

OFFICIAL PROCEEDINGS  
OF THE BOARD OF EDUCATION  
OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date: September 23, 2014  
Spencerport, New York

Members Present: Mr. Gibbardo, Ms. Gillette, Mr. Oberlin, Ms. Tyler, Mr. Sweeney,  
Mr. Zale

Absent: Mr. Bracken

Others Present: Mr. Milgate, Mr. Crumb, Mr. Zinkiewich, Mr. Wood

The Regular Session of the Board of Education of the Spencerport Central School District was called to order at 7:13 p.m. E.D.S.T. by the President, Mr. Sweeney, in the PAC room at Taylor Elementary School.

1. **PLEDGE TO THE FLAG**

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

2. **APPROVAL OF AGENDA**

A motion was made by Mr. Zale and seconded by Mr. Gibbardo that the Board approve the Regular Session agenda.

Vote of the Board: Yes: 6

Yes: 6

No: 0

3. **BOARD RECOGNITION – Joyce Lobene**

Mr. Sweeney tabled this item until a future meeting.

4. **TAYLOR ELEMENTARY SCHOOL PRESENTATION**

**K-2 STEM Initiatives:** Mr. Crumb introduced Monica Macaluso, Principal of Taylor Elementary, who led a presentation on our efforts of addressing the concept of “college and career ready.” Mrs. Macaluso introduced her building team (team leaders and building planning team members) and the concept of a focus on Mindset and the 21<sup>st</sup> Century skills. An overview on the strategies used to develop a growth mindset was overviewed and a video was viewed as an example. It was shared that when teaching the 21<sup>st</sup> Century skills (collaboration, communication, problem solving, time

management, perseverance, and content) a number of skills are developed. Part of the presentation was on having a focus on STEM skills to help develop the 21<sup>st</sup> Century skills. To accomplish this, it was shared that teachers are collaborating to create units of studies with a "Mindset" attitude with elements of engineering included to reach some of their instructional goals. Board members participated in an interactive STEM activity where they went through the steps that the students would have taken in class. This activity involved teamwork, financial management, reflection, etc. It was noted in board members' discussions that many of the top careers now and in the future are in the STEM area. Board members had questions about the introduction of the "growth mind set."

**5. BOCES DISTRICT SUPERINTENDENT REPORT**

**5.1 Presentation on the Proposed 2014 Capital Project**

Mr. Sweeney introduced Ms. Antonacci, District Superintendent from Monroe 2 BOCES, who introduced representatives from her board and construction/architectural team personnel responsible for the planning of the Big Ridge Road campus Capital Project. Ms. Antonacci overviewed the projects forecasted for this project for board members of Spencerport. She provided rationale for the various projects for the three different buildings on the campus. Some of the repairs and improvements include renovations to update electrical work, roof repairs, HVAC repairs, office reconfigurations, security measures, relocation of some areas/programs, cite work for parking lots, improved bus and traffic flow and additional classroom space that is to be developed. Mr. Roland, Business Official from BOCES, shared that the local share of this project is estimated at 3.37 million dollars with estimated interest costs of 1.17 million dollars over 15 years. We would receive approximately 2.9 million dollars in aid resulting in approximately 1.65 million dollars that would be the local share. Based on this estimate, the District would incur approximately \$110,000 of debt service each year for fifteen years starting in the 2016-17 school year. Based on current legislation, this debt would be excluded from our tax levy cap calculations. The vote will be held on December 16, 2014 at the BOCES Administration Building on Big Ridge Road. The timeline will complete the design and SED stage with bidding and construction in the spring of 2016.

Mr. Oberlin asked a question about the impact on the tax cap with the local share of this project. There was discussion on the impact of the regular budget for BOCES and whether the regular operations and maintenance budget for them would go down as a result of the Capital Project. Ms. Antonacci invited the board members to tour the facility with Mr. Crumb. She also shared that there will be a powerpoint made for our school district to be used on our web site. It was noted that an output status would be made available as the project proceeded. Mr. Crumb thanked the presenters from BOCES.

There was discussion on the Inter-Municipal Agreement and that it will be discussed later this fall and the actual vote for the capital project will be in December. Mr. Sweeney asked to have this to be added as a future discussion item for the Board of Education.

