2021 to March 3, 2021.
- g. Kathy Bopp, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence from May 3, 2021 to May 14, 2021.
- h. Kelly Christie, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence from May 10, 2021 to May 17, 2021.
- i. Glynne Schultz, Help Desk Intranet Coordinator assigned to District Office, requesting a family and medical leave of absence from March 1, 2021 to March 19, 2021.
- j. Teresa Wright, Lunch Monitor assigned to Cosgrove Middle School, requesting an unpaid leave of absence on February 11, 2021.
- k. Michael Johncox, Cleaner assigned to Spencerport High School, requesting an unpaid leave of absence from March 18, 2021 to March 23, 2021.

4. SUBSTITUTE APPOINTMENTS

- a. Ashley Romano, Student Helper for the Buildings and Grounds Department, effective March 12, 2021. Salary is \$12.50 per hour.
- b. Jacob Rogers, Lunch Monitor PTOC, effective March 9, 2021. Salary is \$12.50 per hour.
- c. Trisha Buscemi, Lunch Monitor PTOC, effective March 19, 2021. Salary is \$12.50 per hour.

5. AMENDMENTS

- a. Linda Pelin, Office Clerk III assigned to Spencerport High School, with an amendment to her previously approved retirement (July 1, 2021) to July 6, 2021.

- b. Marcia DeWaal, Food Service Helper assigned to Spencerport High School, requesting an extension of her previously approved military leave of absence (October 27, 2020 to March 31, 2021) to September 30, 2021.
- c. Shelly Rosario, Lunch Monitor assigned to Munn Elementary School, with an amendment to her previously approved unpaid leave of absence (March 3, 2021 afternoon only) to March 9, 2021 (afternoon only).
- d. Jessica Quaring, Bus Driver assigned to the Transportation Department, requesting an extension of her previously approved unpaid leave of absence (January 11, 2021 to March 24, 2021) to April 9, 2021.
- e. Teresa Zappia-Sinicropi, Physical Therapist assigned to Canal View Elementary School and Cosgrove Middle School, requesting an extension of her previously approved unpaid leave of absence (January 4, 2021 to March 26, 2021) to June 30, 2021.

5.22 Warrants

	<u>Date</u>	<u>Amount</u>	<u>Checks</u>
General Fund	02/18/21	\$1,266,668.28	4
	02/25/21	\$ 689,697.55	18
	02/25/21	\$ 15,643.68	13
	02/26/21		
	03/04/21	\$ 223,630.24	133
	03/11/21	\$1,368,809.54	115
Federal Fund	03/04/21	\$ 515.00	1
School Lunch	03/04/21	\$ 28,201.53	8
	03/11/21	\$ 23,264.83	6
Capital Fund	02/25/21	\$ 509,218.36	2
	03/04/21	\$ 75,658.79	4
	03/11/21	\$ 28,974.02	2
Trust & Agency	02/26/21	\$ 572,767.79	38
	03/04/21	\$ 798.40	3
	03/11/21	\$ 5,906.98	2
	03/15/21	\$ 570,870.28	38

5.23 Committee on Special Education

Recommendations of the Committee on Special Education meetings: 01/22/21, 02/04/21, 02/05/21, 02/08/21, 02/09/21, 02/10/21, 02/11/21, 02/22/21, 02/23/21, 02/24/21, 02/25/21, 02/26/21, 03/01/21, 03/02/21, 03/03/21, 03/04/21, 03/05/21, 03/08/21, 03/09/21, 03/10/21, 03/11/21, 03/12/21, 03/15/21

5.24 Textbook Approvals

The following textbooks (programs, lesson, kits) are submitted for your approval for use in the 2021-2022 school year.

Cosgrove Middle School

ELA Grade 6

Front Desk. Yang, Kelly. Scholastic Book Service, 2019. Cost \$13.47.

Through the story of fifth-grader Mia Tang, readers experience the courage, hard work, and dreams of a young Chinese immigrant. A small room behind the motel office where her family works bone-numbing hours cleaning rooms, fixing problems and managing the front desk, is where she calls home. Troubles check in from every direction, including home, school, and the motel. Yet along the seemingly endless roller-coaster of poverty, hope appears in small places. Yang weaves in autobiographical content while creating a feisty and empowered heroine. The supporting characters are rich in voice and context that achingly reveal life in America in the 1990's for person of color and those living in poverty. The power of Mia's newfound skill in English pushes her to fight for her community, which has lovingly become her adopted family in this new land.

