OFFICIAL PROCEEDINGS OF THE BOARD OF EDUCATION OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date: February 24, 2015 Spencerport, New York

Members Present: Mr. Bracken, Mr. Gibbardo, Ms. Gillette, Mr. Oberlin, Ms. Tyler, Mr. Sweeney,

Mr. Zale

Absent:

Others Present:

Mr. Milgate, Mr. Crumb, Mr. Zinkiewich, Mr. Wood

The Regular Session of the Board of Education of the Spencerport Central School District was called to order at 7:09 p.m. E.D.S.T. by the President, Mr. Sweeney, at Cosgrove Middle School in the Auditorium.

1. PLEDGE TO THE FLAG

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

APPROVAL OF AGENDA

A motion was made by Mr. Bracken and seconded by Mr. Gibbardo that the Board approve the Regular Session agenda.

Vote of the Board: 7

Yes: 7 No: 0

3. **BOARD RECOGNITION**

Jim Oberlin

Mr. Sweeney recognized Mr. Oberlin for achieving 250 points through the New York State School Boards Association for professional development.

PRIVILEGE OF THE FLOOR

Mr. Jeff Ioele, 2816 Nichols Street, Spencerport, New York noted he did not like the community being represented as racist and that the Urban Suburban program is out of date. He would like a vote of no.

Kris Coia, 371 Whittier Road, Spencerport, New York noted he works three (3) jobs and no other children should be here for free.

Robert Gavin, 3 Valerie Trail, Spencerport, New York noted that no community/school is perfect. He is in support of the Urban Suburban program.

Glen Jeter, 11 Birdsong Terrace, Spencerport, New York noted he was in support of the Urban Suburban program but concerned with the undertones. He would like to see the program modified.

Chris Mandela, 188 Ogden Center Road, Spencerport, New York noted he has developed mixed feelings for the Urban Suburban program. He noted the undertone is racially biased.

Tom Mawn, 44 Dearborne Lane, Spencerport, New York provided a petition to have a vote on Urban Surburban on May 19, 2015. He cited the full-day Kindergarten and football as previous examples.

Emrys March, 275 Melwood Drive, Rochester, New York noted if we move forward on Urban Surburban, we should return the state aid money back to the Rochester City School District.

Pat Vicaretti, 5 Silent Meadows, Spencerport, New York stated she was in support of Urban Suburban but would like children of every color to be able to participate.

Rachel Holley, Spencerport, New York noted she was in favor of Urban Suburban.

Art Stoler, 44 amity Street, Spencerport, New York noted that February is black history month.

5. CONSENT AGENDA

Old Business

Approval of the minutes of the Board of Education Study Session held February 10, 2015.

5.1 Approval of the minutes

5.2 New Business

5.21 Approval Personnel Actions as Recommended by the Superintendent of Schools

a. Certificated

1. RESIGNATIONS

- a. Eileen Corona, JV Softball Coach, resigning effective January 30, 2015. Reason: personal
- b. Erika Best, Teaching Assistant assigned to Cosgrove Middle School, resigning effective February 6, 2015. Reason: other employment
- c. Kelly Hazzard, Contract Substitute Teacher resigning effective February 9, 2015. Reason: to accept a long-term substitute teacher position
- d. Patricia Bevan, School Counselor assigned to Taylor Elementary School, resigning effective June 25, 2015. Reason: retirement

- e. Debra DiPasquale, Elementary Teacher assigned to Taylor Elementary School, resigning effective June 25, 2015. Reason: retirement
- f. Mary Jo Weckesser, Elementary Teacher assigned to Bernabi Elementary School, resigning effective June 25, 2015. Reason: retirement
- g. Edward Witkowski, School Counselor assigned to Canal View Elementary School, resigning effective June 30, 2015. Reason: retirement

2. LEAVES OF ABSENCE

- a. Christine Limina, Mathematics Teacher assigned to Cosgrove Middle School, requesting a family and medical leave of absence from January 29, 2015 to February 13, 2015.
- b. Meredith Boylan, School Counselor assigned to Cosgrove Middle School, requesting an unpaid leave of absence on December 8, 2014.
- c. Marie Carella, Elementary Teacher assigned to Munn Elementary School, requesting a family and medical leave of absence from February 9, 2015 to April 30, 2015.
- d. Deborah Williams, Music Teacher assigned to Munn Elementary School and Canal View Elementary School, requesting a family and medical leave of absence from January 28, 2015 to February 12, 2015.
- e. Brian Stepping, Teaching Assistant assigned to Bernabi Elementary School and Taylor Elementary School, requesting an unpaid leave of absence on February 5, 2015.

