

OFFICIAL PROCEEDINGS  
OF THE BOARD OF EDUCATION  
OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date: June 7, 2022  
Spencerport, New York

Members Present: Mr. Bracken (via Zoom), Ms. Brown, Mr. Gibbardo, Mr. Kincaid,  
Mr. Miceli, Ms. Stone

Absent: Ms. Czarnecki

Others Present: Ms. Clapper, Ms. Lissow, Ms. Swann, Mr. Wood, Mr. Zinkewich

The Business Session of the Board of Education of the Spencerport Central School District was called to order at 7:09 p.m. E.D.S.T. by the Vice President, Mr. Kincaid, in the Board of Education Conference Room in the Administration Building.

**1. PLEDGE TO THE FLAG**

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

**2. APPROVAL OF AGENDA**

A motion was made by Mr. Gibbardo and seconded by Ms. Stone that the Board of Education approve the Business Session Agenda.

Vote of the Board: 6

Yes: 6  
No: 0

**3. BOARD RECOGNITION**

High School Student Government advisor, Ms. Nicole Arbore spoke about the club. She shared that it is a very popular club and it has felt the impact of COVID. She introduced students Kayla Ferrigno, President Daisy Fahmer and incoming President Mia Jenzer. Ms. Jenzer shared that for Homecoming, student government planned spirit week with the pep rally, which was a great event full of fun games and activities. They also held the Powder Puff game, which was a great fundraiser to help support other events. Ms. Fahmer shared that student government held a blood drive in November and April. Members of the club worked at sign up tables to involve students and staff to donate. Students helped at the drive and it was a great event for a good cause. Ms. Ferrigno shared that they planned two other spirit weeks with events that students would be interested in. Their Spring Fling was a great event with food trucks and inflatables. Ms. Arbore shared that the club is

hoping to bring back more traditional events next year. Ms. Jenzer shared that for teacher appreciation week, students prepared individual note cards to thank each staff member. They surprised the staff with an ice cream bar and bingo day. Ms. Fahmer shared that they would like to rebuild student government and gain more involvement from students. Mr. Kincaid thanked them for their leadership at the high and making it a great place for all students. Ms. Arbore thanked the Board for their support.

**4. PRIVILEGE OF THE FLOOR**

Community member, Donald Bardeen of Ridge Meadows Drive spoke before the Board. He read a prepared statement regarding a goal for graduating students and asked the Board if they have a code of values. He then proceeded to address previous privilege of the floor questions and responses. Mr. Bardeen stated that he does not believe that our country is systemically racist. He believes that culturally responsive education is flawed. He wishes to engage in open dialogue regarding this. He believes that public schools should not follow New York State guidelines. He also feels that not many community members were engaged in the school district vote.

**5. CONSENT AGENDA**

**5.1 Old Business**

5.11 Approval of the Board of Education meeting minutes held on May 24, 2022

**5.2 New Business**

5.21 Approval of Personnel Actions as Recommended by the Superintendent of Schools

**A. Certificated Personnel**

**1. APPOINTMENTS**

- a. Sarah Garber, four-year probationary appointment in the Mathematics tenure area assigned to Spencerport High School and Cosgrove Middle School, effective September 1, 2022. Salary is Bachelors, Level 1 at \$42,488, pending proof of degree and New York State certification. Ms. Garber is filling a new position.
- b. Suzanne Goff, three-year probationary appointment in the Director of STEM tenure area assigned to District Office, with a start date to be determined. Salary is \$120,000 with a prorated salary to be determined based upon start date. Ms. Goff is filling a new position.
- c. William Buttaro, four-year probationary appointment in the Business Education tenure area assigned to Spencerport High School, effective

September 1, 2022, pending New York State certification. Salary is Masters, Level 4 at \$47,807. Mr. Buttaro is filling a new position.