**6. PRIVILEGE OF THE FLOOR**

None

7. CONSENT AGENDA

Old Business

7.1 Approval of the minutes of the Board of Education meetings held September 2, 2014.

7.2 New Business

7.21 Approval Personnel Actions as Recommended by the Superintendent of Schools

A. Certificated

1. RESIGNATIONS

- a. Brianne Eason, Modified A Fall and Winter Cheer Coach, resigning effective March 1, 2014. Reason: personal
- b. Christyna Consagra, Modified B Boys/Girls Cross Country Coach, resigning effective November 1, 2014. Reason: personal

2. LEAVE OF ABSENCE

- a. Katie Valente, Elementary Teacher assigned to Munn Elementary School, requesting a family and medical leave of absence from September 29, 2014 to January 9, 2015.

3. SUBSTITUTE APPOINTMENTS

- a. Anthony Lambiase III, long-term per diem Substitute Teacher in the Health Education tenure area assigned to Spencerport High School and Cosgrove Middle School, effective September 2, 2014 to November 21, 2014. Salary is \$187.50 per day. Mr. Lambiase is substituting for Ms. Chevalier.
- b. Jonathan Ivers, Contract Substitute Teacher in the Science tenure area assigned to Spencerport High School and Cosgrove Middle School, effective September 22, 2014 to June 15, 2015. Salary is \$120 per day.
- c. James Erbland, Contract Substitute Teacher assigned to Cosgrove Middle School, effective September 22, 2014 to June 15, 2015. Salary is \$120 per day.
- d. Jeanne Bracken, Teaching Assistant PTOC, effective September 8, 2014. Salary is \$9.23 per hour.
- e. Bernice Merriam, Contract Substitute Teacher in the Mathematics tenure area assigned to Spencerport High School and Cosgrove Middle School, effective September 22, 2014 to June 15, 2015. Salary is \$120 per day.

4. SUBSTITUTE TEACHERS

<u>Last Name</u>	<u>First Name</u>	<u>Certification Area or Degree Status</u>
Aiello	Dana	Speech

Ake	Joshua	Physical Education
Boylan	Meredith	School Counselor
DeSouza	Andrew	Math
Hadley	Patricia	Elementary & Special Education
Katz	Joanne	Elementary
Miceli	Diana	Bachelors
Moxey	Christine	Bachelors
Pawley	Rebecca	Elementary & Special Education
Pearson	Teegan	Bachelors
Phillips	Colleen	Math
Pursel	Robert	Physical Education
Ryan	Kyle	English & Special Education
Sage	Sara	Elementary & Special Education
Schofield	Jessica	Social Studies
Smith	Jessica	Elementary & Special Education
Stack	Crystal	Elementary & Special Education
Stephens	Barbara	Bachelors
Taylor	Rebecca	Math
Verbridge	Steven	Physical Education

5. MENTORS AND COACHES

Tina Brien	Coach	2014-15 school year	\$250.00
Kathy Wilson	Coach	2014-15 school year	\$250.00
Colleen Lachance	Coach	2014-15 school year	\$250.00
Lori Faas	Coach	2014-15 school year	\$250.00
Marilyn Rydzewski	Mentor	2014-15 school year	\$500.00
Ed Witkowski	Coach	2014-15 school year	\$250.00
Aileen Sousa	Coach	2014-15 school year	\$250.00
Robert Allen	Mentor	2014-15 school year	\$500.00
Corinne Smith	Coach	2014-15 school year	\$250.00
Deborah Credit	Mentor	2014-15 school year	\$500.00
Jennifer Mongold	Mentor	2014-15 school year	\$500.00
Michelle Marasco	Mentor	2014-15 school year	\$500.00
Christine Purtell	Coach	2014-15 school year	\$250.00
Jackquelyn Woodard	Coach	9/1/14 - 2/6/15	\$131.25
Elizabeth Roth	Coach	2014-15 school year	\$250.00
Frank Cafarella	Coach	2014-15 school year	\$250.00
Christine Painter	Mentor	2014-15 school year	\$500.00
Kathy Grady	Mentor	2014-15 school year	\$500.00
Christina Beeley	Mentor	2014-15 school year	\$250.00
Kristin Cocchiara	Coach	2014-15 school year	\$250.00
Amy Adams	Coach	2014-15 school year	\$250.00
Kelly Daly	Mentor	2014-15 school year	\$250.00
Christopher Beh	Coach	2014-15 school year	\$250.00
Amanda Van Huben	Mentor	2014-15 school year	\$500.00
Philip Gerhardt	Mentor	2014-15 school year	\$500.00
Joseph Gallina	Mentor	2014-15 school year	\$500.00
Vincent Falbo	Mentor	2014-15 school year	\$250.00
Stacy Lonardo	Coach	2014-15 school year	\$333.75