Prairie Lotus. Park, Linda Sue. Houghton Mifflin, 2020. Cost \$14.44

A "half-Chinese and half-white" girl finds her place in a Little House-inspired fictional settler town. After the death of her Chinese mother, Hanna, an aspiring dressmaker and her white father seek a fresh start in Dakota Territory. It's 1880, and they endure dreary travel through unfamiliar lands, the struggle to protect food stores from nature, and the risky uncertainty of establishing a livelihood in a new place. Park brings new depth to these well-trodden tales as she renders visible both the xenophobia of the town's white residents and Hanna's fight to overcome it with empathy and dignity.

ELA Grade 8

Before the Ever After. Woodson, Jacqueline. Penguin, 2020. Cost \$15.29.

ZJ is the son of a football star and he and his family enjoy a charmed life, however, outside the spotlight, things aren't as perfect as they appear. His father is having health issues stemming from repeated hard hits and head injuries and struggles with headaches, anger, and heartbreaking memory loss. Between the doctor's visits, medications and texts, ZJ has to face that his father and family are forever changed.

Piecing Me Together. Watson, Renee. Bloomsbury, 2018. Cost \$16.02.

Sixteen-year-old Jade dreams of success beyond her neighborhood despite the prejudices that surround her. For two years, Jade has been a scholarship student at a predominately white private high school where she is one of few African-American students—the only one from her "bad" neighborhood in Portland, Oregon. Jade's mom struggles to make ends meet. At school, Jade has many opportunities to move beyond her neighborhood someday, but sometimes Jade feels like a charity chase. Junior year, Jade is given an opportunity to

participate in a mentorship program which provides a full college scholarship. Jade's mentor is well-intentioned and also black, but comes from a wealthy family, and treats Jade like someone who needs saving. The author presents a powerful story that challenges stereotypes about girls with "coal skin and hula-hoop hips" who must contend with the realities of racial profiling and police brutality. Jade's passion for collage and photography help her find her voice and advocate not for herself but for her community as well.

Rebound. Alexander, Kwame. Houghton Mifflin, 2018. Cost \$14.44

Before Josh and Jordan Bell were streaking up and down the court, their father was also a kid dreaming of basketball glory. But when faced with tragedy, Charlie makes a series of wrong moves. Can he learn how to rebound? In this prequel to Newbery Medal winner *The Crossover*, Chuck Bell takes center stage, as readers get a glimpse of his childhood and how he became the jazz music worshipping, basketball star his sons look up to.

ELA Grade 6-8

Genesis Begins Again. Williams, Alicia, D. Atheneum, 2020. Cost \$14.32.

This book centers on thirteen-year-old Genesis who is filled with self-loathing and must overcome internalized racism and a verbally abusive family to finally learn to love herself. She has had to move several times because of her unreliable alcoholic father and she has grown to hate her circumstances and keeps a list of reasons she dislikes herself. She desperately wants to be accepted and goes to great lengths in attempts to achieve the acceptance of others. With the help of her chorus teacher, she finds a way to navigate her pain through music and the road to accepting herself for who she is.

Insignificant Events in the Life of a Cactus. Bowling, Dusti. Sterling, 2019. Cost \$13.43.

Born without arms, white "problem-solving ninja" Aven can do almost everything with her feet. Aven's adoptive parents have always encouraged her independence. She never felt self-conscious among her friends in Kansas, playing soccer and guitar and mischievously spinning wild yarns about losing her arms. But when her father gets a new job running a run-down theme park in Arizona, tales of alligator wrestling can't stop her new classmates' gawking. Making friends with Connor, a self-conscious white boy with Tourette's syndrome, and Zion, a shy, overweight black boy, allows her to blend between them. Contrasted with the boys' shyness, Aven's tough love and occasional insensitivity provide a glimpse of how—and why—attitudes toward disability can vary. The portrayal of characters with rarely depicted disabilities is informative, funny, and supportive.

Look Both Ways: A Tale Told in Ten Blocks. Reynolds, Jason. Atheneum, 2020. Cost \$14.32.

