OFFICIAL PROCEEDINGS OF THE BOARD OF EDUCATION OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date:

December 7, 2021

Spencerport, New York

Members Present:

Mr. Bracken, Ms. Brown, Ms. Czarnecki, Mr. Gibbardo, Mr. Hutton,

Mr. Kincaid, Ms. Stone

Absent:

Others Present:

Ms. Clapper, Ms. Lissow, Ms. Swann, Mr. Wood, Mr. Zinkiewich

The Business Session of the Board of Education of the Spencerport Central School District was called to order at 6:02 p.m. E.D.S.T. by the President, Mr. Hutton, in the Performing Arts Center at the Spencerport High School.

1. PLEDGE TO THE FLAG

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

2. APPROVAL OF AGENDA

A motion was made by Mr. Bracken and seconded by Mr. Kincaid that the Board of Education approve the Business Session Agenda.

Vote of the Board: 7

Yes: 7 No: 0

3. PRIVILEGE OF THE FLOOR

Community member, Donald Bardeen of Ridge Meadows Drive spoke before the Board. He shared that at the previous board meeting, he asked each board member about the Declaration of Independence, the Constitution of the United States of America and the statements made by Dr. Martin Luther King in his 1963 speech in Washington, D.C. He shared that he received a written response from the previous meeting and would like an answer to each question. Mr. Bardeen shared that he wished to see the responses to the other privilege of the floor speakers from the last meeting.

Employee and parent, Kelly Cave, of Kress Hill Drive, spoke before the Board. Ms. Cave is a registered nurse and spoke about the increased workload in her building. She shared a list of responsibilities that her office is required to provide along with the addition of COVID-19 items.

Ms. Cave asked that the Board consider making changes regarding communication with parents and reassess staffing levels in the health offices.

4. CONSENT AGENDA

4.1 Old Business

4.11 Approval of the Board of Education meeting minutes held on November 16, 2021

4.2 New Business

4.21 Approval of Personnel Actions as Recommended by the Superintendent of Schools

A. Certificated Personnel

1. APPOINTMENTS

- a. Christina Carducci, four-year probationary appointment in the School Psychologist tenure area assigned to Spencerport High School, effective December 20, 2021. Salary is Masters, Level 7 at \$47,544 prorated to \$29,477.28, pending negotiations. Ms. Carducci is replacing Mr. Frantz.
- b. Amy Follett, four-year probationary appointment in the Teaching Assistant tenure area assigned to Munn Elementary School, effective November 15, 2021. Salary is \$13.40 per hour. Ms. Follett is replacing Ms. Kita.
- c. Katie Mann, four-year probationary appointment in the Teaching Assistant tenure area assigned to Bernabi Elementary School, effective January 3, 2022. Salary is \$13.40 per hour. Ms. Mann is replacing Mr. Medina.

2. LEAVES OF ABSENCE

- a. Linda Critelli, Mathematics Teacher assigned to Spencerport High School, requesting a family and medical leave of absence from November 30, 2021 to December 23, 2021.
- b. Kelly Stulpin, Art Teacher assigned to Spencerport High School, requesting a family and medical leave of absence from November 10, 2021 to November 26, 2021.
- c. Amy Visca, Special Education Teacher assigned to Spencerport High School, requesting an unpaid leave of absence on November 22, 2021.
- d. Nancy Hagemann, Teaching Assistant assigned to Cosgrove Middle School, requesting an unpaid leave of absence on November 16, 2021.

- e. Morgan Montagno, Elementary Teacher assigned to Bernabi Elementary School, requesting a childcare leave of absence from January 6, 2022 to June 30, 2022.
- f. Christie Balys, School Psychologist assigned to Canal View Elementary School, requesting a childcare leave of absence from December 13, 2021 to February 28, 2022.

3. SUBSTITUTE APPOINTMENT

- a. Rachel Smith, Contract Substitute Teacher in the Social Studies tenure area assigned to Spencerport High School, effective November 29, 2021 to June 10, 2022. Salary is \$130 per day.
- b. Cory Allen, Chief Information Officer, appointed Interim Administrator for the Office of Professional Learning, effective July 1, 2021 to June 30, 2022.
 Stipend is \$50 per day.