- d. Morgan Sinclair, four-year probationary appointment in the Elementary tenure area assigned to Taylor Elementary School, effective September 1, 2022. Salary is Bachelors, Level 2 at \$43,435. Ms. Sinclair is filling a new position.
- e. K-5 Instructional Specialist (MTSS) TOSA
  - Dena Olson                      District Office                      \$2,500
  - Lindsay Acey                      District Office                      \$2,500
- f. Sumara Case, four-year probationary appointment in the Director of Humanities tenure area assigned to District Office, with a start date to be determined. Salary is \$105,000 with a prorated salary to be determined based upon start date. Ms. Case is filling a new position.
- g. Diane Heath, .08 FTE in the Art tenure area assigned to Taylor Elementary School, effective September 1, 2022 to June 30, 2023. Salary is Masters, Level 6 at \$48,754 prorated to \$3,900.32. Ms. Heath is filling an open part-time position.
- h. Paige Akers, four-year probationary appointment in the Social Studies tenure area assigned to Spencerport High School and Cosgrove Middle School, effective September 1, 2022. Salary is Bachelor's Level 1 at \$42,488, pending proof of degree and New York State certification. Ms. Akers is filling a new position.
- i. Sonya Gorski, probationary appointment in the Remedial Reading tenure area assigned to Bernabi Elementary School, effective July 1, 2022. Salary is Masters, Level 8 at \$49,972. Ms. Gorski is replacing Ms. Caparco and will be removed from the Remedial Reading Preferred Eligibility List.

2. CHANGE IN APPOINTMENT

- a. Karen Chevalier, Health Teacher assigned to Spencerport High School, with a change in position to a three year probationary appointment in the Home Economics tenure area assigned to Cosgrove Middle School, effective July 1, 2022. Salary is Masters, Level 21 at \$78,003. Ms. Chevalier is replacing Ms. Credit.
- b. Gina Caparco, Remedial Reading Teacher assigned to Bernabi Elementary School, with a change in position to a three year probationary appointment in the Elementary tenure area assigned to Bernabi Elementary School, effective July 1, 2022. Salary is Masters, Level 16 at \$68,124. Ms. Caparco is replacing Mr. Burger.

3. SUBSTITUTE TEACHERS

<u>Last Name</u>	<u>First Name</u>	<u>Certification or Degree Status</u>
Bishop	Julie	Mathematics 7-12
Martone	Aleah	Bachelors

4. EXTRA CURRICULAR ACTIVITIES AND INTER-SCHOLASTIC ATHLETICS

a. Fall Coaching Recommendations

<u>Coach</u>	<u>Sport</u>	<u>Level</u>	<u>Stipend Level</u>	<u>Stipend*</u>	<u>Years of Service Completed</u>
TBD	Cheerleading	Program Assistant	TBD	TBD	TBD
TBD	Cheerleading	Junior Varsity	TBD	TBD	TBD
TBD	Cheerleading	Modified A	TBD	TBD	TBD
Flanagan, Callie	Cross Country	Junior Varsity	H	\$ 2,937	3/4
Farrell, Megan	Cross Country	Modified B	G	\$ 2,091	3
Fokin, Jason	Football	Varsity- PA	K (OL-4)	\$ 5,252	7
Burns, Joe	Football	Varsity- PA	K(OL-5)	\$ 5,172	11
TBD	Football	Varsity- PA	TBD	TBD	TBD
Cesarano, Robert	Football	Junior Varsity	K(OL-1)	\$ 4,670	4/5
Lipani, Ricky	Football	Junior Varsity	J	\$ 4,017	1/2
Hugelmaier, Brian	Football	Junior Varsity	K (OL-5)	\$ 5,462	2
Hinchcliffe, Kyle	Football	Junior Varsity	I	\$ 3,878	3
DeSimone, Scott	Football	Modified B	OL(18)	\$ 10,832	27
Jacoutot, William	Football	Modified B	OL(16)	\$ 10,414	25
Osher, Zachary	Football	Modified B	K (OL-0)	\$ 3,592	5
Buckner, Brian	Golf - Girls	Varsity- PA	K (OL-0)	\$ 3,035	3/5
Somers, Chris	Soccer - Boys	Varsity- PA	K	\$ 4,317	3/8
Guzzetta, Anthony	Soccer - Boys	Junior Varsity	K(OL-11)	\$ 6,212	18/22
Colaprete, Domenico	Soccer - Boys	Modified A	G	\$ 3,167	3
Shufelt, Brett	Soccer - Boys	Modified B	K	\$ 3,454	7
Brust, Dan	Soccer - Boys	Modified B	K(OL-23)	\$ 5,578	32
Mueller, Rick	Soccer - Girls	Varsity- PA	K(OL-7)	\$ 4,703	11
Antosh, Chelsea	Soccer - Girls	Junior Varsity	H	\$ 3,766	3/5
Johnson, Daniel	Soccer - Girls	Modified A	K (OL- 5)	\$ 4,733	1/3
Brege, Cayley	Soccer - Girls	Modified B	E	\$ 2,729	1

