

OFFICIAL PROCEEDINGS
OF THE BOARD OF EDUCATION
OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date: April 18, 2017
Spencerport, New York

Members Present: Mr. Bracken, Ms. Czarnecki, Mr. Gibbardo, Ms. Gillette, Mr. Hutton,
Mr. Kincaid

Absent: Mr. Miceli

Others Present: Mr. Crumb, Ms. Lissow, Mr. Milgate, Mr. Wood, Mr. Zinkiewich

The Business Session of the Board of Education of the Spencerport Central School District was called to order at 7:02 p.m. E.D.S.T. by the President, Mr. Bracken, in the Board of Education Conference Room in the Administration Building.

1. **PLEDGE TO THE FLAG**

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

2. **APPROVAL OF AGENDA**

A motion was made by Ms. Czarnecki and seconded by Mr. Gibbardo that the Board of Education approve the Business Session Agenda.

Vote of the Board: 6

Yes: 6

No: 0

3. **PRIVILEGE OF THE FLOOR**

None

4. **CONSENT AGENDA**

Old Business

4.1 Approval of the Board of Education meeting minutes held on March 28, 2017

4.2 New Business

4.21 Approval of Personnel Actions as Recommended by the Superintendent of Schools

A. Certificated Personnel

1. RESIGNATIONS

- a. Jennifer Magliocco, Contract Substitute Teacher in the Elementary tenure area assigned to Bernabi Elementary School, resigning effective April 10, 2017.
Reason: to accept a long-term substitute position
- b. Kimberly Shumaker, Elementary Teacher assigned to Canal View Elementary School, resigning effective June 30, 2017. Reason: personal

2. LEAVES OF ABSENCE

- a. Patricia Condon, Teaching Assistant assigned to Bernabi Elementary School, requesting an unpaid leave of absence on February 10, 2017 (afternoon only), April 3, 2017 (afternoon only) and April 5, 2017 (afternoon only).
- b. Kelly Salomone, Teaching Assistant assigned to Bernabi Elementary School and Taylor Elementary School, requesting an unpaid leave of absence on February 27, 2017 (morning only) and March 27, 2017 (afternoon only).
- c. Anthony Guzzetta, Social Studies Teacher assigned to Spencerport High School, requesting an unpaid leave of absence on May 9, 2017.
- d. Allison Broussard, Art Teacher assigned to Spencerport High School and Taylor Elementary School, requesting a family and medical leave of absence from April 5, 2017 to May 16, 2017.
- e. Deborah Casler, Elementary Teacher assigned to Taylor Elementary School, requesting a family and medical leave of absence from March 17, 2017 to April 7, 2017.
- f. Elizabeth Yu, School Media Specialist assigned to Bernabi Elementary School, requesting a family and medical leave of absence from March 29, 2017 to June 23, 2017.
- g. Christine Erne, Teaching Assistant assigned to Taylor Elementary School, requesting an unpaid leave of absence on March 17, 2017 (afternoon only).
- h. Ashley Somers, Physical Education Teacher assigned to Cosgrove Middle School and Spencerport High School, requesting a family and medical leave of absence from April 6, 2017 to June 23, 2017.

- i. Holly Pino, Teaching Assistant assigned to Bernabi Elementary School, requesting an unpaid leave of absence on April 5, 2017 (afternoon only).
- j. Nancy Hagemann, Teaching Assistant assigned to Cosgrove Middle School, requesting an unpaid leave of absence on April 7, 2017.
- k. Erica Hurley, Elementary Teacher assigned to Bernabi Elementary School, requesting a family and medical leave of absence from April 11, 2017 to June 5, 2017.
- l. Tamara Patt, Teaching Assistant assigned to Munn Elementary School and Canal View Elementary School, requesting an unpaid leave of absence on April 10, 2017 (morning only).