4. SUBSTITUTE TEACHERS

<u>Last Name</u> <u>First Name</u> <u>Certification or Degree Status</u>
Alonci Salvatore Bachelors

5. EXTRA CURRICULAR ACTIVITIES AND INTER-SCHOLASTIC ATHLETICS

a. Adam Ashworth, appointed Yearbook Advisor and Yearbook Assistant for Spencerport High School for the 2021-22 school year. Stipend is \$4,404 and \$784 respectively, pending negotiations.

6. <u>AMENDMENTS</u>

- a. Heather Pahuta, Science Teacher assigned to Cosgrove Middle School, requesting an extension of her previously approved child care leave of absence (November 8, 2021 to December 17, 2021) to January 14, 2022.
- b. Chelsea Frearson, long-term per diem substitute teacher in the Health tenure area assigned to Cosgrove Middle School, with an extension to her previously approved appointment(September 7, 2021 to November 24, 2021) to December 23, 2021. Salary is \$200 per day. Ms. Frearson is substituting for Ms. Robinson.
- c. Sara Forbes, long-term per diem substitute teacher in the Science tenure area assigned to Cosgrove Middle School, with an extension of her previously approved appointments (September 7, 2021 to December 17, 2021) to January 14, 2022 and Contract Substitute Teacher in the Science tenure area assigned to Spencerport High School and Cosgrove Middle School, (December 20, 2021 to

- June 10, 2022) to January 18, 2022 to June 10, 2022. Salary is \$200 per day and \$130 per day, respectively. Ms. Forbes is substituting for Ms. Pahuta.
- d. Richard Lipani III, .78 FTE in the Physical Education tenure area assigned to Spencerport High School and Taylor Elementary School, effective November 29, 2021 to June 30, 2022. Salary is Bachelors, Level 2 at \$41,079 prorated to \$22,749.56, pending negotiations. Mr. Lipani was previously appointed at .70 FTE at Spencerport High School.

B. Classified Personnel

1. RESIGNATIONS

- a. Kim Harris, Food Service Helper assigned to Spencerport High School, resigning effective November 23, 2021. Reason: personal
- b. Floyd Hopkins III, Bus Driver assigned to the Transportation Department, resigning effective January 10, 2022. Reason: retirement

2. APPOINTMENTS

- a. Stephen Dobbins, Bus Driver assigned to the Transportation Department, effective November 15, 2021. Salary is \$20.00 per hour. Mr. Dobbins is replacing Ms. Vane.
- b. Joseph Cantabene, Student Helper for Community Education, effective November 5, 2021 to June 30, 2022. Salary is \$12.50 per hour.
- c. Riley Sullivan, Lifeguard for Community Education, effective November 5, 2021 to June 30, 2022. Salary is \$12.50 per hour.
- d. Kenneth Birkbeck, Bus Driver assigned to the Transportation Department, effective November 22, 2021. Salary is \$20.00 per hour. Mr. Birkbeck is replacing Ms. Rawlings.
- e. Michael Plucknette, Grounds Equipment Operator assigned to the Facilities Department, effective December 7, 2021. Salary is \$15.19 per hour. Mr. Plucknette is replacing Mr. Williams.

3. LEAVES OF ABSENCE

a. William Roberts, Sr. Network Technician assigned to District Office, requesting a family and medical leave of absence from November 10, 2021 to November 19, 2021.

- b. Kathleen Rodriguez, Office Clerk III assigned to District Office requesting a family and medical leave of absence from November 17, 2021 to February 8, 2022.
- c. Steve Dobbins, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on November 30, 2021 (afternoon only).
- d. Caitlin O'Hara, Food Service Helper assigned to Taylor Elementary School, requesting an unpaid leave of absence on November 12, 2021 and November 30, 2021.
- e. Christie Cosner, Office Clerk III assigned to District Office, requesting an unpaid leave of absence from May 23, 2022 to May 27, 2022.
- f. Laura Stell, Bus Attendant assigned to the Transportation Department, requesting an unpaid leave of absence on November 18, 2021.
- g. Ryanne Geiger, Bus Attendant assigned to the Transportation Department, requesting an unpaid leave of absence from December 3, 2021 to December 7, 2021, January 19, 2022 (morning only) and January 20, 2022 (afternoon only).
- h. Amanda Warrington, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on November 24, 2021 and December 8, 2021 (morning only).
- i. Cheryl Collins, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on November 12, 2021 (afternoon only).
- j. Emma Cypher, Teacher Aide assigned to Canal View Elementary School, requesting an unpaid leave of absence from November 23, 2021 to November 24, 2021.
- k. Nicholas Wood, Teacher Aide assigned to Spencerport High School, requesting an unpaid leave of absence from November 22, 2021 to November 29, 2021.
- 1. Janice McCormick, Food Service Helper assigned to Spencerport High School, requesting an unpaid leave of absence from November 15, 2021 to November 19, 2021 and November 24, 2021.
- m. Teresa Wright, Lunch Monitor assigned to Cosgrove Middle School, requesting an unpaid leave of absence from November 4, 2021 to November 5, 2021.
- n. Kathryn Spurling, Teacher Aide assigned to Taylor Elementary School, requesting an unpaid leave of absence from April 4, 2022 to April 8, 2022.