Burry, Marcus	Soccer - Girls	Modified B	I	\$ 3,103	0
Baglio, Jamielynn	S & D - Girls	Junior Varsity	I	\$ 3,227	3
Tuntemeke-Winter, Alaiya	Diving - Girls	Varsity- PA	H	\$ 3,133	2
Sullivan, Riley	S & D - Girls	Modified B	G	\$ 2,432	3
Buttaro, Bill	Tennis-Girls	Modified A	G	\$ 2,141	2
Chambery, Jonathan	Volleyball - Boys	Junior Varsity	G	\$ 3,231	3
Gorton, Henry	Volleyball - Boys	Modified B	H	\$ 2,663	2
TBD	TBD	Junior Varsity	TBD	TBD	
McLaren, Michelle	Volleyball - Girls	Modified A	K (OL-4)	\$ 3,868	
TBD	TBD	Modified B	TBD	TBD	
Chevalier, Karen	Fall Athletic Supervisor			\$1,018	
Fokin, Jason	Summer & Fall Equipment Manager (Su, F,W,Sp)			\$750, \$1252	
Jamie Schneider	Fitness Center/Weight Room- HS			\$750	
TBD	Fitness Center/Weight Room- MS			\$750	

<b>Volunteers</b>	<b>Team</b>	
Austin	Elyse	Volleyball - Boys Varsity
Hueber	Nathan	Volleyball - Boys Varsity
Marcone	Mike	Soccer - Boys JV
Whitcomb	Darek	Soccer - Boys Volunteer

b. Stipend for Second Year Clubs

Cosgrove Middle School

Stepping Out Against Racism Frank Cafarella \$515  
Jennifer Mongold

c. Stephanie Caito, appointed Fall Varsity Cheer Coach and Winter Varsity Cheer Coach for the 2022-23 season. Stipend is \$3,801 and \$4,054 respectively.

d. Tony Russo, appointed Varsity Wrestling Coach for the 2022-23 season. Stipend is \$7,003.

5. AMENDMENTS

a. Ashley Wixson, long-term per diem substitute teacher assigned to Munn Elementary School, with a revised salary of \$187.50 per day effective May 9, 2022 to May 13, 2022 and \$200 per day effective May 16, 2022 to June 24, 2022, due to documentation received.

- b. Joseph Gaug, Modified A Boys Lacrosse Coach for the 2021-22 season. Stipend is \$2,718. Mr. Gaug was previously appointed as Volunteer Coach for the 2021-22 season.

B. Classified Personnel

1. RESIGNATION

- a. Carolyn Prokopenko, Office Clerk III assigned to Spencerport High School, resigning effective June 24, 2022. Reason: personal
- b. Jean Warren, Teacher Aide assigned to Bernabi Elementary School, resigning effective June 21, 2022. Reason: to accept Teacher Aide PTOC position
- c. Colleen Stephens, Teacher Aide assigned to Munn Elementary School, resigning effective June 21, 2022. Reason: relocation
- d. Abigail Wandel, Teacher Aide assigned to Bernabi Elementary School, resigning effective June 30, 2022. Reason: to accept Teacher Aide PTOC position

