

OFFICIAL PROCEEDINGS
OF THE BOARD OF EDUCATION
OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date: January 4, 2022
Spencerport, New York

Members Present: Mr. Bracken, Ms. Brown, Ms. Czarnecki (via Zoom), Mr. Gibbardo, Mr. Hutton, Ms. Stone

Absent: Mr. Kincaid

Others Present: Ms. Clapper, Ms. Lissow, Ms. Swann, Mr. Wood, Mr. Zinkiewich

The Study Session of the Board of Education of the Spencerport Central School District was called to order at 6:01 p.m. E.D.S.T. by the President, Mr. Hutton, in the Board of Education Conference Room in the Administration Building.

1. PLEDGE TO THE FLAG

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

Mr. Gibbardo shared with the Board of the passing of Mr. Kincaid's father, Mr. Robert Kincaid. Mr. Kincaid was a Spencerport resident and teacher as well as town council member and mayor. He taught for 33 years and coached several sports. A moment of silence was held in honor of Mr. Kincaid.

2. APPROVAL OF AGENDA

A motion was made by Mr. Bracken and seconded by Ms. Stone that the Board of Education approve the Study Session Agenda.

Vote of the Board: 6

Yes: 6

No: 0

3. PRIVILEGE OF THE FLOOR

Community member, Donald Bardeen of Ridge Meadows Drive spoke before the Board. He shared that he is trying to learn how to access information on curriculum in order to analyze and draw conclusions. Mr. Bardeen indicated that he did receive a letter from the Board regarding his recent privilege of the floor and acknowledged that the Board responded to all his questions.

4. CONSENT AGENDA

4.1 Old Business

4.11 Approval of the Board of Education meeting minutes held on December 7, 2021

4.2 New Business

4.21 Approval of 2022 Budget Focus Group Membership

Ms. Swann recommend the following individuals to serve on the 2022 Budget Focus Group.

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|-----------------------------------|-------------------------------|
| Kristin Swann, ad hoc | Mike Zale, town official |
| Lanette Cypher, ad hoc | Chris Mears, town official |
| Rick Wood, ad hoc | Joe Gambino, unit member |
| Ty Zinkiewich, ad hoc | Cindy Hare, unit member |
| Jamie Lissow, ad hoc | Will Schaefer, unit member |
| Sean McCabe, administrator | Dale Warner, unit member |
| David Russell, administrator | Jennifer Kearse parent |
| Jonathan Saltzberg, administrator | Kimberly McLaren, parent |
| Rob Allen, teacher | Stacey Porter, parent |
| Sue Chatterton, teacher | Kevin Thornton, parent |
| Joe DiTucci, teacher | Karen Zyra, parent |
| Kevin Hutton, Board of Education | Mike Mayer, community |
| Greg Kincaid, Board of Education | Liam Mears, community |
| TBD, staff | Carol Nellis-Ewell, community |
| | Seth Edwards, student |
| | Emily Sugar, student |

4.22 Therapy Dog Approval

Michael Canny, Principal of the Munn Elementary School has recommended “Nelli,” a Golden Retriever, to begin performing therapy services at the Munn Elementary School. Nelli belongs to Lisa LiPuma, Fourth Grade Teacher at Munn Elementary School. They will work together as a dog/handler team for the provision of animal interventions in alignment with Board Policy 8361.

4.23 Revised Substitute Rates for Bus Drivers

2021-22 Substitute and Tutor Rates

		12/31/21 Revised			Contract
<u>Substitute</u>	<u>21-22 Rate</u>	<u>21-22 Rate</u>	<u>Increase \$</u>	<u>Increase %</u>	<u>Starting Wage</u>
Bus Driver (rate 1)	\$15.57	\$20.00	\$4.43	28.45%	\$20.00
Bus Driver (rate 2)	\$16.05	\$20.48	\$4.43	27.60%	\$20.00

Eligible for rate 2 if 240 to 479.9 hours worked in the previous school year

Bus Driver (rate 3)	\$16.21	\$20.64	\$4.43	27.33%	\$20.00
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Eligible for rate 3 if 480 hours worked in the previous school year

A motion was made by Ms. Stone and seconded by Mr. Bracken to approve the Consent Agenda.

Vote of the Board: 6

Yes: 6
No: 0

5. BOARD OF EDUCATION

5.1 President's Report and Communication

Mr. Hutton shared that the district is paying attention to the COVID numbers. Ms. Swann is working diligently with the Monroe County Department of Health. He hoped that everyone had a good holiday season.