4. SUBSTITUTE APPOINTMENTS

- a. Emma Corey, Teacher Aide PTOC, effective November 23, 2021. Salary is \$12.50 per hour.
- Maria DelMonache, Teacher Aide PTOC, contingent upon final clearance from the NY State Education Department (fingerprint clearance), effective December 20, 2021. Salary is \$12.50 per hour.

5. CHANGE IN APPOINTMENT

i. Joseph Culkin II, Custodian assigned to Munn Elementary School, with a change in appointment to Assistant Supervisor of Building Maintenance assigned to the Facilities Department, effective date to be determined. Salary is \$47,800, pro-rated based on start date. Mr. Culkin is replacing Mr. Bennett.

6. <u>AMENDMENTS</u>

- a. Timothy Clement, Bus Driver assigned to the Transportation Department, with an amendment to his previously approved leave of absence (October 27, 2021 to November 9, 2021) to November 10, 2021 (afternoon only) to December 7, 2021.
- b. Jessica Quaring, Bus Driver assigned to the Transportation Department, requesting an extension of her previously approved unpaid leave of absence (September 8, 2021 to November 8, 2021) to June 30, 2022.
- c. David Buskey, Bus Driver assigned to the Transportation Department, with an amendment to his previously approved unpaid leave of absence (December 6, 2021 to December 10, 2021) to December 13, 2021 to December 17, 2021.
- d. William Schaefer, Maintenance Mechanic II assigned to the Facilities
 Department, requesting an extension of his unpaid leave of absence (October 23, 2021 to November 30, 2021) to February 21, 2022.

4.22 Warrants

	<u>Date</u>		<u>Amount</u>	<u>Checks</u>
General Fund	11/12/21	\$1,353,054.26		64
	11/12/21	\$	202.00	5
	11/19/21	\$	716,369.91	63
	11/19/21	\$	110.00	1
	11/23/21	\$	65,375.71	37
	11/23/21	\$	45.00	1
Federal Fund	11/19/21	\$	112,191.87	5
	11/23/21	\$	332.00	1

School Lunch	11/12/21	\$ 16,647.56	2
	11/19/21	\$ 35,550.29	3
	11/23/21	\$ 33,994.20	7
Capital Fund	11/12/21	\$ 203,415.79	3
	11/19/21	\$ 5,800.00	1
PAYROLL [P]	11/12/21	\$750.00 [SR]	1
SPECIAL REVENUE [SR]	11/19/21	\$716.65 [C]	2
CUSTODIAL [C]	11/19/21	\$468.00 [SR]	1
	11/30/21	\$634,823.08 [P]	37

4.23 Textbook Approval

The following textbooks (programs, lesson, kits) are submitted for your approval for use in the 2021-2022 school year.

Spencerport High School

English 10-12

The Anthropocene Reviewed. Green, John. Dutton, Penguin, 2021. Cost \$23.49

From the publisher: "The Anthropocene is the current geologic age, in which humans have profoundly reshaped the planet and its biodiversity. In this remarkable symphony of essays adapted and expanded from his groundbreaking podcast, bestselling author John Green reviews different facets of the human-centered planet on a five-star scale—from the QWERTY keyboard and sunsets to Canada geese and *Penguins of Madagascar*."

This book would be useful in English II curriculum for Module 1, as well as English IV curriculum though these essays could and should be used at any level in the high school. This book is appropriate due to its versatility and applicability to all students and also tests a student's ability to think, read, write, listen, and speak critically, and be creative and critical thinkers.

4.24 Approval of Petty Cash Custodian for Facilities

Approval of the change of petty cash custodian for the Facilities Department from Heather Heckman to Charis Quatro for the period November 1, 2021 to June 30, 2022.