Ten short stories paint a picture of what happens one particular afternoon after the dismissal bell at Latimer Middle School. Each tale focuses on one student or group of friends. The magic of this book is Reynold's ability to weave the same teachers and various students in and out of the ten stories. Some backstory in each piece puts the characters'

actions into perspective, with each entry ending with a bit of surprise. It is the perfect book to hand to reluctant middle grader readers who will relate to the hectic and uncertain lives of these characters.

One Crazy Summer. Williams-Garcia, Rita. Harper Collins, 2010. Cost \$13.47.

Delphine and her two sisters fly to Oakland to spend the summer of 1968 with their mother who had abandoned them. Once there, the things their grandmother had said seem true. Their mother is uninterested in spending time with her daughters and is secretive about her work and the mysterious men in black berets. The sisters are sent off to a Black Panther day camp, where Delphine finds herself skeptical of the worldview of the militants while making the best of their situation. Set during one of the most tumultuous years in American History, this is the heartbreaking, funny tale of three sisters in search of the mother who abandoned them.

Spencerport High School

ELA Grade 11

How Dare the Sun Rise. Uwiringiyimana, Sandra. Harper Collins, 2017. Cost \$9.99.

This text vividly shows how a young woman experienced tragedy in her country and life and used that experience to better herself and her world. Sandra Uwiringiyimana survived a massacre in the Congo, moved to America, and overcame trauma through art and activism. This is her story.

I Am Malala: The Girl Who Stood Up for Education and Was Shot by the Taliban. Yousafzai, Malala; McCormick, Patricia. Little, Brown, and Company, 2013-2014. Cost: \$9.99.

This memoir tells the story of Malala Yousafzai, a young girl living in Pakistan who was only 10 when the Taliban took control. When the Taliban said women were not allowed to go to school, Malala fought for her right to be educated and was shot by a Taliban member while riding the bus home from school. Her incredible story of survival and her fight for equality will make you believe that one person can inspire change.

Just Mercy. Stevenson, Bryan. Random House/Perma-Bound, 2015. Cost \$21.13.

Bryan Stevenson, a lawyer, founded the Equal Justice Initiative, a nonprofit law office in Montgomery, Alabama, dedicated to defending those most in need. Just Mercy tells the story of the EJI and some of its most notable clients and the broken justice system.

ELA Grade 12

Bellevue: Three Centuries of Medicine and Mayhem at America's Most Storied Hospital. Oshinsky, David. Knopf Doubleday, 2016. Cost \$30.00.

This book explores the history of Bellevue hospital in New York City, charting its role in the evolution of American medicine and its role in American history as America's "first-first responder," having been one of the first to deal with many of the public health crises of the last three centuries. As new hospitals catered to patients who were willing and able to pay for their healthcare, Bellevue remained the city's public hospital, "New York's ultimate safety net." This book provides an eye-opening look into the American public health care system.

(Don't) Call Me Crazy: 33 Voices Start the Conversation about Mental Health. Jensen, Kelly. Algonquin Books, 2018. Cost \$15.45.

This book is an autobiographical anthology written by 33 people who have had experience with a wide range of mental health topics and helps to open up the conversations about how we talk about mental health.

Everything, Everything. Yoon, Nicola. Random House, 2015. Cost \$16.14.

This novel centers on 18-year-old Madeline Whittier, who was diagnosed with Severe combined immunodeficiency (SCID), or bubble-baby disease. She is kept inside and has no contact with the outside world aside from her mother and her nurse, until everything changes when Olly and his family move in next door and Madeline discovers life, love, and forgiveness in new places.

ELA Grades 9-12

Free Lunch. Ogle, Rex. Norton Young Readers, 2019. Cost \$9.95.

Free Lunch is the story of Rex's efforts to navigate his first semester of sixth grade—who to sit with, not being able to join the football team, Halloween in a handmade costume, classmates and a teacher who take one look at him and decide he's trouble—all while wearing secondhand clothes and being hungry. Rex Ogle provides the reader a look at poverty through the eyes of a sixth grader.

Ordinary Hazards. Grimes, Nikki. Boyds Mills, 2015. Cost \$22.68.

Growing up with a mother suffering from paranoid schizophrenia and a mostly absent father, Nikki Grimes found herself terrorized by babysitters, shunted from foster family to foster family, and prayed upon by those she trusted. At the age of six, she poured her pain onto a piece of paper late one night—and discovered the magic and impact of writing. For many years, Nikki's notebooks were her most enduring companions. In this accessible and inspiring memoir that will resonate with young readers and adults alike, Nikki shows how the power of those words helped her conquer the hazards—ordinary and extraordinary—of her life.