2. APPOINTMENTS

- a. Colleen Morris, .80 FTE in the Physical Therapist tenure area assigned to Munn Elementary School and Taylor Elementary School, effective July 1, 2022 to June 30, 2023. Salary is Masters, Level 6 at \$49,117 prorated to \$39,293.60. Ms. Morris is filling an open part-time position.
- b. Kimberly Mitrovits, Lunch Monitor assigned to Spencerport High School, effective June 6, 2022. Salary is \$15.00 per hour. Ms. Mitrovits is replacing Ms. Lane.
- c. Lisa Quattrone, Cleaner assigned to Taylor Elementary School, effective June 13, 2022. Salary is \$15.00 per hour. Ms. Quattrone is replacing Mr. Hayes.
- d. Susan Andrieu, Office Clerk III assigned to the Facilities Department, effective June 27, 2022. Salary is \$17.60 per hour. Ms Andrieu is replacing Ms. Van Slyke.
- e. Ian Lape, Student Helper for the Technology Department, effective July 1, 2022 to August 29, 2022. Salary is \$13.20 per hour.
- f. Jaden List, Student Helper for the Technology Department, effective July 1, 2022 to August 29, 2022. Salary is \$13.20 per hour.
- g. Ezra Schmeer, Student Helper for the Technology Department, effective July 1, 2022 to August 29, 2022. Salary is \$13.20 per hour.
- h. Alexandra Battaglia, Student Helper for the Buildings and Grounds Department, effective May 31, 2022. Salary is \$13.20 per hour.

- i. Patricia Piccarreto, Food Service Helper assigned to Spencerport High School, effective September 7, 2022. Salary is \$15.00 per hour. Ms. Piccarreto is replacing Ms. Harris.
- j. Michael Steinman, School Nurse assigned to Bernabi Elementary School, effective August 1, 2022. Salary is \$47,500 per year. Mr. Steinman is replacing Ms. Kurz.

3. LEAVES OF ABSENCE

- a. Cheryl Collins, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on May 18, 2022.
- b. Theresa Eichner, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence from May 16, 2022 (afternoon only) to May 17, 2022.
- c. Mary Langer, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on May 20, 2022.
- d. Charles Mancuso, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on May 23, 2022.
- e. Lynn Mancuso, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on May 23, 2022.
- f. Maria Calderon, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on June 3, 2022.
- g. Amanda Warrington, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on May 27, 2022 (afternoon only).
- h. Lisa Quattrone, Cleaner assigned to Taylor Elementary School, requesting an unpaid leave of absence on June 24, 2022.

4. SUBSTITUTE APPOINTMENTS

- a. Patricia Piccarreto, Food Service Helper PTOC, contingent upon final clearance from the NY State Education Department (fingerprint clearance), effective June 2, 2022. Salary is \$13.20 per hour.
- b. Aleah Martone, Teacher Aide PTOC, effective May 26, 2022. Salary is \$13.20 per hour.
- c. Sunni Ingalls, Substitute Treasurer assigned to District Office, effective June 8, 2022 to December 31, 2022. Salary is \$50.00 per hour. Ms. Ingalls is substituting for Ms. Poh.

- d. Michael Steinman, School Nurse PTOC, effective June 13, 2022. Salary is \$21.41 per hour.

5. AMENDMENTS

- a. Carrie Woodhams, Cleaner assigned to Taylor Elementary School, with an extension to her previously approved family and medical leave of absence (May 9, 2022 to May 24, 2022) to June 23, 2022.
- b. Renee Delaney, Teacher Aide assigned to Taylor Elementary School, with an amendment to her previously approved unpaid leave of absence (May 13, 2022 to May 31, 2022) to May 27, 2022.
- c. Pedro Banegas, Cleaner assigned to Taylor Elementary School, requesting an extension of his previously approved family and medical leave of absence (April 18, 2022 to May 27, 2022) to June 30, 2022.
- d. Jamie McPherson, Lifeguard assigned to Spencerport Schools, with an amendment to her previously approved start date (May 23, 2022) to May 19, 2022.

5.22 School-to-Career Annual Report

Mr. Zinkewich submitted the School-to-Career Advisory Council Annual Report for the 2021-2022 school year, prepared by the High School Cooperative education staff in conjunction with the Spencerport School-to-Career Advisory Council.