3. SUBSTITUTE APPOINTMENTS

- a. Kelli Connor, Teaching Assistant PTOC effective March 29, 2017. Salary is \$9.70 per hour.
- b. Marielle Follaco, long-term per diem substitute teacher in the School Media Specialist tenure area assigned to Bernabi Elementary School, effective April 3, 2017 to June 23, 2017. Salary is \$187.50 per day. Ms. Follaco is substituting for Ms. Yu.
- c. Kacie Borland, Contract Substitute Teacher assigned to Cosgrove Middle School, effective March 29, 2017 to June 9, 2017. Salary is \$120 per day.
- d. Michael Schreiner, Contract Substitute Teacher in the Social Studies tenure area assigned to Spencerport High School, effective April 5, 2017 to June 9, 2017. Salary is \$120 per day.
- e. Caleb Pruch, long-term per diem substitute teacher in the Physical Education tenure area assigned to Cosgrove Middle School and Spencerport High School, effective April 6, 2017 to June 23, 2017. Salary is \$187.50 per day. Mr. Pruch is substituting for Ms. Somers.
- f. Megan Deuel, long-term per diem substitute teacher in the Art tenure area assigned to Spencerport High School and Taylor Elementary School, effective April 10, 2017 to May 16, 2017. Salary is \$187.50 per day. Ms. Deuel is substituting for Ms. Broussard.
- g. Jennifer Magliocco, long-term per diem substitute teacher in the Elementary tenure area assigned to Bernabi Elementary School, effective April 11, 2017 to June 5, 2017. Salary is \$200 per day. Ms. Magliocco is substituting for Ms. Hurley.

4. SUBSTITUTE TEACHERS

<u>Last Name</u>	<u>First Name</u>	<u>Certification Area or Degree Status</u>
Blain	Ian	Physical Education
Borland	Kacie	Elementary & Special Education
Connor	Kelli	Bachelors
Doyle	Lee	Bachelors
Griffin	Kristin	Bachelors
Hostetler	Lynda	Bachelors
Munson	Cheryl	Bachelors
Valerie	Alicia	English
Walsh	Shannon	Elementary & Special Education
Zaccour	Gabrielle	Elementary

5. AMENDMENT

- a. James Erbland, .90 FTE in the Health (.80 FTE) and Physical Education (.10 FTE) tenure areas assigned to Cosgrove Middle School and Spencerport High School, effective March 14, 2017 to June 30, 2017. Salary is Bachelor's Level 2 at \$42,016 prorated to \$13,424.11. Mr. Erbland was previously appointed as .80 FTE in the Health tenure area and is filling an open position in Physical Education.

B. Classified Personnel

1. APPOINTMENTS

- a. Tamara Nietopski, Teacher Aide assigned to Canal View Elementary School, effective March 29, 2017. Salary is \$9.70 per hour. Ms. Nietopski is replacing Ms. Alletto.
- b. Megan Hunt, Licensed Practical Nurse assigned to Canal View Elementary School, effective April 24, 2017. Salary is \$15.58 per hour. Ms. Hunt is replacing Ms. Brown.
- c. Lisa Brennan, Teacher Aide assigned to Canal View Elementary School, effective April 3, 2017. Salary is \$9.70 per hour. Ms. Brennan is replacing Ms. Mordenga.
- d. Brian Burr, Student Helper for Spencerport Central Schools, effective April 11, 2017 to June 30, 2017. Salary is \$9.70 per hour.

2. LEAVES OF ABSENCE

- a. Bonnie Rawlings, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on March 27, 2017 (morning only).
- b. Karen Politi, Teacher Aide assigned to Spencerport High School, requesting an unpaid leave of absence from October 20, 2017 to October 27, 2017.

- c. Rachele Russell, Lunch Monitor assigned to Spencerport High School, requesting an unpaid leave of absence on January 17, 2017, January 30, 2017, January 31, 2017, February 14, 2017, March 2, 2017, March 13, 2017 and March 16, 2017.
- d. Johnny Bordeaux Jr., Cleaner assigned to Bernabi Elementary School, requesting a family and medical leave of absence from April 3, 2017 to May 12, 2017.
- e. Teresa Zappia-Sinicropi, Physical Therapist assigned to Canal View Elementary School, requesting a family and medical leave of absence from April 3, 2017 to June 23, 2017.

