



SPENCERPORT CENTRAL SCHOOL DISTRICT

Office of Human Resources

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To: Board of Education Members
Kristin Swann, Superintendent of Schools

From: Jamie Lissow, Asst. Supt. for Human Resources

Re: Executive Summary of Tentative Agreement – Mechanics Association

Date: December 7, 2021

The following is an executive summary of the agreement reached by the Spencerport Mechanics Association (Association) and the Spencerport Central School District (District). The Association represents five (5) mechanics employed by our school district. The association is not affiliated with the New York State United Teachers (NYSUT) and was represented in negotiations by one member of their unit.

The previous collective bargaining agreement with the Association was for the term of July 1, 2019 through June 30, 2022. The District and the Association opened negotiations on November 16 and a tentative agreement was reached on November 19. The Association ratified this three-year tentative agreement with a 100% yes vote.

Our goals for this agreement were to strive for a three-year contract and address wages due to labor shortages. The three-year salary adjustments are \$.75 for 2022-2023, \$.50 for 2023-2024 and \$.50 for 2024-2025.

Please contact me with any questions that you may have.

Cc: Rick Wood, Assistant Superintendent for Business
Ty Zinkiewich, Assistant Superintendent for Instruction
Jonathan Saltzberg, Executive Director of Operations and Special Projects

Our Mission is to educate and inspire each student to love learning, pursue excellence and use knowledge, skills and attitudes to contribute respectfully and confidently to an ever-changing global community.