5.23 Chemical Hygiene & Lab Safety Plan

Mr. Zinkewich submitted an updated version of the District's Chemical & Lab Safety plan and made the following recommendations:

**Revisions:**

**Faculty Review**

- **Responsibilities, p. 5-8**
  - Chief School Officer, added Ms. Kristin Swann (p.5)
  - Chemical Hygiene Officer, added Mr. Darin Price (p. 5)
  - Assistant Superintendent for Instruction, first bullet, added Office of Instruction p.5)
- **Information and Training, p. 12**
  - Second paragraph, added Office of Instruction (p.12)
- **Chemical Management, p. 17-20**
  - Art, Technology, Family & Consumer Science, first bullet, added, "In Art, this designee will often be the photography teacher." (p.17)
- **Protective Equipment, p. 24-28**
  - Note, added, "If equipment is not available, missing, or damages, please contact your team/teacher leader and content area administrator." (p.24)
  - Exhaust Hoods, added, "Hood use should be limited to teachers." (p.24)
  - Eyewash station, added, "and department head." (p.25)



- Eyewash station, added, “Note: Some classroom have portable squeeze bottle eyewash stations.
- Directions for use are included on the bottle.” (p. 25)
- Eye Protection Devices, added, “Note: Students may be asked to bring in their own personal goggles, but this may not be a class requirement.” (p. 26)
- Note in response to pandemic, added, “Other personal protective equipment (PPE) may be required in response to public health protocols. This equipment may include, but are not limited to surgical masks, gloves, and face shields and should be used in conjunction with the protective equipment listed above if possible. Instructors should familiarize themselves with health protocols related to PPE when planning laboratory activities.” (p. 28)
- **Student Safety Contracts, p 49-52**
  - Appendix A, added Incident Location line (p. 50)
  - Part A: Injury Report, added Location of Incident line (p.51)
  - Part A: Injury Report, added “Was student wearing appropriate safety equipment?” (p.51)
  - Part D: Equipment malfunction or breakage, added Location of Incident line (p. 52)

#### **Links to Websites**

- All links found in the CHLSP have been checked and dated. These dates have been highlighted.

#### **5.24 Textbook Approval**

The following textbooks (programs, lesson, kits) are submitted for your approval for use in the 2022-2023 school year.

#### **Cosgrove Middle School**

*Slacker*. Korman, Gordon. Scholastic Book Service, 2017. Cost \$ 13.34.

From the publisher: Cameron Boxer is very happy to spend his life avoiding homework, hanging out with friends, and gaming for countless hours in his basement. It’s not too hard for him to get away with it until he gets so caught up in one game that he almost lets his house burn down around him. Soon Cam is part of a mission to save a beaver named Elvis from certain extinction. Along the way, he makes some new friends and some powerful new enemies. The guy who never cared about anything is now at the center of everything and it’s going to take all his slacker skills to keep his head above water!

*Wilson Reading System (WRS) Student Readers 1-12 Set, 4th Edition*. Wilson, Barbara, A. Wilson Language Training Corporation, 2016. Cost \$124.00.

Students gain accuracy and fluency by practicing their emerging decoding skills with highly controlled text found in the WRS Student Readers. The 3rd edition is currently in use but is out of date and includes examples that are no longer culturally relevant, so we would like to approve the most recent edition.

5.25 CPSE/CSE Membership 2022-2023

Ms. Andrea Pascuzzi, Director of Special Education, submitted the following names for approval as members of the CPSE/CSE for the 2022-2023 school year.

District LEA Representatives:

Andrea Pascuzzi  
Maria Dougherty  
Michael Sorbera  
Tracy Wegman  
Mike Canny  
Telcie Pincelli  
Denise Lemcke  
David Caiazza  
James Centola  
Thomas Burger  
Sean McCabe  
Richard Platt  
Christie Balys  
Tina Brien  
Elizabeth Wade  
Kimberly Patton  
Breanna Baker  
Mara Karpp

District Physician

Danielle Adams, NP

Psychologists

Christie Balys  
Tina Brien  
Elizabeth Wade  
Kimberly Patton  
Richard Platt  
Breanna Baker  
Mara Karpp

Special Education Teacher:

TBD, based on student

General Education Teacher:

TBD, based on student

5.26 Impartial Hearing Officers 2022-2023

Ms. Andrea Pascuzzi, Director of Special Education, submitted the following list of Impartial Hearing Officers certified by the New York State Education Department.