3. SUBSTITUTE APPOINTMENTS

- a. Marcella Scally, long-term per diem substitute in the Physical Therapist tenure area assigned to Canal View Elementary School, effective March 27, 2017 to June 23, 2017. Salary is \$200 per day. Ms. Scally is substituting for Ms. Zappia-Sinicropi.

4. AMENDMENTS

- a. Rod Cutten, Teacher Aide assigned to Munn Elementary School, requesting an extension of his previously approved unpaid leave of absence (March 13, 2017 to March 31, 2017) to April 28, 2017.
- b. Jessica Haffey, long-term substitute in the Physical Therapist tenure area assigned to Canal View Elementary School, effective March 28, 2017 to June 30, 2017. Salary is Masters, Level 6 at \$46,717. Ms. Haffey was previously appointed as .50 FTE effective September 1, 2016 to June 30, 2017. Ms. Haffey is filling an open part-time position and substituting for Ms. Zappia-Sinicropi.
- c. Cornelius DeGroat Jr., Bus Driver assigned to the Transportation Department, with an amendment to his previously approved resignation date of March 29, 2017 to March 28, 2017.
- d. Diane Cummings, New Hire Mentor effective September 1, 2016 to December 9, 2016 with a revised stipend of \$167.50. Ms. Cummings was originally appointed for the 2016-17 school year with a stipend of \$500.

4.22 Warrants

	Date	Amount	Checks
General	3/23/17	\$1,708,993.32	80
	3/30/17	\$1,034,587.33	76
	3/30/17	\$ 2,472.50	1
	4/07/17	\$ 90,880.59	83

Federal	3/23/17	\$ 18,406.06	13
	4/07/17	\$ 212,978.00	1
School Lunch	3/23/17	\$ 2,445.91	2
	4/07/17	\$ 34.27	1
Capital	3/30/17	\$ 145,536.17	8
Trust & Agency	3/23/17	\$ 256.25	1
	3/30/17	\$ 4,839.23	2
	3/31/17	\$ 554,313.08	39
	4/04/17	\$ 200.00	1

4.23 Committee on Special Education

Recommendations of the Committee on Special Education meetings: 02/01/17, 02/02/17, 02/08/17, 02/09/17, 02/14/17, 02/15/17, 02/16/17, 02/27/17, 03/01/17, 03/02/17, 03/03/17, 03/06/17, 03/07/17, 03/08/17, 03/13/17, 03/16/17, 03/17/17, 03/20/17, 03/21/17, 03/22/17, 03/23/17, 03/24/17, 03/27/17, 03,28/17, 03/29/17, 03/30/17, 03/31/17, 04/03/17, 04/04/17, 04/05/17, 04/06/17, and 04/07/17.

4.24 Athletic Bids

On April 5, 2017, the district opened sealed bids on a number of athletic equipment items. Below are the results of the bid opening.

Item	Qty	Description	Toth's	AAE	M-F		Dalberth
					Athletic	BSN	
WR	1	Wrestling Mat	\$ 15,410.00	N/B	N/B	\$ 17,586.00	N/B
BB	1	Batting Cage w/ net	\$ 5,445.00	N/B	N/B	\$ 5,673.97	N/B
SB	1	Batting Cage w/ net	\$ 4,945.00	N/B	N/B	\$ 5,047.89	N/B
B/G TF	1	High Jump Mat	\$ 5,235.00	\$ 4,600.00	\$ 5,235.00	\$ 5,877.59	\$ 5,373.00
B/G TF	1	High Jump Standard	\$ 325.00	\$ 475.00	\$ 315.00	\$ 266.66	\$ 283.00

