



SPENCERPORT CENTRAL SCHOOL DISTRICT

JAMIE LISSOW

*Asst. Superintendent
for Human Resources*

Phone: (585) 349-5120

Fax: (585) 349-5012

To: Board of Education Members
Kristin Swann, Superintendent of Schools

From: Jamie Lissow, Assistant Superintendent for Human Resources

Re: Executive Summary of Tentative Agreement – Spencerport Plant Operations Maintenance Association

Date: March 8, 2022

The following is an executive summary of the agreement reached by the Spencerport Plant Operations Maintenance Association (Association) and the Spencerport Central School District (District). The Association represents fifty-one (51) unit members employed by the district. The Association is affiliated with the New York State United Teachers (NYSUT) and was represented in negotiations by their NYSUT representative and three unit members.

The previous collective bargaining agreement with the Association was for the term of July 1, 2019 through June 30, 2022. The District and the Association opened negotiations on December 14, 2021 and a tentative agreement was reached in January 27. The Association ratified the three-year tentative agreement on February 17.

Our goals for this agreement were to strive for a three-year contract, addressing salary and retirement health insurance. The three-year salary adjustments are 1.5%, 2.0%, 1.5% for the respective following three school years. Effective July 1, 2022, new hires who qualify for health insurance at retirement will be benchmarked at Medicare Blue Choice with 25% drug rider.

Please contact me with any questions that you may have.

Cc: Rick Wood, Assistant Superintendent for Business
Ty Zinkewich, Assistant Superintendent for Instruction
Jonathan Saltzberg, Executive Director of Operations and Special Projects

Our Mission is to educate and inspire each student to love learning, pursue excellence and use knowledge, skills and attitudes to contribute respectfully and confidently to an ever-changing global community.