5.25 2021-2022 School Calendar

The proposed 2021-2022 school calendar meets all contractual requirements and is aligned with Monroe County BOCES calendars.

5.26 Cheerleading, Teaching Assistant, HS & MS Musicals, STA Leave of Absence & Paraprofessional MOA's

MEMORANDUM OF AGREEMENT
BETWEEN THE
SPENCERPORT TEACHERS ASSOCIATION
AND THE
SPENCERPORT CENTRAL SCHOOL DISTRICT

Whereas the Spencerport Teachers Association (hereinafter referred to as the "association") and the Spencerport Central School District (hereinafter referred to as the "District") are parties to a collective bargaining agreement effective July 1, 2020 through June 30, 2021 (the "Agreement"); and

Whereas, during the COVID-19 pandemic, the New York State Public High School Athletic Association receives approval for sports to take place during the 2020-21 school year; and Whereas, Section V Athletics sets athletic season dates and determined that competitive cheer will occur during the Fall II season; and

Whereas, the parties agree to the following:

Article 32 – COACHING AND OTHER ASSIGNMENTS

1. COACHING:

- a. Cheerleading coaching assignments that have been approved by the Board of Education for the winter season will receive payment as follows: Varsity, Junior Varsity, and Program Assistant at a rate of sixty percent (60%); and Modified Coaches at a rate of twenty-five percent (25%) of the stipend.
- b. All coaches will be credited with a full year of service for the purpose of the stipend schedule.
- c. All eligible coaches will receive the stipend per Section 1.c.5 to include the winter season.

MEMORANDUM OF AGREEMENT
BETWEEN THE
SPENCERPORT TEACHING ASSISTANTS
AND THE
SPENCERPORT CENTRAL SCHOOL DISTRICT

It is agreed by and between the parties to amend the current collective bargaining agreement (July 1, 2018 – June 30, 2021) as follows, effective April 5, 2021:

Article 23 - Substitute Teaching

When a unit member has been approved to serve as a substitute teacher in the District, and the District is unable to fill a substitute teaching assignment, the principal (or designee), may ask a qualified unit member assigned to their building to fill the

substitute teaching assignment. If the unit member accepts the request, the unit member will be paid a wage differential of \$3.00 per hour.

MEMORANDUM OF AGREEMENT
BETWEEN THE
SPENCERPORT TEACHERS ASSOCIATION
AND THE
SPENCERPORT CENTRAL SCHOOL DISTRICT

Whereas, the Spencerport Teachers Association (hereinafter "Association") and the Spencerport Central School District (hereinafter "District"), are parties to a collective bargaining agreement;

It is agreed by and between the parties to amend article 32 – Coaching and other Assignments, Section 3. Extracurricular Assignments (Clubs and Activities), C. Tier V, effective for the 2020-2021 school year as follows:

ARICLE 32 – COACHING AND OTHER ASSIGNMENTS

3. C. Tier V

Cosgrove	Cave Drama Club*
High School	HS Musical Director (STAGE CLUB)*

*\$600 additional for administrative duties

It is further agreed by the Association and the District that the terms of this Memorandum of Agreement amendment shall be incorporated into the successor agreement.

The Association and the District enter into this agreement knowingly, voluntarily, and without coercion.

MEMORANDUM OF AGREEMENT
BETWEEN THE
SPENCERPORT TEACHERS ASSOCIATION
AND THE
SPENCERPORT CENTRAL SCHOOL DISTRICT

WHEREAS, the Spencerport Central School District (hereinafter referred to as, "District") and the Spencerport Teachers Association (hereinafter referred to as, "Association") have agreed to a Collective Bargaining Agreement (hereinafter referred to as, "CBA") effective from July 1, 2020 through June 30, 2021; and

WHEREAS, the Federal Government had previously enacted the Emergency Family Medical Leave Expansion Act (EFMLEA) which expired on December 31, 2020;

THEREFORE, the District and the Association have agreed to the following:

1. In mutual settlement, the parties agree that beginning on January 4, 2021 unit members that were utilizing EFMLEA, or qualify, may take unpaid intermittent leave for qualifying events as approved by the Superintendent of Schools through June 25, 2021.
2. A Qualifying event is defined as a parent or legal guardian that is caring for his or her child whose school or place of care is closed (or childcare provider is unavailable) due to COVID-19 related reasons.
3. The District will provide health insurance contribution at the same percentage as the unit member's full-time equivalent, applied to the contractual contribution, during the period of this temporary leave.
4. Effective with the signature date of the Superintendent of Schools, unit members wishing to return to service prior to the expiration of the requested leave, shall provide the district with at least thirty (30) days' notice of intent to return.
5. This Memorandum of Understanding shall not set any precedent or practice regarding any aspect of the collective bargaining agreement. This Memorandum of Understanding shall expire, sunset in its entirety and be of no further force and/or effect upon June 25, 2021, unless extended in writing by the parties.
6. The parties agree that this Memorandum of Agreement exists solely due to the unique circumstances and does not create or establish a precedent for any other matter or individual.
7. This Memorandum of Agreement constitutes the full and complete agreement of the parties and may not be modified, altered, or changed orally. No alteration or amendment shall be made without written consent of the parties to this Memorandum of Agreement.
8. Should any provision of this Memorandum of Agreement be declared or determined by any court or reviewing officer or entity to be illegal or invalid, the validity of the remaining provisions shall not be affected thereby and the illegal or invalid provision shall be severed from this agreement, provided severance of the invalid or illegal provision does not defeat the intent of the parties as reflected in this agreement.
9. This Memorandum of Understanding shall not be admitted into evidence in any judicial or quasi-judicial forum including but not limited to collective bargaining, grievance arbitration, PERB hearing, court matter or any other similar proceeding except for the purpose enforcing the provisions of this Memorandum of Understanding. Any such enforcement proceeding shall be initiated by the District or the Association in accordance with the grievance and arbitration provision of the collective bargaining agreement.
10. This Memorandum of Understanding constitutes the full and complete agreement of the parties with regard to this matter, may not be amended or modified orally and can

only be amended or modified by written agreement, signed by authorized representatives of both parties.

11. In WITNESS THEREOF, the parties hereto have executed this Memorandum of Understanding the day and year first above written.

MEMORANDUM OF AGREEMENT
BETWEEN
THE SPENCERPORT PARAPROFESSIONAL ASSOCIATION
AND
THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Whereas, the Spencerport Paraprofessional Association (hereinafter "Association") and the Spencerport Central School District (hereinafter "District"), are parties to a collective bargaining agreement;

It is agreed by and between the parties to add the following to the current July 1, 2018 – July 30, 2021 contract, effective April 5, 2021 as follows:

Substitute Teaching

When a unit member has been approved to serve as a substitute teacher in the District, and the District is unable to fill a substitute teaching assignment, the principal (or designee), may ask a qualified unit member assigned to their building to fill the substitute teaching assignment. If the unit member accepts the request, the unit member will be paid a wage differential of \$3.00 per hour.

It is further agreed by the Association and the District that the terms of this Memorandum of Agreement amendment shall be incorporated into the successor agreement.

The Association and the District enter this agreement knowingly, voluntarily, and without coercion.

5.27 Health Service Contract

<i>District</i>	<i>No. of Students</i>	<i>Cost Per Pupil</i>	<i>Total</i>
Pittsford Central School District	6	\$683.08	\$1,366.16

5.28 Disposal of Equipment

We have an assortment of high school Math books including Common Core Algebra I, Algebra II, Geometry, and Precalculus texts. We also have an assortment of library books from Bernabi Elementary school which have lost their value to our current educational program due to damaged or outdated material (copyright date in excess of 5 years). To properly dispose of the books, we will reach out to book vendors to see if they are of monetary value and to parochial/private schools and charitable organizations to see if these books can be useful to others. If a buyer is interested in purchasing any of the books, we

will take whatever price the vendor is willing to pay. If a parochial/private school and/or charitable organizations is interested, we will donate the books. If none of the aforementioned parties are interested, the books will be discarded.

A motion was made by Mr. Bracken and seconded by Mr. Miceli to approve the Consent Agenda.

Vote of the Board: 7

Yes: 7

No: 0

6. BOARD OF EDUCATION

6.1 President's Report and Communication

Mr. Hutton shared that he participated on the school calendar committee.