The Athletic Director, Mr. John Pelin, and I have reviewed all bids and our recommendation is the Board of Education accept the lowest responsible bidder as follows:

Item	Quantity	Description	Company	Unit Price
WR	1 each	Wrestling Mat	Toth's	\$15,410.00
BB	1 each	Batting Cage with Net	Toth's	\$ 5,445.00
SB	1 each	Batting Cage with Net	Toth's	\$ 4,945.00
B/G TF	1 each	High Jump Mat	AAE	\$ 4,600.00
B/G TF	1 each	High Jump Standard	BSN	\$ 266.66

4.25 Health Service Contract

<i>District</i>	<i>No. of Students</i>	<i>Cost Per Pupil</i>	<i>Total</i>
East Irondequoit Central School District	8	\$670.63	\$5,365.04

4.26 Clerks and Inspectors for May 16, 2017 Budget Vote

The polls will be open from 6:00 a.m. until 9:00 p.m. for the 2017-2018 Budget Vote and Board of Education election on Tuesday, May 16, 2017. We will operate voting machines at three (3) locations—District Office, the Wm. C. Munn School and the Terry Taylor School. There will be a minimum of four (4) voting machines in operation at all times and a total of seven (7) machines in operation during peak hours. We recommend the following appointments.

Co-Chairpersons of the Annual District Election: Valerie Lupiani, District Office
 Darlene Soper, Terry Taylor School
 Darlene Taft, Wm. C. Munn School

Board of Election Inspectors: Ron Young - District Office
 John Steeves -Terry Taylor School
 Robert Collins - Wm. C. Munn School

District Office

6:00 a.m. - 4:30 p.m. Cheryl Snyder
 6:00 a.m. - 4:30 p.m. Lori Eichas
 6:00 a.m. - 12:30 p.m. Donna Bianchi
 12:30 p.m. - 4:30 p.m. Marcy Clapper
 4:30 p.m. - 9:00 p.m. Bonnie Niver
 4:30 p.m. - 9:00 p.m. Shannon Rausch
 4:30 p.m. - 9:00 p.m. Amy Lehman

Munn Elementary

6:00 a.m. - 4:30 p.m. Andrea Romano
 6:00 a.m. - 4:30 p.m. Jo Anne Maier
 4:30 p.m. - 9:00 p.m. Debbie Ferris
 4:30 p.m. - 9:00 p.m. Chris Davis

Alternates

Lisa Rapp
 Shirley Taylor
 Sandra Bernhart

Taylor Elementary

6:00 a.m. - 4:30 p.m. Theresa Monsees
 6:00 a.m. - 4:30 p.m. Linda Siracusa
 4:30 p.m. - 9:00 p.m. Ann-Marie Adameck
 4:30 p.m. - 9:00 p.m. Tamra Springer

4.27 Disposal of District Equipment

In compliance with Policy Number 5250 and Regulation Number 5250R - Sale and Disposal of School District property, I recommend disposal of the equipment listed below.

Instead of taking the dump truck to public bid the district will receive \$30,000 for what we think is the fair market value. Enclosed is the Director of Facilities letter explaining why.

Item	Model Number	Serial Number
2007 International Dump Truck		IHWDAAR27J465906

4.28. Events Coordinator Per Diem Substitute Rate

I am recommending for your consideration and approval the addition of an Events Coordinator per diem position. We are establishing this position to provide oversight and support during evening and weekend events contracted by outside organizations and we will be billing back for the hours worked. We consider this a valuable service to provide efficiency and safety for organizations using school facilities. The hours needed will be coordinated with the Continuing Education Office and approved by a member of cabinet.

2016-17 Substitute Rates

<u>Substitute</u>	<u>15-16 Rate</u>	<u>16-17 Rate</u>	<u>Increase \$</u>	<u>Increase %</u>	<u>Contract Starting Wage</u>
Events Coordinator	NA	\$25.00	\$0.00	0.0%	NA

A motion was made by Ms. Gillette and was seconded by Mr. Gibbardo to approve the Consent Agenda.