4.25 Delinquent Tax Report

Mr. Wood recommended that the Board of Education adopt a resolution certifying the 2021-2022 delinquent school tax amounts as follows:

<u>Town</u>	<u>Amount</u>
Gates	\$ 203,099.67
Greece	\$ 172,126.27
Ogden	\$ 435,270.92
Parma	\$ 173,399.17
TOTAL	\$ 983,896.03

4.26 MOA for SCSOPA, TA, Mechanics, Food Services and SASA

Memorandum of Agreements for SCSOPA, Teaching Assistants, Mechanics and Food Service regarding salary ranges were agreed upon. A memorandum of agreement with SCSOPA regarding substitute teaching was agreed upon. A memorandum of agreement with SASA regarding remote work during the holidays was agreed upon.

4.27 Amended Board of Education Appointments – Internal

The following Board of Education Internal Appointments are recommended for 2021-2022:

- h. OSHA and Toxic Substance Coordinator Mr. Darin Price
- i. Asbestos Designee Mr. Darin Price
- j. Chemical Hygiene Officer Mr. Darin Price and Mr. Tim O'Connor
- k. Energy Manager Mr. Darin Price
- 1. <u>Integrated Pest Management Coordinator</u> Mr. Darin Price
- r. NYS DEC Underground Storage Tank Operator Mr. Darin Price

4.28 <u>Amended Substitute Rates</u>

2021-22 Substitute and Tutor Rates

	21-22	12/31/21 Revised			Contract Starting Wage
<u>Substitute</u>	<u> 21-22</u> <u>Rate</u>	21-22 Rate	Increase \$	Increase %	<u> </u>
Aides (Teacher/School)	\$12.50	\$13.20	\$0.70	5.60%	\$15.00
Bus Attendant	\$12.50	\$13.20	\$0.70	5.60%	\$15.00
Bus Driver (rate 1)	\$16.21	\$20.00	\$3.79	23.38%	\$20.00
Cleaner	\$12.50	\$13.20	\$0.70	5.60%	\$13.20
Clerical (rate 1)	\$12.70	\$13.20	\$0.50	3.94%	\$13.57
Clerical (rate 2)	\$12.95	\$13.40	\$0.45	3.47%	\$13.57
Eligible for rate 2 if 240 or more hours worked as a clerical substitute in the previous school year or if clerical retiree of the District					
Clerical (rate 3)	\$13.15	\$13.65	\$0.50	3.80%	\$13.57

Clerical (rate 3)	\$13.15	\$13.65	\$0.50	3.80%	\$13.57	
Eligible for rate 3 if subbing long-term in an assignment for 20 or more consecutive days						
Grounds worker	\$12.69	\$13.20	\$0.51	4.02%	\$14.03	
Licensed Practical Nurse	\$12.50	\$13.20	\$0.70	5.60%	\$15.52	
Maintenance Mechanic	\$12.69	\$13.20	\$0.51	4.02%	\$16.32	
School lunch worker	\$12.50	\$13.20	\$0.70	5.60%	\$13.20	
Teaching Assistant	\$12.70	\$13.20	\$0.50	3.94%	NA	
Student Helper	\$12.50	\$13.20	\$0.70	5.60%	NA	
Lifeguard	\$12.50	\$13.20	\$0.70	5.60%	NA	

A motion was made by Ms. Stone and seconded by Ms. Czarnecki to approve the Consent Agenda with the SCSOPA and SASA MOA's. Discussion ensued regarding the certificated agenda.

Vote of the Board: 7

Yes: 6

Mr. Gibbardo No: 1

5. BOARD OF EDUCATION

5.1 President's Report and Communication

Mr. Hutton did not have anything to report.

5.2 Board of Education Members' Reports

Mr. Kincaid attended the Business Honor Society induction ceremony. The students are impressive and it was a nice event. He recently attended the audit committee meeting where they discussed the recent audit. Mr. Kincaid also attended the safety committee meeting. Mr. Bracken also attended the audit committee meeting, which was well done. He attended the MCSBA Legislative Affairs meeting last week. The legislative breakfast will be the first weekend in February. Ms. Stone congratulated the high school drama club on the fabulous production of Annie. She commented on the virtual wellness room from the Family Support Center. She shared that it is a unique and valuable resource. Ms. Brown also gave a shout out to the production of Beauty and the Beast and recognized Ms. Stone for all her hard work on the project. She recently attended a MCSBA meeting where they discussed staff retention. Mr. Gibbardo attended the tree dedication for former employee, Mr. Roger Ressman. He shared that Mr. Ressman was an incredible person and will take care of the tree every year with Mr. Kincaid. Mr. Gibbardo also attended Beauty and the Beast and recently completed his tour of the high school.