6.2 Board of Education Members' Reports

Mr. Kincaid participated in the safety committee meeting. They discussed the SAVE Plan and Code of Conduct, which will be approved in June. Ms. Stone attended the information exchange meeting, where they looked at amending policies for COVID. She will try to participate in a policy seminar on April 19. Mr. Gibbardo attended the safety committee and Rotary meetings. Mr. Bracken attended the labor relations meeting. He will attend the Wellness subcommittee meeting tomorrow. Ms. Czarnecki attended the scholarship committee meeting and shared that it was exciting to see what students are doing.

7. SUPERINTENDENT'S REPORT

7.1 Approve Tenure

I recommend that you grant tenure status to the following teachers effective on the date noted by their name.

<u>NAME</u>	<u>SCHOOL</u>	<u>SUBJECT</u>	<u>DATE</u>
Elizabeth Bender	Bernabi Elementary School	Elementary Teacher	November 10, 2021
Patricia Condon	Bernabi Elementary School	Special Education Teacher	September 1, 2021
Laura Hulbert	Bernabi Elementary School	Elementary Teacher	September 1, 2021
Jennifer Magliocco	Bernabi Elementary School	Elementary Teacher	September 1, 2021
Julie Miller	Munn Elementary School	Special Education Teacher	July 1, 2021
Nicole Comanzo	Taylor Elementary School	Elementary Teacher	September 1, 2021
Lorraine Fousse	Taylor Elementary School	Special Education Teacher	September 1, 2021
Marissa Tedesco	Taylor Elementary School	Elementary Teacher	September 1, 2021
Rebekah Maher	Cosgrove Middle School	Foreign Language Teacher	September 1, 2021
Jaclyn Neusatz	Cosgrove Middle School	Remedial Reading Teacher	September 1, 2021
Alexander Elkins	High School	Industrial Arts/Technology Education	September 1, 2021

Dr. Kissel shared that tenure is a true milestone and accomplishment. Spencerport teachers provide a quality education for students. Mr. Miceli and Ms. Czarnecki thanked everyone for their hard work.

A motion was made by Mr. Bracken and seconded by Mr. Miceli to approve Tenure as presented.

Vote of the Board: 7

Yes: 7

No: 0

7.2 2018 CIP Update – Additional Work

Mr. Kevin Rademacher from Labella Associates, Mr. Kevin Donaghue and Mr. Joe Pallatto from Campus Construction provided an update on additional work. Funds from the 2018 capital project have become available due to savings from financing fees and better than expected bid results. The project was approved for \$12,385,000 and \$650,000 is available for additional work. Two options were proposed, classroom renovations at Cosgrove or additional asphalt paving at Bernabi. A timeline was presented. Designs would be completed in the spring, SED would review and approval would occur over the summer, public bids would be held in the fall and work would be completed in spring of 2022. Mr. Gibbardo inquired why we needed to spend the \$650,000 savings. Mr. Wood shared that the community had approved the referendum to spend the money. Mr. Donaghue shared that the facility task force committee had previously studied these items for the 2018 capital project. At the time, the budget did not allow for these expenses. Mr. Bracken is in favor of addressing one of these issues. Ms. Stone and Ms. Czarnecki both feel that Cosgrove is in desperate need of these repairs. Mr. Miceli and Mr. Kincaid feel that it is important to improve student areas. The Board gave a head nod to proceed with the Cosgrove improvements.

7.3 2018 CIP Update – Change Order Approval

Mr. Wood shared that any change order over \$25,000, requires Board approval. The request is for additional paving on the west side of the parking lot at the transportation facility. Mr. Kevin Donohue of Campus Construction shared that it is a safety component for drivers to walk in safe areas. The transportation lot is already being renovated.

A motion was made by Ms. Czarnecki and seconded by Mr. Miceli to approve the Change Order as presented.

Vote of the Board: 7

Yes: 6

Mr. Gibbardo No: 1

7.4 K-5 Reopening Update

Dr. Kissel shared that we are continuing with the plan to re-open K-5 to four days per week on April 12. Another ad-hoc meeting is scheduled for tomorrow. She participated in a meeting today with Dr. Mendoza and school superintendents. Dr. Mendoza shared that the number of

positive COVID cases is now over 100 in 100,000 tests. This places school districts in the red zone. Due to this, the district cannot support secondary schools opening. The CDC guidelines are more lenient for elementary schools. We will need to look at the transmission rates to open grades 6-12. Ms. Czarnecki asked if we needed to follow this recommendation. Dr. Kissel shared that the safety of our students is most important and that we follow the guidelines set by the State, County and CDC. Discussion ensued regarding the number of cases and the red zone. The entire county is in the red zone. Mr. Miceli shared concern regarding litigation is we proceed. Dr. Kissel feels that we are educators and that we should follow medical advice. She is hopeful that the numbers reduce soon. We are continuing to plan for a 4-day week for K-12 and will wait to see what the numbers are on April 12. K-5 will definitely plan to open. Ms. Czarnecki asked that consistent communication be made to the community. Discussion ensued regarding the opening of schools.