Vote of the Board: 6

Yes:6
 No:0

5. BOARD OF EDUCATION

5.1 President’s Report and Communication

Mr. Bracken shared that on May 7, 2017 there is a fundraiser called “Miles for McKenzi for a student” at Taylor. He encouraged board members to attend if possible.

5.2 Board of Education Members’ Reports

None

5.3 Unofficial Review of 2017-2018 Board of Education Meeting Dates

Board members reviewed the proposed dates for the 2017-2018 school year. It was shared that there is one less meeting in April and June. Board members were supportive of the proposed changes.

6. SUPERINTENDENT’S REPORT

6.1 BOCES 2 Local Election of Candidates

Mr. Crumb shared the following slate of candidates from BOCES:

Kathleen Dillon from the Churchville-Chili Central School District
George Howard from the Wheatland-Chili Central School District
R. Charles Phillips from the Greece Central School District

A motion was made by Mr. Kincaid and seconded by Mr. Hutton to accept the slate of candidates as proposed by BOCES 2.

Vote of the Board: 6

Yes: 6
No: 0

6.2 BOCES 2 Administrative Budget

Board Members supported the BOCES 2 Administrative Budget.

**RESOLUTION FOR THE BOARD OF EDUCATION
ON THE PROPOSED ADMINISTRATIVE BUDGET OF THE
BOARD OF COOPERATIVE EDUCATIONAL SERVICES**

APRIL 18, 2017

Whereas, the Spencerport Central School District is a component district of the Monroe 2-Orleans Board of Cooperative Educational Services, and

Whereas, Education Law as amended in 1993 requires that the administrative budget of BOCES be approved by a majority vote of the component districts, and

Whereas, the Monroe 2-Orleans BOCES proposed 2017-18 administrative budget of \$7,115,676, represents a 12.8% increase over the 2016-17 administrative budget of \$6,306,980, and

Whereas, the net cost to be billed to the districts will be \$6,400,676, which represents a 14.7% increase over the 2016-17 billing cost; therefore be it

Resolved, that the Spencerport Central School District approves the proposed 2017-18 Monroe 2-Orleans BOCES administrative budget of \$7,115,676.

A motion was made by Mr. Kincaid and was seconded by Mr. Hutton to accept the BOCES 2 Administrative Budget as presented.

Vote of the Board: 6

Yes: 6
No: 0

6.3 Determine Order for Placement of Board Candidates on Ballot

District Clerk, Dan Milgate, randomly selected the four board candidates for the three (3) open three-year positions for this year's ballot. The order of placement will be in the following order:

1. Mr. David Gibbardo
2. Ms. Jody Gillette
3. Mr. Randy Weaver
4. Ms. Kate Czarnecki

6.4 Process and Agenda for Annual Budget Hearing and Meet the Candidates Forum

Mr. Crumb shared the process and agenda for the Annual Budget Hearing as summarized below. Board members were supportive of this recommendation.

I. Proposed 2017-2018 Budget Presentation (20 minutes)

Superintendent Michael Crumb and Exec. Director of Business Operations Rick Wood

II. Questions/Answers on Budget (10 minutes)

III. Meet the Candidates (25-30 minutes)

A. Welcome by Lanette Cypher (3 minutes) to provide outline below:

- Welcome to the Meet the Candidates portion of the hearing.
- Each candidate will have 2 minutes to introduce themselves, and 3 minutes to answer the questions submitted from the audience.
- Rick Wood has agreed to be our time keeper in an effort to provide equal time to our candidates. He will raise a colored card to alert candidates when time is up.

B. Questions from the Floor (15-20 minutes)

- Welcome, and introduce candidates. Invite the audience to submit their questions on index cards. We will try to get to as many as possible within time frame, so may consolidate some questions that appear similar. **(2 minute introductions by candidates now)**
- We will have time for 3 or 4 questions – flexible depending on time remaining. (Draft a couple ahead of time to ensure use of time wisely.)

