



SPENCERPORT CENTRAL SCHOOL DISTRICT

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To: Board of Education Members
Kristin Swann, Superintendent of Schools

From: Jamie Lissow, Assistant Superintendent for Human Resources

Re: Executive Summary of Tentative Agreement – Spencerport Teachers Association

Date: March 8, 2022

The following is an executive summary of the agreement reached by the Spencerport Teachers Association (Association) and the Spencerport Central School District (District). The Association represents four hundred and four (404) unit members employed by the district. The Association is affiliated with the New York State United Teachers (NYSUT) and was represented in negotiations by their NYSUT representative and four unit members.

The previous collective bargaining agreement with the Association was for the term of July 1, 2020 through June 30, 2021. The District began negotiating with the Association in January 2021 and a tentative agreement was reached by the negotiators on February 1, 2022. The Association ratified the four-year tentative agreement on March 3.

Our goals for this agreement were to revisit language to ensure consistency with current practice and laws, movement on health insurance contributions, and address the APPR process. In summary, language was revised in several areas of the contract to reflect current practice and laws, the district contribution toward health insurance will decrease by 1% in year four for the teachers, new hires as of July 1, 2022 will be benchmarked at Medicare Blue Choice with a 25% drug rider at retirement, and health reimbursement account funding was added for the nurses. Various stipends were increased and an APPR subcommittee will convene with the goal to roll out changes for the 2022-23 school year. The four-year salary adjustments are 3.5% plus \$180 in year one and 3.3% in the following years.

Please contact me with any questions that you may have.

Cc: Rick Wood, Assistant Superintendent for Business
Ty Zinkiewich, Assistant Superintendent for Instruction

Our Mission is to educate and inspire each student to love learning, pursue excellence and use knowledge, skills and attitudes to contribute respectfully and confidently to an ever-changing global community.