3. SUBSTITUTE APPOINTMENTS

- a. Kelly Hazzard, long-term per diem substitute teacher assigned to Munn Elementary School, effective February 10, 2015 to April 30, 2015. Salary is \$187.50 per day. Ms. Hazzard is substituting for Ms. Carella.
- b. Alicia Federico, Contract Substitute Teacher assigned to Munn Elementary School, effective February 23, 2015 to June 15, 2015. Salary is \$120 per day. Ms. Federico is replacing Ms. Hazzard.
- c. Stephanie Doche, Teaching Assistant PTOC, effective February 9, 2015. Salary is \$9.23 per hour.
- d. Nancy Hagemann, Teaching Assistant PTOC, effective February 12, 2015. Salary is \$9.23 per hour.

4. SUBSTITUTE TEACHERS

Last Name Arslancil <u>First Name</u> Seyda

Certification Area or Degree Status Elementary & Special Education

Basile	Alexa	Social Studies
Brown	Laura	Elementary & Special Education
Calnan	Heather	Elementary & Special Education
Decker	Patrick	Bachelors
Doche	Stephanie	Bachelors
Droegmoeller	Nicholas	Physical Education
Evershed	Caitlyn	Elementary, Special Education & Literacy
Gianni	Michael	Bachelors
Heckle	Damon	Art
Kessler	Emily	Bachelors
Kuhn	Eve	Elementary & Special Education
Ostrowski	Laura	Bachelors
Youngman	Elyse	Social Studies & Literacy

5. EXTRA CURRICULAR ACTIVITIES AND INTER-SCHOLASTIC ATHLETICS

- a. Sam Burgasser, SUNY Brockport Coaching Intern (Baseball) for the 2014-15 season.
- b. Azekia Schutz, SUNY Brockport Coaching Intern (Boys Lacrosse) for the 2014-15 season.
- c. Emily Zartman, appointed Girls Lacrosse Program Assistant for the 2014-15 season. Stipend is \$2,127.
- d. John Dowd, appointed JV Boys/Girls Track Coach for the 2014-15 season. Stipend is \$2,905.
- e. Brendan McDaniels, appointed JV Boys Lacrosse Coach for the 2014-15 season. Stipend is \$2,957.
- f. Lindsey Evans, appointed Modified B Girls Lacrosse Coach for the 2014-15 season. Stipend is \$1,800.

6. AMENDMENTS

- a. Stacey Shortino, FACS Teacher assigned to Spencerport High School, requesting an extension of her previously approved unpaid leave of absence (November 24, 2014 to January 23, 2015) to March 13, 2015.
- b. Christina Buckner, Science Teacher assigned to Spencerport High School, amending her family and medical leave of absence (January 23, 2015 to February 5, 2015) to January 23, 2015 (afternoon only) to January 30, 2015.
- c. Lauren Malvaso, Teaching Assistant assigned to Canal View Elementary School, requesting an extension of her previously approved unpaid leave of absence on (October 30, 2014 to January 30, 2015) to February 27, 2015.
- d. Lauren Malvaso, long-term per diem substitute teacher in the Special Education tenure area assigned to Canal View Elementary School, with an extension of her previously approved appointment (October 30, 2014 to January 30, 2015) to

- February 27, 2015. Salary is \$200 per day. Ms. Malvaso is filling an open position.
- e. Tracey D'Alonzo, appointed JV Softball Coach for the 2014-15 season. Stipend is \$2,527. Ms. D'Alonzo was previously appointed as Modified A Softball Coach.

 Ms. D'Alonzo is replacing Ms. Corona.
- f. Christopher Gray, appointed JV Boys/Girls Track for the 2014-15 season. Stipend is \$2,905. Mr. Gray was previously appointed as Modified B Boys/Girls Track Coach.

b. Classified

1. APPOINTMENT

a. Amanda Ventrella, Student Helper for the Spencerport School District, effective February 11, 2015 to June 30, 2015. Salary is \$8.75 per hour.