7.5 Budget Update

Ms. Czarnecki left the meeting at 7:20 p.m.

Mr. Wood provided an update on the budget. On the expenditure side, instruction and undistributed is forecasted to increase 2.59% or \$1,103,286. Administration and improvement

Ms. Czarnecki returned to the meeting at 7:22 p.m.

will see an increase in salaries and BOCES services. There will be two retirements and the professional learning administrator will not be replaced. In-service training will see a decrease of 16.87%.

Teaching-regular is forecasted to increase 1.72% or \$390,380. The students with disabilities budget is expected to increase \$537,295 or 6.04%. The largest component of is an increase to BOCES services for students that require specialized education.

Not much change in the Instructional Media portion of the Instruction budget. An area to keep a focus on is the 1:1 initiative, especially with what we learned during the pandemic.

Much of the Pupil Services increase is due to salary increases. Items were moved due to reporting changes created last year, including a change from medical doctor to medical director.

Items within the Undistributed budget include employee benefits, debt service and inter-fund transfers. Mr. Wood continues to work closely with our financial advisor to manage Debt service and how it affects building aid and the tax cap. Employee Benefits includes many different subcategories. A slight increase is expected for the NYSERS pension, yet the NYSTRS pension system is expected to decrease by about \$433,000. The employee contribution rates for both systems are based on the market. Health Insurance benefits will increase \$1,150,123 or 8.05%. We are continually seeing increases in health insurance, specifically retiree benefits, which are becoming a large part of the budget. The consortium has provided savings for employee benefits.

In summary, the revenue stands at \$84,350,478 and current estimated expenditures at \$87,853,878, a deficiency of \$3,503,400. Mr. Wood shared that he will continue to look at

reserves, sales tax and is projecting an increase in State aid. He hopes that the State will approve their budget on April 1 and will look into how federal stimulus money can be used. He will continue to look at equipment, contractual items, staffing, enrollment and retirements. We will need to determine how to use fund balance and reserves, and look at long range planning to address the use of reserves.

7.6 Financial Report

Mr. Wood presented the financial report for the period ending February 28, 2021. Mr. Wood shared the projections for revenues and expenditures over the last couple of months. There are still many unknowns, such as the 20% that was withheld by the State, which he believes we will receive. He feels that there will also be an increase in PILOTS and in sales tax. On the expenditure side, assumptions will change with the reopening of schools. An early projection of fund balance is now \$270,000.

School lunch continues to be a challenge, even though we try to manage expenses and increase sales. Last year at this time, we sold 56,056 breakfasts and 160,000 lunches. This year we have sold 56,807 breakfasts and 95,383 lunches. This is attributed to students not being in school on Wednesdays and the number of remote students.

A motion was made by Mr. Miceli and seconded by Mr. Bracken to approve the Financial Report as presented.

Vote of the Board: 7

Yes: 7
No: 0

8. MEETING EVALUATION

A bug provided some levity for the board members.

9. EXECUTIVE SESSION

A motion was made by Ms. Stone and was seconded by Ms. Czarnecki at 7:52 p.m. to move into Executive Session for the purpose of discussing negotiations with a collective bargaining unit and the employment history of particular persons.

Vote of the Board: 7

Yes: 7
No: 0

Mr. Hutton moved the Board out of Executive Session and returned to the Business Meeting at 8:30 p.m.

A motion was made by Ms. Stone and seconded by Mr. Bracken to approve the employment matter that was discussed during executive session.

Vote of the Board: 7

Yes: 7

No: 0

10. ADJOURN


A motion was made by Ms. Czarniecki and seconded by Mr. Bracken to adjourn the meeting at 8:30 p.m.

Vote of the Board: 7

Yes: 7

No: 0

As there was no further business, Mr. Hutton declared the meeting adjourned at 8:30 p.m.



District Clerk



Board President