6. EXTRA CURRICULAR ACTIVITIES AND INTER-SCHOLASTIC ATHLETICS

a. Winter Coaching Recommendations

	COACH	CERT	FA EXP	CPR/AED EXP	CONCUSSIC EXP ^^	2014-15 LEVEL	2014-15 SALARY	YRS OF SERVICE
<b>Boys Basketball</b>								
Varsity	Chris Crowell	CC	3/4/15	2/4/15	#	K (OL-2)	\$5,409	6
Program Asst	Nate Bouie*	PE	#	#	10/30/15	E	\$2,653	1
JV	James Erbland*	PE	6/26/16	6/26/16	6/23/16	E	\$3,061	1/3
Modified A	TBD		#	#	#			
Modified B-1	Todd Streeter*^	TC	10/30/16	10/30/15	10/31/15	D	\$2,179	1
Modified B-2	Robert Pursel*	PE	6/14/16	6/14/16	9/18/16	F	\$2,335	0
<b>Boys Swimming</b>								
Varsity	Josh Nellist*^	CC	1/30/16	1/30/16	#	K (OL-1)	\$4,241	8/10
JV	Stephanie Prevosti	CC	1/30/16	1/30/16	7/20/16	K (OL-2)	\$3,247	10
Modified B	John Rodman *	CC	1/30/16	1/30/16	7/17/16	D	\$1,693	2
<b>Boys/Girls Bowling</b>								
Varsity	Nancy Knight	CC	3/4/15	2/4/15	6/23/16	K (OL-2)	\$3,213	13
<b>Girls Basketball</b>								
Varsity	Ashley Somers	PE	1/30/16	1/30/16	6/23/16	F	\$4,245	3
Program Asst	Chris Somers*^	TC1,2	7/22/15	7/22/15	9/4/15	D	\$2,575	1
JV	Sarah Curley	CC	3/4/15	2/4/15	#	J	\$3,605	6/8
Modified A	Martha Silverman*	PE	2/7/15	2/7/15	1/8/15	D	\$2,575	1
Modified B-1	Kaitlyn Bondi	PE	1/30/16	1/30/16	6/25/16	D	\$2,179	1
Modified B-2	TBD		#	#	#			
<b>Hockey</b>								
Varsity	Jason Rich*^	CC	9/24/15	8/28/15	9/19/15	H	\$3,830	1
Varsity Asst	Ryan Shannon*	PE	3/14/16	3/14/16	6/16/16	K	\$3,294	0
<b>B/G Indoor Track</b>								
Varsity	TBD		#	#	#			
JV	Michelle Marasco	CC	3/4/15	2/4/15	7/9/16	F	\$2,387	1
JV	Robert Schoff*	PE	#	#	#	D	\$2,228	1
<b>Winter Cheer</b>								
Varsity	Rhonda Bates*^	PC Exp'18	3/4/15	2/4/15	#	K (OL-4)	\$4,458	5
JV	Linda Wolf*	CC	3/4/15	2/4/15	7/23/16	K (OL-1)	\$3,151	9
Modified A	Brianne Eason	CC	3/4/15	2/4/15	7/31/16	H	\$2,343	4
<b>Wrestling</b>								
Varsity	Dan Glover	CC	9/24/15	2/4/15	#	K	\$5,165	2/8
Program Asst	Tony Russo*^	PC Exp'15	3/4/15	2/4/15	8/4/16	K (OL-2)	\$3,957	2
JV	Thomas Rispoli*	PE	#	8/8/15	8/4/16	D	\$2,972	1/2
Modified B-1	Scott DeSimone	PE	1/30/16	1/30/16	6/26/16	OL (13)	\$4,439	14
Modified B-2	Chris Gray	PE	1/30/16	1/30/16	6/26/16	K	\$2,841	4/6
<b>Non-Coaching Athletic Assignments</b>								
Winter Ath Supv	Jamie Schneider	NA	1/30/16	1/30/16	7/25/16	NA	\$989	8
Winter Equip Mgr	Jason Fokin	NA	3/4/15	2/4/15	7/18/16	NA	\$1,216	2
Wrestling (Program)	Bob "Pop" Dennis	NA	NA	NA	NA	NA	NA	17
<b>Volunteer Nonpaid Coaches</b>								
Wrestling	Alex Baxter*^	TC 1,2,3	11/17/14	11/17/14	#	NA	NA	1/2
Boys Swimming	Eileen Buck	PE	6/10/15	6/10/15	6/23/16	NA	NA	1
Hockey	Doug Tay	TC 1,2,3	6/20/15	6/20/15	8/23/15	NA	NA	0