2. <u>LEAVES OF ABSENCE</u>

- a. Marguerite Sassone, Lunch Monitor assigned to Munn Elementary School, requesting an unpaid leave of absence on January 20, 2015.
- b. Angel Carter, Teacher Aide assigned to Munn Elementary School, requesting an unpaid leave of absence on January 28, 2015 and January 29, 2015 (afternoon only).
- c. Maria Peachey, Food Service Helper assigned to Cosgrove Middle School, requesting an unpaid leave of absence on January 23, 2015.
- d. Monica Shea, Teacher Aide assigned to Cosgrove Middle School, requesting an unpaid leave of absence from May 22, 2015 to May 29, 2015.
- e. Judy Demchock, Lunch Monitor assigned to Spencerport High School, requesting an unpaid leave of absence on January 29, 2015.
- f. Anne Recino, Lunch Monitor assigned to Spencerport High School, requesting an unpaid leave of absence on January 29, 2015.
- g. Staci Lester, Lunch Monitor assigned to Canal View Elementary School, requesting an unpaid leave of absence on October 15, 2014 and January 23, 2015.
- h. Pamela Wentworth, Food Service Helper assigned to Canal View Elementary School, requesting an unpaid leave of absence from January 27, 2015 to January 29, 2015 and February 24, 2015.
- i. David Hagmier, Cleaner assigned to Canal View Elementary School, requesting a family and medical leave of absence from January 20, 2015 to January 30, 2015.
- j. Barbara Tipping, Bus Driver for the Transportation Department, requesting an unpaid leave of absence on April 6, 2015 (afternoon only).

k. Stephanie Lein, Bus Driver for the Transportation Department, requesting an unpaid leave of absence on March 23, 2015.

3. SUBSTITUTE APPOINTMENTS

- a. Melony Mazur, Teacher Aide PTOC and School Aide PTOC, effective January 26, 2015. Salary is \$8.75 per hour.
- b. Janice Elliott, Food Service Helper PTOC, effective January 26, 2015. Salary is \$8.75 per hour.
- c. David Scribner, Bus Attendant PTOC, effective February 6, 2015. Salary is \$8.75 per hour.
- d. Stephanie Doche, Teacher Aide PTOC, effective February 9, 2015. Salary is \$8.75 per hour.
- e. Margaret Gergely, Bus Driver PTOC, effective February 28, 2015. Salary is \$14.12 per hour.
- f. Barbara Lane, Bus Attendant PTOC, effective February 12, 2015. Salary is \$8.75 per hour.

4. AMENDMENTS

- a. Beverly Hartung, Lunch Monitor assigned to Cosgrove Middle School, requesting an extension of her previously approved unpaid leave of absence (September 29, 2014 (afternoon only) to January 30, 2015) to March 27, 2015.
- b. Mary Jane Cifarelli, Food Service Helper assigned to Cosgrove Middle School, requesting an extension of her previously approved unpaid leave of absence (January 7, 2015 to February 4, 2015) to February 6, 2015.
- c. Peggy Outhouse, School Aide PTOC, effective January 7, 2015. Salary is \$9.81 per hour. Salary was previously stated as \$8.75 per hour.

ADDEMDUM

5. RESIGNATION

a. Sandra Page, Cook Manager assigned to Spencerport High School, resigning effective June 25, 2015. Reason: retirement

6. TERMINATION

a. Anna Harper, Cleaner assigned to Spencerport High School, termination effective February 23, 2015.

5.22 Warrants

General	1/21/15	\$513,872.34	56
General			
	1/28/15	\$327,207.59	91
	2/04/15	\$503,681.34	67
	2/04/15	\$ 2,424.00	
	2/11/15	\$199,407.31	88
Federal	2/11/15	\$ 19,583.96	3
School Lunch	1/28/15	\$ 6,540.02	6
	2/04/15	\$ 3,528.41	6
	2/11/15	\$ 11,496.50	11
Trust & Agency	1/15/15	\$501,020.03	39
<i>C</i> ,	1/28/15	\$ 3,370.10	2 .
	1/30/15	\$ 157.52	1
	1/31/15	\$519,806.57	39
	2/04/15	\$ 9,931.43	4
	2/11/15	\$ 2,000.00	2
	2/15/15	\$518,937.53	37

5.23 Committee on Special Education

Recommendations of the Committee on Special Education meetings: 12/11/14, 12/18/14, 01/08/15, 01/14/15, 01/15/15, 01/16/15, 01/20/15, 01/21/15, 01/22/15, 01/23/15, 01/26/15, 01/28/15, 01/29/15, 01/30/15, 02/03/15, 02/04/15, 02/05/15, 02/06/15, 02/09/15, 02/10/15 and 02/12/15.