6. SUPERINTENDENT'S REPORT

6.1 K-5 MTSS Update

Ms. Paolini, Ms. Bodensteiner and Mr. Burger provided an update on the K-5 transition to MTSS (Multi-tiered System of Supports). Ms. Paolini shared that many school district initiatives fall under the large umbrella of MTSS to address the needs of the whole child. She then presented a timeline of the conversion from RtI to MTSS and the process whereby students are tiered for services. Under the K-5 proposal, we had an opportunity to hire four TOSA (teacher on special assignment) MTSS coaches, for the next three years. Ms. Bodensteiner then presented cut scores used to determine a student's tier. This was based on iReady, Fountas & Pinnell and writing task scores and the criteria was consistent across the district. Mr. Burger presented a cohort report which helped to make informed decisions on the process. This data is reviewed three times per year to appropriately adjust interventions based on the personal needs of each learner. Ms. Paolini presented an outline of the next three years to create a comprehensive MTSS plan. She then introduced the four K-5 MTSS coaches, Ms. Hannah Hill from Munn, Ms. Elissa Kingsbury

from Canal View, Ms. Tammy Lopatka from Bernabi and Ms. Stephanie Mellon from Taylor. They all provided a brief perspective of their new role and how much satisfaction they have gained for assisting their colleagues. A video of their collaboration with teachers was presented and an overall of a typical day as an MTSS coach. Mr. Kincaid thanked them for their hard work and inquired about the plan for behavior interventions in the 2022-2023 school year. Ms. Paolini shared that they will be developing a behavior plan, will implement and progress monitor so that they can identify interventions to address a student's need to modify a behavior. Ms. Stone and Ms. Brown both appreciated the data that was presented.

6.2 Re-Opening Update

Mr. O'Connor and Ms. Adam provided an update on health and safety for the district. Mr. O'Connor shared that the number of cases of COVID-19 has been increasing locally and nationally. Monroe County has a 9.5% positivity rate and the increase in cases has led to a State of Emergency for New York State and Monroe County. Ms. Adam shared that this will increase hospital capacity, by limiting not-essential procedures and increase funding. She presented information on variants and the concern over the Delta and Omicron variants. Layered mitigation strategies continue to be an important course of action as well as vaccinations. Children ages 5 through 11 are now eligible for the vaccination. Ms. Adam shared that Spencerport hosted a vaccination pod on November 16 and December 7. Mr. O'Connor introduced three different testing programs. Surveillance testing began in October. The district has an adult test clinic for staff who are not vaccinated or have not disclosed their vaccination status. Return to school testing began today which involves a PCR test for students who have experienced COVID symptoms. Mr. O'Connor shared that next week, we will implement the test to stay program. Unvaccinated students identified as close contacts, but are asymptomatic may take a rapid antigen test with parental consent to remain in school. He then presented updated flow charts following recent New York State guidance last week. We anticipate new guidance from Monroe County as well.

6.3 3000 Series Policies

Mr. Saltzberg presented part two of the 3000 series policies. For policy 3110 School Sponsored Media, we have a separate social media policy and will be looking at making changes in the future. Policy 3160 Telephone Service, we do not have any pay phones in the district. Students occasionally use the greeter's desk phone. Mr. Policy 3250 Citizen's Advisory Committees, we do have some committees that utilize the policy. Mr. Saltzberg recommended deleting policy 3240 Parent Teacher Association and Policy 3281.1 Use of Swimming Facilities. Parent teacher associations fall under a national umbrella and are a separate entity from the school district. The use of swim facilities is incorporated into a regulation. For Policy 3510 Emergency School Closings, Mr. Saltzberg recommended keeping it as it has come up a few times. The superintendent should have special situations with pre-emptive closings, as the weather is not necessarily as bad as forecasted. A statement should be added for alternative options. Mr. Saltzberg recommended deleting Policy 3232 Complaints and Grievances by Students, as it looks as though the policy has never been implemented and the material is covered by other policies. Mr. Hutton agreed that it should be deleted. Mr. Saltzberg also recommended deleting Policy 3412 Statewide Uniform Violent Incident Reporting System, which is outdated and these incident are reported through the School Safety and the Educational Climate (SSEC) form (formerly VADIR).

