

OFFICIAL PROCEEDINGS
OF THE BOARD OF EDUCATION
OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date: October 11, 2016
Spencerport, New York

Members Present: Mr. Bracken, Ms. Czarnecki, Mr. Gibbardo, Ms. Gillette, Mr. Hutton,
Mr. Kincaid, Mr. Miceli,

Absent: None

Others Present: Mr. Crumb, Ms. Lissow, Mr. Milgate, Mr. Wood, Mr. Zinkiewich

The Study Session of the Board of Education of the Spencerport Central School District was called to order at 7:00 p.m. E.D.S.T. by the President, Mr. Bracken, in the Board of Education Conference Room in the Administration Building.

1. PLEDGE TO THE FLAG

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

2. APPROVAL OF AGENDA

A motion was made by Mr. Hutton and seconded by Ms. Czarnecki that the Board of Education approve the Study Session Agenda.

Vote of the Board: 7

Yes: 7
No: 0

3. BOARD OF EDUCATION RECOGNITION

Nature Center Scholarship – Mr. Milgate, Assistant Superintendent, introduced Linda Howell who welcomed Bethany Faben, one of our Department of Conservation camp scholarship recipients. Bethany provided board members with a summary of her experience at the summer camp and shared how much she loved the opportunity. She answered questions for the board members.

4. BERNABI ELEMENTARY SCHOOL PRESENTATION

Mr. Caiazza introduced his staff who joined him for their building presentation on “leveraging technology.” He summarized the concept of globalizing their classrooms by integrating technology including links to the mission statement, work with the ISTE standards, continued reinforcement of

the 21st Century skills and capitalizing on the benefits of developing these skills with students. The teachers utilized a series of video clips with students to highlight their work in technology this year. The first video highlighted students learning across classrooms within the school using SKYPE and the second video showed students collaborating between two (2) schools within our district utilizing SKYPE. Another teacher from Bernabi shared how they studied an ecosystem called Aquarius with the Natural Marine Sanctuary in the Florida Keys for a SKYPE session. Another teacher shared how a friend of hers that teaches in Africa at an orphanage SKYPED with her students taking their goals to a truly global level. Smartboards, smart phones, laptops and new 21st Century style furniture were utilized in these experiences. Mr. Caiazza shared that the 21st Century team has been supporting Bernabi staff learning about Skype for Business so they can learn how to leverage this technology within their staff meetings. He also thanked the board members for their support. Board members asked what support that they could provide for the school. The response was to come in and see what great things are happening at Bernabi. Teachers shared that they plan to continue to enhance their curriculum with the use of SKYPE as a tool in their classrooms. Location of biomes, animal habitats and a conversation with Busch Gardens, a conversation with an author off site in her office, a lesson on penguins from a location in Africa and work with the EPals program at 5th grade were examples of how they can expand their Skype partners. Board members commented on the hard work of the teachers and administration from Bernabi and noted that they hope that this becomes contagious. Teachers suggested that they would recommend that their colleagues take their time with developing their work in this area. They also noted how much support they have received from the TOSA staff as well. Teachers also stated that Ed Camp on conference day afforded them with the opportunity for having valuable conversations.

5. PRIVILEGE OF THE FLOOR

None.

6. CONSENT AGENDA

Resolution that the Board approve the following consent agenda items:

Old Business

6.1 Approval of the minutes of the Board of Education Meeting for September 27, 2016.

6.2 New Business

6.21 Final Approval of SSIP – Appendix C (attachment)

Mr. Crumb recommended the approval of the attached Smart Schools Investment Plan document. At the meeting on September 6th, the revised Appendix C detailing our forecasted acquisition of student devices beginning in the 2017-18 school year was approved. Additionally, this revised document includes two updates as follows:

- Appendix A: 2016 ISTE Standards for Students

- Appendix B: 2016 Instructional Technology Plan, if approved, we will be able to submit our Smart School Investment Plan application to the State Education Department for review, comment and approval.