5.24 2014-2015 Health Service Contract

District	No. of Students	Cost Per Pupil	Total
Webster Central School District	2	\$609.37	\$1,218.74

A motion was made by Mr. Bracken and seconded by Mr. Oberlin to approve the Consent Agenda with the addition of the classified addendums as presented.

Vote of the Board: 7

Yes: 7 No: 0

6. BOARD OF EDUCATION

6.1 <u>President's Report and Communication</u> None presented

6.2 <u>Board of Education Members' Reports</u> None presented

EXECUTIVE SESSION

Mr. Sweeney shared that as a result of receiving a petition during privilege of the floor from a community member, he asked for a motion to move to Executive Session to review the petition and receive consultation from our district lawyer.

A motion was made by Mr. Oberlin and seconded by Mr. Bracken to move to Executive Session for the purpose of discussing the legal matters related to petitions.

Vote of the Board: 7

Yes: 7

No: 0

Note: Meeting called back to order at 8:17 p.m.

Mr. Sweeney acknowledged the receipt of the petition provided to the board members. He shared that this decision rests with the BOE and any referendum from the community is purely advisory and it is the decision of the Board of Education to make this decision.

A motion was made by Mr. Bracken and seconded by Mr. Oberlin to not include the proposition on the May ballot.

Vote of the Board: 7

Yes: 6

No: 1

7. <u>SUPERINTENDENT'S REPORT</u>

7.1 Urban-Suburban Program

Mr. Crumb provided board members with an overview of the program and specific recommendations. In his overview he recommended maintaining class size guidelines.

Mr. Crumb also shared his recommendation of the number of students to be selected for the entry grade levels of 6th grade, 1st grade and 2nd grade and the progression of the implementation of the program through the 2021-2022 school year. He reviewed the selection and interview processes that would be used.

Mr. Crumb shared that there would be an annual review of the program's success and student results to help inform the entry of new students. He also explained how an orientation would be developed for students in the Urban Suburban program. An annual review would also be shared with the community on an annual basis.

Mr. Sweeney asked the board members if they had any questions about the recommendation from Mr. Crumb. Mr. Bracken inquired if the board that runs the program is considering the shift to looking at more of a social economic basis for making the decision on student participation. Mr. Crumb shared that this was the case and it is an on-going discussion. Mr. Bracken also asked if this is a challenge with Albany and educational law. Mr. Crumb did believe that there would most likely need to be an amendment to the law.

Mr. Gibbardo thanked community members for providing input and enduring the process. He also thanked Mr. Sweeney and Mr. Crumb for coordinating this process and discussions over the last several months. He wanted the community to know that all voices have been heard and considered.

Mr. Zale read a statement and noted that there have been valuable conversations during the public presentations. He noted that this decision directly impacts his own children and believes that this program will be successful. He also noted that he believes that it would be wise for this Board of Education to table this discussion to learn more about the value in getting public input.

A motion was made by Mr. Zale but no second was provided and the motion didn't move forward.

Mr. Bracken shared that board members and the Superintendent have the integrity of our students and school community in mind. He noted that the board is talking about a small group of students that can have a chance to be someplace special. Mr. Bracken shared that he heard the voices of opposition that were respectful as well.

Ms. Tyler shared that she has done a great deal of research and attended School Board Associations on the topic. She also shared that she followed up on all contacts she received and was surprised by the misinformation that was out there. She noted that several school districts have participating in Urban Suburban for 50 years and have never exited this program. She noted a local Superintendent who shared that this was his great accomplishment in implementing this program. Ms. Tyler also shared that when speaking with those that have been involved in the program from different districts it has been very positive. She also noted the support of the Spencerport Teachers Association. Preparing students for our global community was the key reason for her support of the program. She hopes that the community will give this program a chance.

Mr. Oberlin shared his appreciation of the outreach of our children through this process. He noted his involvement in our strategic planning process as a district and developed a plan that was based on what is truly good for our students. Mr. Oberlin recited our school mission statement and shared how this inspired him to be a member of the Board of Education. He shared that the Urban Suburban program fits our mission statement especially when preparing our students for a world that is very different today.