C. Re-introduce Michael Crumb to continue next portion of hearing.

IV. Conclusion and Time and Place of Voting (5 minutes)

6.5 Establish date for Organizational Meeting

Mr. Crumb recommended the following resolution to establish the 2017-2018 Board of Education Organizational meeting on Tuesday, July 11, 2017 at 6 p.m. Education Law says the Organizational Meeting must be held on the first Tuesday in July unless it

conflicts with a holiday or the Board passes a resolution to conduct the meeting in the first fifteen (15) days of July. Scheduling the organizational meeting on Tuesday, July 11th eliminates the conflict of holding the meeting on the 4th of July holiday. Additionally, it is likely that the final property tax assessments from our four (4) towns will be received no later than the first week in July which will allow you to establish the 2017-18 property tax rate at the July 11th business meeting.

RESOLUTION TO ESTABLISH THE 2017-18 ORGANIZATIONAL MEETING

WHEREAS, Education Law §1707(1) requires all New York State central school districts to conduct their annual organizational meeting for the new school year on the first Tuesday in July, and

WHEREAS, Education Law §1707(2) provides an opportunity for all New York State central school districts to schedule this meeting on an alternate date during the first fifteen (15) days of July.

BE IT RESOLVED that the Spencerport Central School District's Board of Education establishes its 2017-18 organizational meeting to occur on Tuesday, July 11, 2017 at 6 PM in the District Office rooms 15 and 17.

A motion was made by Mr. Kincaid and was seconded by Mr. Gibbardo to accept the Resolution to establish the date for the Organizational Meeting to be held on July 11, 2017

Vote of the Board: 6

Yes: 6

No: 0

6.6 Review Reserve Funds

Mr. Wood provided board members with an overview of our reserve funds and the rules that apply to each of these funds. He included a 10-year summary of each of the reserve funds that have had that much of a history with usage by the school district. Board members had questions about the use of the liability reserve. Mr. Wood will provide more information on after researching it further. There was also a comparison discussion of other districts and the percentage of the restricted fund balance used as a percentage of budgets. Out of the eighteen districts that were looked at for comparison in Monroe County, Spencerport is in the middle of the pack. Mr. Wood also reviewed a summary and recommendation on future reserve targets for the board members to consider. With this, estimates on reserve use for the 2017-2018 year were provided. Board members appreciated the presentation for clarification on the use of reserve funds. It was noted that using reserves effectively provides the district with options financially.

6.7 Approve Resolution for 2017 Bus and Motor Vehicle Reserve Fund

Mr. Crumb noted that on the May ballot we would need to re-authorize the Bus and Motor Vehicle Reserve Fund as follows:

BE IT RESOLVED, by the Board of Education of the Spencerport Central School District, New York, as follows:

Section 1. Pursuant to Section 3651 of the Education Law there is hereby established a capital reserve fund for the Spencerport Central School District, New York, which shall be designated as the "2017 Bus and Motor Vehicle Reserve Fund" of said School District.

Section 2. Such 2017 Bus and Motor Vehicle Reserve Fund is hereby established for financing, in whole or in part, the following objects or purposes of said School District:

The purchase of school buses, motor vehicles and equipment that would be eligible for financing under the Local Finance Law, and costs incidental thereto.

Section 3. The ultimate amount of such Fund shall be \$2,000,000 plus earnings thereon.

Section 4. The probable term of such Fund shall be five (5) years, after which time no further funds may be transferred to such Fund, unless previously extended by the voters, but such Fund shall continue in existence until liquidated in accordance with the Education Law or until the funds are exhausted.

Section 5. The source from which the funds for such Fund will be obtained is as follows: (i) an initial deposit of \$429,333.04, to be transferred from the 2010 Bus and Motor Vehicle Reserve Fund, and (ii) amounts from budgetary appropriations from time to time, and (iii) unappropriated fund balance made available by the Board of Education from time to time, and (iv) New York State Aid received and made available by the Board of Education from time to time, all to the extent permitted by law.