# Will be obtained/renewed prior to start of season  
 \* Out of District  
 ^ Non-Teacher  
 ^^New Requirement  
 Revised 9/18/14

In-District 11 Out-of-District 15 TBD
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b. Stacy Lonardo, appointed Grade Level Team Leader for Munn Elementary School, effective September 26, 2014. Stipend is \$1,847 prorated to \$1,690.02. Ms. Lonardo is replacing Ms. Valente.

7. AMENDMENT

- a. Lindsay Giacalone, three year probationary appointment in the Special Education tenure area assigned to Cosgrove Middle School, effective September 1, 2014. Due to documentation received, the amended salary is Masters, Level 1 at \$42,850. Ms. Giacalone is replacing Ms. Murphy Bruton.

B. Classified

1. RESIGNATION

- a. Carol Burke, Teacher Aide assigned to Spencerport High school, resigning effective September 26, 2014. Reason: other employment

2. APPOINTMENTS

- a. Marlene Alcott, Food Service Helper assigned to Spencerport High School, effective September 8, 2014. Salary is \$8.75 per hour. Ms. Alcott is replacing Ms. Hargis.
- b. Tyler Ridd, Food Service Helper assigned to Cosgrove Middle School, effective September 8, 2014. Salary is \$8.41 per hour. Mr. Ridd is replacing Ms. Gauthier.
- c. Rose VanVelson, Food Service Helper assigned to Spencerport High School, effective September 8, 2014. Salary is \$8.75 per hour. Ms. VanVelson is replacing Ms. Dodds.
- d. Trisha Cockey, Teacher Aide assigned to Canal View Elementary School, effective September 10, 2014. Salary is \$8.23 per hour. Ms. Cockey is filling a new position.
- e. Alana Stromquist, Student Helper for the Spencerport School District, effective September 18, 2014 to June 30, 2015. Salary is \$8.00 per hour.
- f. Nancy Harradine-Husband, Teacher Aide assigned to Spencerport High School, effective September 11, 2014. Salary is \$9.75 per hour. Ms. Harradine-Husband is replacing Ms. Fox.
- g. Heather Pharo, Cook Manager assigned to Canal View Elementary School, effective September 24, 2014. Salary is \$13.08 per hour. Ms. Pharo is replacing Ms. Ford.

3. LEAVES OF ABSENCE

- a. Giovanna Marvin, Cleaner assigned to Bernabi Elementary School, requesting a family and medical leave of absence from August 26, 2014 to September 5, 2014.
- b. Mary Jane Paliani, Teacher Aide assigned to Cosgrove Middle School, requesting an unpaid leave of absence from October 27, 2014 to October 31, 2014.