6.4 Acknowledge Receipt of Extra Class and Single Audits and Corrective Action Plan

Ms. Swann commented that the Board has had an opportunity to review the audits. Mr. Hutton shared that the audit committee had a discussion on what constitutes an extra class committee.

There is a clear division between a parent organization and a student extra class committee. Extra class committee are for student, run by students and parent organizations do not fall under the board of education. Discussion ensued regarding athletic team fundraisers and Mr. Wood shared that they are funded through the Spencerport Sports Boosters and are separate from the district.

A motion was made by Mr. Bracken and seconded by Ms. Czarnecki to approve the Receipt of the Extra Classroom and Single Audits and Corrective Action Plan.

Vote of the Board: 7

Yes: 7 No: 0

6.5 Rollover Budget 2022-2023

Mr. Wood presented the rollover budget using the assumptions approved by the Board in October. He discussed the budget cycle and said the Board will be asked to approve the Superintendents recommendation of the budget in April. The vote will be on May 17, 2022. The largest component of the expenditure assumptions are employee salaries. Currently there is one unit contract that expired in June of 2021 and three will be expire in June of 2022. These along with estimated TRS and ERS rates as well as debt service will all affect the budget. Mr. Wood shared that based on these assumptions, the budget essentially remains flat. The expected decrease of \$3.3 million in debt service will be offset by increases elsewhere, for example employee benefits. Mr. Wood then discussed revenues and that he is working closely to see where we will be. Items such as the new Amazon facility will impact the PILOT (payment in lieu of taxes) amount thus impacting the tax cap. Sales tax is an area he increased for this exercise different than the October assumptions. He also changed the assumptions for interest income, BOCES, and facility use payments. Due to the change in debt service, there is a corresponding decrease in building aid thus creating an overall decrease in state aid. The estimated maximum allowable levy limit totaled \$41,388,190, an increase of about \$1,154,750. After factoring estimated revenues based on the assumptions, the deficit is currently estimated at \$2,397,599. Mr. Wood reminded the board that this a complex process and it is still early in the budget development. Items to watch out for are staff retirements, employee benefits and debt service. He will continue to analyze the data and will work closely with the town assessors regarding the tax rate.

6.6 Financial Report

Mr. Wood presented the financial report for the period ending November 30, 2021. He shared specifics on State aid and why there was a large decrease. State aid output reports recently became available and adjustments have been made accordingly to reflect those values. He also shared there was a very large decrease in Urban Suburban aid compared to projected. If sales tax continues to be strong, we should be able to cover that deficit.

A motion was made by Mr. Bracken and seconded by Mr. Kincaid to approve the Financial Report as presented.

Vote of the Board: 7

Yes: 7

No: 0

6.7 Ratification of the Successor Agreement with the Spencerport Mechanics Association

A motion was made by Mr. Bracken and seconded by Ms. Czarnecki to ratify the Spencerport Mechanics Association Agreement.

Vote of the Board: 7

Yes: 7

No: 0

6.8 Ratification of the Successor Agreement with the Spencerport Food Services Association

A motion was made by Ms. Stone and seconded by Mr. Gibbardo to ratify the Spencerport Food Services Association Agreement.

Vote of the Board: 7

Yes: 7

No: 0

7. MEETING EVALUATION

Mr. Hutton commented on the format and location of the board meeting. He inquired as to whether the board members could be heard well.

8. EXECUTIVE SESSION

A motion was made by Ms. Stone and was seconded by Mr. Bracken at 8:12 p.m. to move into Executive Session for the purpose of discussing the employment history of particular persons.

Vote of the Board: 7

Yes: 7

No: 0

Mr. Hutton moved the Board out of Executive Session and returned to the Business Meeting at 9:34 p.m.

A motion was made by Mr. Bracken and seconded by Ms. Czarnecki to approve the Certificated Addendum for the employee discussed during Executive Session.

Vote of the Board: 7

Yes: 7

No: 0

9. ADJOURN

A motion was made by Mr. Bracken and seconded by Ms. Czarnecki to adjourn the meeting at 9:34 p.m.

Vote of the Board: 7

Yes: 7

No: 0

As there was no further business, Mr. Hutton declared the meeting adjourned at 9:34 p.m.

District Clerk

Board President