Section 6. This resolution shall take effect upon the approval thereof by a majority of the qualified voters of said School District voting on a proposition therefor submitted at the annual district meeting of said School District. Upon such approval, no further action of this Board of Education will be required to perfect the establishment of such Reserve Fund.

Section 7. The following notice shall be added to the notice of annual meeting and election.

A motion was made by Mr. Hutton and was seconded by Mr. Kincaid to approve the Resolution for the 2017 Bus and Motor Vehicle Reserve Fund.

Vote of the Board: 6

Yes: 6
No: 0

6.8 First Reading of Reserve and Fund Balance and Meals Policies

Mr. Crumb provided board members with a summary of each of the policy change recommendations for Fund Balance, Reserve Funds and Meals Policies. Board members didn't have any additional recommendations or questions for the policies that were updated with the assistance of the Erie 1 BOCES policy service. Since this was the first reading of the policy and there were no questions, Board Members decided to adopt them as presented now.

A motion was made by Mr. Hutton and was seconded by Mr. Gibbardo to approve the Policies as presented.

Vote of the Board: 6

Yes: 6

No: 0

6.9 Budget: Superintendent's Budget Recommendation

Mr. Crumb provided an overview of the budget goals, revenues and expenditures for board members. He noted that some factors that impacted this year's budget were the minimal increase in state aid, the BOCES 2 Capital Project, some changes/enhancements in programs, our debt service, minimum wage laws and our health insurance premiums. For revenues, it was noted that we had an overall increase of 2.88% or approximately 1.2 million dollars. State aid increased 1.29% or \$452,438, including Foundation aid increasing 2.67%, BOCES aid decreasing 6.95% and the High Cost and Private Excess Cost aid increasing by \$127,894.

Program enhancements for this upcoming school year included a K go 1 summer experience, summer academy, STEMScopes, .5 FTE Reading AIS, 2.0 FTE Special Education teacher positions, 2.0 FTE for technology support, a drug/alcohol counselor position, adding the Schoology learning management system at grades K-5, and an increase of .38 FTE staffing for our HR Office.

Expenditures for the district are up by 2.47% or approximately 1.9 million dollars. When putting this together with our revenues, it was shared that we need to collect approximately \$705,000 more in property taxes. This would result in a tax levy increase of 1.98% which is under the calculated cap of 2.05%. Based on preliminary estimates from the assessors, the tax rate was forecasted to increase 1.47%, or \$0.36 per thousand dollars of assessed value.

Board members had a conversation on the perspective of the Budget Focus Group and their involvement. One member of the Budget Focused Group shared her appreciation of the involvement opportunity. She also noted that our work to have a long-range plan was commendable. Another member of this group shared that her involvement was helpful when answering colleagues' questions about the budget process.

A motion was made by Mr. Kincaid and was seconded by Ms. Czarnecki to accept the Superintendent's Budget Recommendation.

Vote of the Board: 6

Yes: 6
No: 0

7. **MEETING EVALUATION**

None

8. **EXECUTIVE SESSION**

A motion was made by Mr. Kincaid and was seconded by Ms. Gillette that the board move into Executive Session for the purpose of discussing personnel.

Vote of the Board: 6

Yes: 6
No: 0

Mr. Bracken moved the board out of Executive Session and returned to the Business Meeting at 9:38 p.m.

9. **ADJOURN**

A motion was made by Mr. Gibbardo and seconded by Mr. Mr. Hutton to adjourn the meeting at 9:38 p.m.

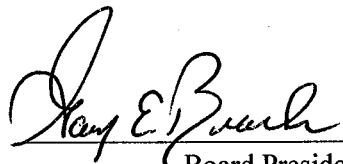
Vote of the Board: 6

Yes: 6
No: 0

As there was no further business, Mr. Bracken declared the meeting adjourned at 9:38 p.m.



District Clerk



Board President