6.22 Appointment of Audit Committee Members

Mr. Wood recommended the appointment of Mr. Brandon Dries and Mr. Bill Burrows to our District's audit committee based on the following:

Mr. Dries has been a community resident since October 2015. He is a licensed CPA in the state of New York; earned an Associate's Degree in Business from Monroe Community College, and a Bachelor's Degree in Business from the University at Buffalo. He spent over five years in public accounting, auditing universities among other industries, and is currently the Controller for a payroll services company.

Mr. Burrows is also a community resident since 2007. He is a licensed CPA in the state of New York; earned a Bachelor's Degree in Economics and Accounting from SUNY College at Buffalo and Brockport, respectively, and a Master's Degree in Business Administration from the Rochester Institute of Technology. He spent over four years in public accounting and is currently a Senior Financial Analyst for the Rochester Institute of Technology.

Mr. Dries and Mr. Burrows will be filling two (2) community positions on the audit committee.

6.23 Appointment of Chief Emergency Officer

Pursuant to the revisions of Education Law 2801-a, School Safety Plans, that became effective in July 2016, all school districts need to designate a Chief Emergency Officer. It is Mr. Crumb's recommendation that Daniel Milgate, Assistant Superintendent, is designated as the District's Chief Emergency Officer effective October 11, 2016. In future years, we will make this annual designation at the organizational meeting in July.

6.24 Approval of Capital Projects – Printing Services

Campus Construction Management Group received Printing and Document Management Services proposals for the Spencerport CSD Capital Project. They reviewed the proposals provided by each provided and conducted additional communication with the low responsible bidder. Based on this information, Campus recommends the district award the printing and Document Management Services to Rotolite Elliott Corporation

A motion was made by Ms. Gillette and seconded by Mr. Hutton to approve the Consent Agenda.

Vote of the Board: 7

Yes: 7

No: 0

7. **BOARD OF EDUCATION**

7.1 President's Report and Communication

Mr. Bracken shared that he participated in the Comptroller's exit interview meeting with the Superintendent and Executive Director of Business Operations. He noted that he had his building walk-through at Bernabi and that it was in great shape. Homecoming was well attended and there were some great homecoming activities and sporting events. He shared that he attended the Legislative Chair meeting and the President's meeting for the MCSBA. Mr. Bracken provided an overview of the Albany advocacy efforts being coordinated by the MCSBA and he encouraged board members to consider these opportunities on the December and March trips. He shared that he would send out the information to board members. He did note that with the GEA not being made up in Foundation Aid that this would be one of the items that is being lobbied for. The President's meeting shared information on an "equity mentoring" program to accompany the Urban Suburban program and he will get more information on that in the near future. Another topic at this meeting was the use of Board Retreats and how all of the other districts do this and he would like to encourage us to do the same. He also let board members know that BOCES 2 is offering tours for board members to learn more about their school and programs.

7.2 Board of Education Members' Reports

Mr. Gibbardo shared that he has attended a number of sporting events and completed his building tour as well at the High School. He attended Food Link and the Ranger Robotics Chalk Walk event held in town. Mr. Kincaid shared that he attended the Taylor PTO meeting, that he enjoyed the Homecoming activities, especially the Powder Puff game and noted what a great weekend it was. Other members agreed with the comments and Ms. Gillette shared how great the conference day presentation was. Mr. Crumb noted that he would share the presentation and survey results with board members. Board members noted how great it was that the social media comments from teachers were so positive.

7.3 Review of NYSSBA Bylaw Amendments and Resolutions

Mr. Crumb asked board members to open the resolution book that is posted on-line to help with getting the board members vote for Mr. Hutton to take to the NYSSBA conference. Board members agreed to support the article changes/recommendations as suggested by the NYSSBA. Board members also agreed to support resolutions number #1, #3, #4, #7, #8, #9, #10, #11, #12, #13, #14, #15, #16, #17, #18, #19, and #20. They also agreed to not support resolutions #2 as we feel that we practice negotiating health care coverages locally to not support it. They were also not in support of Resolution #5 as there wasn't enough information to support the extension of the tenure periods as proposed. In addition, resolution #6 wasn't supported for the option to join a defined retirement plan as not enough information was provided. Resolution #21 and #22 were not supported with discussion on the proposals going too far in the area of control. Proposal #23 & #24 were not supported by board members either. Board members noted that any decisions made by Mr. Hutton on their behalf would be fully supported if the information provided was to change.