4. SUBSTITUTE APPOINTMENTS

- a. Deborah Fishbaugh, School Aide PTOC, effective September 10, 2014. Salary is \$8.00 per hour.
- b. Heather Pharo, Food Service Helper PTOC, effective September 11, 2014. Salary is \$8.32 per hour.
- c. Cynthia Minunni, Teacher Aide PTOC, effective September 11, 2014. Salary is \$8.00 per hour.
- d. Gregory Cappellino, Teacher Aide PTOC, effective September 11, 2014. Salary is \$8.00 per hour.
- e. Brenda Bleier, Teacher Aide PTOC and School Aide PTOC, effective September 11, 2014. Salary is \$8.00 per hour.
- f. Ingrid Nystrom, provisional appointment as Bus Driver PTOC for the Transportation Department (pending fingerprinting clearance), effective September 10, 2014. Salary is \$13.57 per hour.
- g. Joseph Giuliano, provisional appointment as Bus Driver PTOC for the Transportation Department (pending fingerprinting clearance), effective September 9, 2014. Salary is \$13.57 per hour.
- h. David Demers, Bus Driver PTOC for the Transportation Department, effective September 12, 2014. Salary is \$13.57 per hour.
- i. Steve DiMarco, Cleaner PTOC, effective September 15, 2014. Salary is \$9.92 per hour.
- j. Marchelle Monacelli, Teacher Aide PTOC, School Aide PTOC and Office Clerk IV PTOC, effective September 10, 2014. Salary is \$8.00 per hour for Teacher Aide PTOC and School Aide PTOC and \$9.84 per hour for Office Clerk IV PTOC.
- k. Ruth Twigger, Bus Attendant PTOC, effective September 4, 2014. Salary is \$8.40 per hour.

7.22 Committee on Special Education

Recommendations of the Committee on Special Education meetings: 06/16/14, 06/18/14, 06/23/14, 06/24/14, 06/25/14, 06/30/14, 07/03/14, 07/07/14, 07/14/14, 07/17/14, 07/18/14, 07/22/14, 07/24/14, 07/28/14, 08/07/14, 08/12/14, 08/13/14, 08/14/14, 08/18/14, 08/21/14, 08/27/14, 08/28/14, 09/02/14, 09/03/14, 09/08/14, 09/12/14, 09/16/14.

7.23 Warrants

	<u>Date</u>	<u>Amount</u>	<u>Checks</u>
General	7/30/14	\$ 72,833.24	27
	8/06/14	\$ 174,890.58	44
	8/13/14	\$ 990,526.44	50

	8/20/14	\$ 271,064.30	50
	8/27/14	\$ 223,677.92	51
	8/29/14	\$ 506.45	2
	9/03/14	\$ 55,255.15	75
	9/10/14	\$1,838,378.98	98
Federal	7/30/14	\$ 6,000.00	1
	8/13/14	\$ 1,200.00	1
	8/20/14	\$ 13,000.00	2
	9/03/14	\$ 450.00	2
	9/10/14	\$ 37,383.34	2
School Lunch	7/30/14	\$ 320.90	2
	8/13/14	\$ 906.21	1
	8/27/14	\$ 281.65	2
	9/10/14	\$ 19,465.90	7
Capital	7/30/14	\$ 37,611.00	1
	8/06/14	\$ 147,240.07	5
	8/13/14	\$ 35,574.91	1
	8/27/14	\$1,977,617.97	10
Trust & Agency	7/30/14	\$ 3,913.90	2
	7/31/14	\$ 292,294.24	21
	8/13/14	\$ 100.00	1
	8/15/14	\$ 291,737.27	24
	8/20/14	\$ 6.98	1
	8/27/14	\$ 3,922.52	2
	8/29/14	\$ 297,576.76	21
	9/10/14	\$ 552.75	1

7.24 Annual Energy Report for 2013-2014 - attachment

A motion was made by Mr. Oberlin, seconded by Mr. Gibbardo to approve the consent agenda as presented.

Vote of the Board: Yes: 6

Yes: 6

No: 0

**8. BOARD OF EDUCATION**

8.1 President's Report and Communication

None

8.2 Board of Education Members' Reports

Ms. Tyler shared that she attended the Information Exchange and will share it with board members. She noted that some topics for this year's committee were discussed and included Urban/Suburban, how World Class Boards function, Veterans Tax Exemption, and generating interest in STEM.



She also noted that she attended the law conference and noted a digital forensics presentation on the importance of schools making sure school systems are safe and secure. She shared that there was also a presentation on the 3020a process and the time that this takes and the costs associated with it.

Ms. Tyler also attended the NYSSBA Academy and thought the workshops were valuable and encouraged board members to attend. One of the presentations was on the importance of reform and change with best practice and next practice approaches. She also shared an example of an all-tech school that opened in a downstate BOCES.

Mr. Zale noted that he enjoyed his tour of the district and the capital project progress.

8.3 Selection of Voting Delegate for 2014 NYSSBA Business Meeting

Ms. Tyler made a motion to nominate Mr. Oberlin as our delegate and Ms. Gillette seconded the motion to have him serve as our voting delegate for the 2014 NYSSBA Business Meeting.