Robert Briglio  
MaryAnne Dimeo  
Ellen Cutler-Igoe  
Lana S. Flame  
Randy Glasser  
David Gronbach  
Vanessa Gronbach  
Jeffrey Guerra  
John C. Jacobs  
Jeanne Keefe  
Martin J. Kehoe III

Michael Lazan  
James McKeever  
Tina Millman  
Jerome Schad, ESQ  
Aaron Turetsky  
Israel S. Wahrman  
James P. Walsh  
Sebastian Weiss  
Mindy G. Wolman  
Lynn Botwinik Almeleh

5.27 Health Service Contracts

<i>District</i>	<i>No. of Students</i>	<i>Cost Per Pupil</i>	<i>Total</i>
Batavia City Schools	1	\$577.69	\$577.69
Brighton Central School District	22	\$717.93	\$15,794.46

5.28 Disposal of Equipment

We have an assortment of dictionaries, encyclopedias, math, social studies, science, and library books from Munn, Taylor, and Canal View Elementary schools and an assortment of library books from Cosgrove Middle School; which have lost their value to our current educational program due to damaged or outdated material (copyright date in excess of 5 years). To properly dispose of the books, we will reach out to book vendors to see if they are of monetary value and to parochial/private schools and charitable organizations to see if these books can be useful to others. If a buyer is interested in purchasing any of the books, we will take whatever price the vendor is willing to pay. If a parochial/private school and/or charitable organizations is interested, we will donate the books. If none of the aforementioned parties are interested, the books will be discarded.

A motion was made by Mr. Miceli and seconded by Ms. Brown to approve the Consent Agenda with the Certificated and Classified Addendums.

Vote of the Board: 6

Yes: 5

Mr. Gibbardo No: 1

Ms. Swann shared that the two new administrators who were appointed tonight were present in the audience. Ms. Suzanne Goff will be the Director of STEM and Dr. Sumara Case will be the new Director of Humanities. She gave them both a warm welcome to Spencerport.

6. BOARD OF EDUCATION

6.1 President's Report and Communication

Mr. Kincaid congratulated the academic award recipients who excelled in academics. He also congratulated the district retirees who were honored earlier tonight. He reminded the board members of the fire department parade and working in the concession stand. Mr. Kincaid congratulated Mr. Bracken for his role as MCSBA president and Ms. Sherry Johnson who is retiring as the executive director.

6.2 Board of Education Members' Reports

Mr. Gibbardo also attended the academic awards ceremony. He gave a shout out to the high school band and Mr. Joe Pompili and Mr. Ben Osborne for playing in the Memorial Day parade. Ms. Stone gave a shout out to the high school jazz band who will be playing during the Jazz Fest. Ms. Brown also spoke about the concert and honored student Ryan Donnelly for his amazing flugelhorn solo.

## **7. SUPERINTENDENT'S REPORT**

### **7.1 Code of Conduct and Safety Plan Changes**

Mr. Price, Director of Facilities, gave an overview of the district safety plan. Pursuant to the SAVE legislation, the multi-hazard plan requires public presentation and it will be filed with SED after its adoption. Mr. Price outlined changes this year including routine updating of information, a new added pandemic response section, continued greeter training, increase security and continued conversion of surveillance cameras. Mr. Price shared that we have received the Utica National Insurance Company's highest safety award for the 17<sup>th</sup> year. Next steps regarding implementing safety and security measures were discussed, including hiring a new Director of Security.

Mr. Saltzberg, Executive Director of Business Operations and Special Projects presented the updated Code of Conduct. The document is developed in collaboration with students, teachers, administrators and parent organizations. A public hearing will be held and the Board will adopt after a 30-day period. Proposed changes were presented. Mr. Saltzberg shared that a new page dedicated to the District Tip Line was added. Language regarding the prohibited student behavior of possessing a weapon was modified. Discussion ensued regarding the possession of a weapon and its meaning. An additional penalty was added regarding district computers and internet connections. Mr. Saltzberg shared that The New York State School Boards Association (NYSSBA) changed the minimum to one day in their sample code. Discussion ensued regarding mandatory minimum penalties for violent acts. Ms. Swann shared that penalties will be individualized for a student on a case by case basis regardless of the minimum. Mr. Saltzberg will review changes to the minimum suspension days in the Code of Conduct.