8. SUPERINTENDENT'S REPORT

8.1 Review of 2016 Grades 3-5 Math Assessment Results

Mr. Zinkewich shared that he would be reviewing our results and noted that the district's focus centers on providing quality instruction to our students and we avoid teaching to the NYS assessments. Our students demonstrate academic proficiency based on a variety of approaches; most notably, the support that teachers receive through professional development. Mr. Zinkewich provided an overview on the work that we do to utilize data to help us make informed instructional decisions and the release days afford us the opportunity to process this information so that we can effectively modify our instruction. He reviewed the performance level at each grade level and provided commentary on any changes in our results. Without exception, he shared that we were the "best in the west" and when looking at averages in this region, we rank third across the 17 Monroe County school districts. He attributes this to our combined efforts with our professional staff and the support that we provide. There was discussion on our ability to analyze test questions now and hopefully this trend will continue with the new vendor. Mr. Crumb referenced the positive changes that the Commissioner has made and this will allow our school district to further strengthen our curriculum and provide our students the necessary support and assistance.

8.2 Review of District Recruitment Practices

Ms. Lissow, Director of Personnel, and Mr. Milgate, Assistant Superintendent provided board members with a presentation on our district's recruitment practices. The presentation included a PowerPoint that covered the current state of available candidates, trends that are occurring, a history of our district's recruitment practices and recommendations for future consideration given projections on teacher availability. Mr. Milgate began by noting the shortage of candidates in our region and highlighted some examples of situations we have encountered as a result of this. He referenced a memorandum provided to board members back in May of this year that addressed our need to be proactive in special certification areas and to consider going outside of our New York State boundaries for recruitment purposes. Ms. Lissow added information on the trends in NYS by referencing a presentation recently held at a MCSBA meeting on the shortage of substitutes and some of their research. Specifically, she noted the continuing decline in teachers working in NYS with an inclining population and explained how that would be impacting us. She also highlighted the need for us to consider how the 18%-22% forecasted retirement eligible retirees that we have in our district will create a substantial need for us. Along with this, Ms. Lissow provided the background and history on our recruitment practices and noted recent enhancements including authentic interviews (teaching lessons) and pre-screening practices before going to committee. Mr. Milgate recommended that we invest more funds into recruitment to be ready for the forecasted shortcomings that we expect to have in the availability of qualified certificated candidates. He also suggested that we go outside the NYS borders to establish partnerships with reputable post-secondary educational colleges and explained that the research he did on successful minority colleges provided some examples of that. He also indicated that the district would continue to refine our current recruitment practices as well. There was discussion on the distance that we would need to go to achieve this goal and Mr. Milgate responded that that would be part of the research and recommendation. Board members supported the recommendation to come back with a specific recommendation after completion of the research.

9. MEETING EVALUATION

None.

10. EXECUTIVE SESSION

A motion was made by Mr. Hutton and seconded by Mr. Gibbardo that the board move into Executive Session to discuss legal matters.

Vote of the Board: 7

Yes: 7

No: 0

Mr. Bracken moved the board out of Executive Session at 9:52 p.m. and returned to the Study Session.

10. ADJOURN

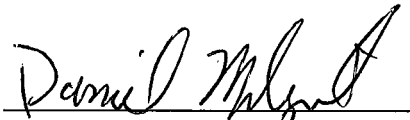
A motion was made by Mr. Hutton and seconded by Ms. Czarnecki to adjourn the meeting at 9:53 p.m.

Vote of the Board: 7


Yes: 7

No: 0

As there was no further business, Mr. Bracken declared the meeting adjourned at 9:53 p.m.



District Clerk



Board President