Ms. Gillette thanked the community. She noted that many of the issues are philosophical and that she felt the program aligns with our mission as a district. Other merits in this program she noted were the revenue source, the possibility of more students in our low enrollment courses and that there is a relatively low risk to participate in this program. She addressed her insight into the community thoughts on this programs and noted that she received more positive thoughts on the program than negative. With this, she noted that she would be voting for the program today.

Mr. Sweeney noted the core values of the school district and how this program supports the Urban Suburban program. He noted his research, studies and discussions have led him to see our core values in his findings from these experiences. He believes this program meets our qualification of our strategic plan and mission statement. Mr. Sweeney also shared his appreciation for the number of community members that shared their feelings about our educational program and noted how this has reenergized him.

Mr. Oberlin made a motion and was seconded by Mr. Bracken to accept Mr. Crumb's recommendation on the adoption of the Urban Suburban program.

Vote of the Board: 7

Yes: 7 No: 0

7.2 Discussion of Tax Levy and Tax Cap

Mr. Wood reviewed with board members the tax cap formula and tax levy limits over the last three years. He then reviewed the calculation for the 2015-2016 fiscal year which requires submission by March 1, 2015. The two areas of concern that may impact the calculation are the capital exclusions for 2014-2015 and 2015-2016. Based on the assumptions used, the 2015-2016 levy limit equals 2.36%. Mr. Wood shared that if there was a change to the capital exclusion concerns, the tax levy limit could range anywhere from .95% and 1.65%.

7.3 Recommendation for Reserve Re-allocation

Mr. Wood addressed the question from the February 10, 2015 Board of Education meeting asking if we dissolved the Insurance Reserve fund, could we use the money as payment of the Spencerport District's portion of the Monroe 2-Orleans BOCES (BOCES 2) capital project. Mr. Wood stated he had spoken with the external auditor and it was determined that by law, it was not allowable. He therefore asked the board to adopt the following resolution to dissolve the Insurance Reserve:

The Board of Education hereby authorizes the liquidation of the Insurance Reserve and transfer of \$2,450,028.50 from the Insurance Reserve to:

- 1. The Workers' Compensation Reserve fund which was established under GML 6-j section of the law in the amount of \$468,103.50;
- 2. The Retirement Contribution reserve fund which was established under GML 6-r in the amount of \$1,000,000;
- 3. The Liability reserve fund which was established under Education Law 1709(8-c), 1950(4)(cc) in the amount of \$181,925; and
- 4. The 2014 Capital reserve fund for facilities which was established under Education Law 3651(1) in the amount of \$800,000.

Mr. Wood noted that it is still our goal to apply any excess fund balance in 2014-2015 and 2015-2016 towards the BOCES 2 Capital project. Similar to previous years, fund balance projections will be provided as part of the financial report each month and toward the end of June we should have a better picture as to the amount available. In the event excess fund balance is not available there are still existing options to meet our first year obligation.

A motion was made by Ms. Gillette and seconded by Mr. Bracken to accept the reserve reallocation recommendations as presented.

Vote of the Board: 7

Yes: 7 No: 0

7.4 Financial Report

Mr. Wood reviewed the financial report for the period ending January 2015. There were some slight changes to revenue based on the state aid output reports but overall no significant changes are being forecasted. There were also no significant changes to expenditures. A projection of fund balance will be provided next month.

In addition, Mr. Wood reviewed the revenues and expenditures for the school lunch program. The finances are similar to last year and will continued to be monitored each month. Mr. Wood also discussed the anticipated increase in reimbursable sales due to the increase in free and reduced lunch was not as large as expected.

A motion was made by Mr. Zale seconded by Ms. Gillette to accept the financial report as presented.

Vote of the Board: 7

Yes: 7

No: 0

8. <u>MEETING EVALUATION</u>

Mr. Zale mentioned he recently heard a speaker discuss CTE and Multiple Pathways that the Regents approved earlier this school year and would like to recommend this be a future topic for Board presentation. Mr. Crumb shared that districts are awaiting the final regulations from the State Education Department and agreed this will be an excellent topic for a future meeting.

9. ADJOURN

Motion was made by Mr. Oberlin and seconded by Ms. Tyler to adjourn the meeting at 9:42 p.m.

Vote of the Board: 7

Yes: 7 No: 0

As there was no further business, Mr. Sweeney declared the meeting adjourned at 9:42 p.m.