### **7.2 Policy 8440 Homework – First Read**

Mr. Saltzberg shared that Policy 8440 Homework was reviewed at the May 24, 2022 board meeting. Mr. Zinkiewich had presented language changes from the original policy. The Board was supportive of these changes.

A motion was made by Ms. Stone and seconded by Mr. Gibbardo to adopt Policy 8440 Homework on the first read and forego the second read, as presented.

Vote of the Board: 6

Yes: 6

No: 0

### **7.3 Policy Review**

Mr. Saltzberg presented part 7 of the 7000 & 8000 Series policies. For Policy 3420 Non-Discrimination and Anti-Harassment in the District, he suggested changing the language from "category" to "class". The EEOC (Equal Employment Opportunity Commission) outlines protected "classes" under Federal and New York State laws. This would provide a broad general statement of non-discrimination. For Policy 6121 Sexual Harassment in the Workplace, training is provided to staff annually. Mr. Saltzberg recommended deleting Policy 7250 Drop Outs, 7132 Postgraduate and/or Student Tuition and Policy 7140 Involuntary Transfer of Students. They were Spencerport policies and not in the Erie 1 policy manual. Mr. Saltzberg shared that Policy

Mr. Miceli left the meeting at 8:28 p.m.

8260 Title 1 Parent and Family Engagement is required by federal law. He suggested deletion of Policy 8320 Selection of Library and Multimedia Materials and Policy 8351 Use of Television, Radio and Other Electronic Media, as they are antiquated policies. For Policy 8460 Field Trips and Interscholastic Trips, he suggested adding language from Erie 1 regarding curriculum and

Mr. Miceli returned to the meeting at 8:32 p.m.

field trips. It was decided to keep the policy as is for now. He will reach out to legal counsel to potentially make broader based changes. Discussion ensued regarding non-curricular extra class and will look go to align language with practices at a future time. Mr. Kincaid discussed the daunting process of reviewing the entire policy manual and shared a process of placing comments and feedback in OneNote. The timely notification of policy changes was also addressed. The goal it to complete the review of the entire manual and submit to Erie 1 BOCES prior to the end of June.

**8. MEETING EVALUATION**

Mr. Kincaid apologized to Mr. Bracken for not including him in the Board of Education Member reports. He thanked Mr. Bracken for his role as President of the Monroe County School Boards Association. Mr. Kincaid asked that everyone support the new MCSBA President and Executive Director. He also thanked the students from the high school student government for presenting tonight.

**9. EXECUTIVE SESSION**

A motion was made by Ms. Stone and was seconded by Mr. Gibbardo at 8:49 p.m. to move into Executive Session for the purpose of discussing the employment history of particular persons and an appeal of a Superintendent's Hearing decision.

Vote of the Board: 6

Yes: 6

No: 0

Mr. Kincaid moved the Board out of Executive Session and returned to the Business Meeting at 10:27 p.m.

A motion was made by Ms. Stone and seconded by Mr. Miceli to approve up to 13.5 additional sick days for the employee discussed during Executive Session.

Vote of the Board: 6

Yes: 6

No: 0

A motion was made by Ms. Stone and seconded by Mr. Miceli to approve the Assistant Superintendent for Instruction contract as discussed during executive session.

Vote of the Board: 6

Yes: 6  
No: 0

A motion was made by Ms. Stone and seconded by Mr. Miceli to uphold the Superintendent's Hearing decision discussed during executive session.

Vote of the Board: 6

Yes: 6  
No: 0

**10. ADJOURN**

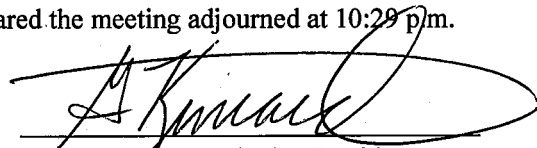
A motion was made by Mr. Bracken and seconded by Mr. Miceli to adjourn the meeting at 10:29 p.m.

Vote of the Board: 6

Yes: 6  
No: 0

As there was no further business, Mr. Kincaid declared the meeting adjourned at 10:29 p.m.

  
District Clerk

  
Board Vice President