5.2 Board of Education Members' Reports

Mr. Bracken shared that the MCSBA Legislative Affairs breakfast is February 5th and that all board members are invited. Plans are still in the works to travel to Albany in March in order to continue relationships with legislators. Mr. Bracken will attend the legislative affairs and leadership meetings tomorrow. Mr. Gibbardo attended the Spencerport Education Foundation meeting yesterday.

6. SUPERINTENDENT'S REPORT

6.1 Content Focus Coaches Update

Mr. Zinkiewich introduced Ms. Paolini, Mr. Centola and Ms. Silsby to present an update on the content focus coaches. Ms. Paolini shared that content focus coaches in the middle and high schools allows teachers to collaborate and create opportunities to support students and address unfinished learning. A video highlighting how using data cycles allows coaches to work with teachers on designing lessons was presented. Mr. Centola provided background on the proposal for content focus coaches in each core course and those teachers continue to teach at least one section. Ms. Silsby spoke about the positive aspects of creating a coaching culture in Spencerport. Content focus coaches are receiving training from U of R consultants and participate in a book study with *Agents of Change*. Each coach is completing a coaching cycle with their consultant and are developing a variety of resources to communicate the support and assistance they can provide and use Schoology and SharePoint to share pertinent information. Ms. Silsby then presented short and long-term benefits of a formal coaching program. Ms. Paolini introduced the implementation of eDoctrina as a method to analyze assessment data and identify potential gaps in instruction. This summer, teachers will input summative assessments in eDoctrina and will follow a similar model the following two summers. These reports are currently being used by K-5 math teachers and Ms. Paolini provided examples on data that a teacher can access to view firsthand how students performed. Content focus coaches can use this tool collaboratively with teachers. Ms. Paolini then presented

testimonial video from coaches and how they are excited about their new role. Mr. Centola provided feedback from colleagues on working collaboratively with coaches to meet the needs of our students. Ms. Silsby shared that coaches are providing a tremendous impact on teachers and students. Ms. Paolini provided items looking forward and how to use a coach's time to be strategic and to address unfinished learning.

6.2 6000 Series Policies

Mr. Saltzberg presented the first part in the review of the 6000 series policies. For Policy 6122 Employee Grievances, the grievance should originate with the supervisor. Policy 6140 Employee Medical Examinations, COVID testing is an examination. Antibody testing is a medical procedure but not necessarily tied to employment. Physicals will be changed to twenty-four months, but bus drivers must have a physical annually. For Policy 6150 Alcohol, Drugs and Other Substances, it was clarified that it is illegal for another person to take someone else's prescription drugs. Mr. Saltzberg shared that in Policy 6151 Drug Free Workplace, it was recommended to delete a term in order to be consistent. Minor changes were made to Policy 6160 Professional Growth/Staff Development. For Policy 6170 Fingerprinting Clearance of New Hires it was clarified that it is rare to use emergency conditional hiring as fingerprinting is now digital. An individual can start five days prior to board appointment, but fingerprinting has to be completed. For Policy 6213 Registration and Professional Development, it was shared that a certificate holder is automatically registered with SED. Discussion ensued regarding Policy 6211 Employment of Relatives of Board Members. It was recommended to retain the two-thirds vote terminology for all relatives of all employees, not just teachers.

Ms. Czarnecki left the meeting at 7:13 p.m.

7. MEETING EVALUATION

The meeting went well.

8. EXECUTIVE SESSION

A motion was made by Ms. Stone and was seconded by Mr. Bracken at 7:17 p.m. to move into Executive Session for the purpose of discussing the employment history of particular persons.

Vote of the Board: 5

Yes: 5

No: 0

Ms. Czarnecki entered Executive Session.

Mr. Hutton moved the Board out of Executive Session and returned to the Study Session Meeting at 8:55 p.m.

9. **ADJOURN**

A motion was made by Mr. Bracken and seconded by Mr. Gibbardo to adjourn the meeting at 8:55 p.m.

Vote of the Board: 6

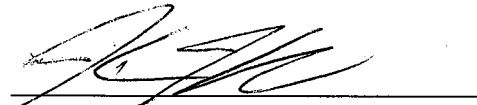
Yes: 6

No: 0

As there was no further business, Mr. Hutton declared the meeting adjourned at 8:55 p.m.



District Clerk



Board President