Vote of the Board: Yes: 6

Yes: 6

No: 0

9. SUPERINTENDENT'S REPORT

9.1 Allocation of 2013-2014 Restricted Fund Balance

Mr. Wood reviewed the final numbers for fund balance and reserves based upon the June 30, 2014 audit performed by our auditing firm Raymond F. Wager, P.C. There were no significant changes and the District was able to apply \$650,000 of assigned fund balance to reduce the tax levy, maintain the maximum amount allowed by law for unassigned fund balance of \$2,923,712, fund the Workers' Compensation Reserve the amount of our 13-14 budget and the balance to the Retirement Contribution Reserve.

Mr. Oberlin made a motion that was seconded by Mr. Zale to allocate the fund balance as recommended by Mr. Wood.

Vote of the Board: Yes: 6

Yes: 6

No: 0

9.2 Review of External Audit

Mr. Crumb introduced Mr. Zuber from our auditing firm who provided a Financial Executive Summary on our Audit report. He noted that some minor recommendations were made to the Audit Committee. He discussed the importance of balancing our reserves and fund balances to best manage our finances. Mr. Zuber noted that districts with a long-term plan for these funds are in the best position and Spencerport is doing very well with this.

Ms. Gillette made a motion that was seconded by Mr. Gibbardo to acknowledge receipt of the External Audit as presented.

Vote of the Board: Yes: 6

Yes: 6

No: 0

9.3 July/August 2014 Financial Report

Mr. Wood noted that there wasn't much activity in July and August. The majority of revenue came from our Inter-Municipal contract for fuel. The business office continues to reconcile expenditures, specifically comparing expenditures to date for this year and last and to make sure all salaries are allocated to the proper account. The school lunch report will be provided next month.

Mr. Oberlin made a motion that was seconded by Mr. Zale to accept the financial report for July and August as presented.

Vote of the Board: Yes: 6

Yes: 6

No: 0

Mr. Crumb invited board members to participate in a BOCES tour on November 18, 2014. Board members were interested and Mr. Crumb will adjust the meeting times accordingly.

10. MEETING EVALUATION

Future meeting topics were captured and we will reschedule Ms. Lobene when she is available.

11. EXECUTIVE SESSION

A motion was made by Ms. Tyler and seconded by Mr. Gibbardo to move into Executive Session for the purpose of discussing personnel at 9:17 p.m.

Vote of the Board: Yes: 6

Yes: 6

No: 0

A motion was made by Mr. Zale and seconded by Mr. Gibbardo to move out of Executive Session.

Vote of the Board: Yes: 6

Yes: 6

No: 0

Mr. Sweeney moved the meeting out of Executive Session at 10:19 p.m.

A motion was made by Mr. Oberlin and seconded by Mr. Gibbardo accept the Resolution to prefer Section 75 charges.

DISCIPLINARY CHARGES AGAINST A CIVIL SERVICE EMPLOYEE

A MOTION was made by Jim Oberlin and seconded by David Gibbardo to adopt the following resolution:

BE IT HEREBY RESOLVED that the Superintendent be authorized to sign the disciplinary charges pursuant to the Civil Service Law, Section 75, concerning the employee discussed in executive session on a personnel matter; and that the employee be suspended for thirty days without pay, effective upon service of the charges; and that Randy Ray, Esq., be appointed as a hearing officer.

Vote of the Board: Yes: 6

Yes: 6

No: 0

**12. ADJOURN**

Motion was made by Mr. Zale and seconded by Mr. Gibbardo to adjourn the meeting at 10:21 p.m.

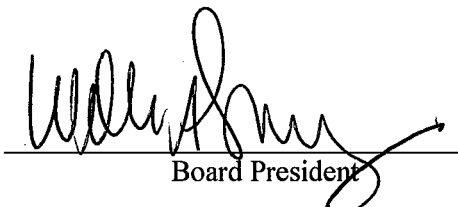
Vote of the Board: Yes: 6

Yes: 6

No: 0

As there was no further business, Mr. Sweeney declared the meeting adjourned the Regular Session at 10:21 p.m.

  
\_\_\_\_\_  
District Clerk

  
\_\_\_\_\_  
Board President