

OFFICIAL PROCEEDINGS
OF THE BOARD OF EDUCATION
OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

September 6, 2011
Spencerport, New York

Members Present: Bill Sweeney, Todd Dunn, Kevin Hutton, Jim Oberlin,
Gary Bracken, Mark Young, Jody Gillette

Absent: None

Others Present: Michael Crumb, Dan Milgate, Ty Zinkiewich, Rick Wood,
John Kozłowski, Michael Rehbaum, Sherry Weber

The Consent meeting of the Board of Education of the Spencerport Central School District was called to order at 6:10 p.m. E.D.S.T. by the President, Mr. William Sweeney in the Board of Education Conference Room in the Administration Building.

Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

No. 18
Approval of Agenda

2. APPROVAL OF AGENDA

Motion to approve the agenda made by Ms. Gillette and seconded by Mr. Young.

Vote of Board: Yes: 7

Yes: 7
No: 0

No. 19
Privilege of the Floor

3. PRIVILEGE OF THE FLOOR - None

No. 20.

Consent Agenda
Minutes, Certificated
Personnel, Classified
Personnel, Donations,
Disposal of Equip.,
RASWCP
Modifications, New
Teacher Report,
Athletic Change Fund

4. CONSENT AGENDA

Motion was made by Mr. Bracken and seconded by Mr. Oberlin to approve the following consent agenda items including the Personnel Action Certificated-Addendum:

4.1 MINUTES OF BOARD OF EDUCATION

Approved minutes for August 9, 2011 regular meeting.

4.2 Personnel Items

4.21A CERTIFICATED PERSONNEL

1. RESIGNATIONS

- a. Anthony D'Ambra, Head Football Coach resigning effective August 15, 2011. Reason: personal
- b. Maren Aldrich, Teaching Assistant assigned to Munn Elementary School resigning effective August 29, 2011. Ms. Aldrich will remain on the Teaching Assistant Preferred Eligibility List. Reason: personal

2. APPOINTMENTS

- a. Brady Farnand, .53 FTE position in the Physical Education tenure area assigned to Taylor Elementary School, effective September 1, 2011 to June 30, 2012. Salary is Bachelors Level 3 at \$43,500 prorated to \$23,055. Mr. Farnand is filling an open part-time position.
- b. Ryan LePore, .4 FTE position in the Social Studies tenure area assigned to Spencerport High School, effective September 1, 2011 to June 30, 2012. Salary is Masters Level 2 at \$45,150 prorated to \$18,060. Mr. LePore is filling an open part-time position.
- c. Brittney Kramer, .2 FTE position in the Physical Education tenure area assigned to Munn Elementary School, effective September 1, 2011 to June 30, 2012. Salary is Masters Level 6 at \$47,754 prorated to \$9,550.80. Ms. Kramer is filling an open part-time position.
- d. Elaine Wright, tenured appointment in the Music Education tenure area assigned to Munn Elementary School and Cosgrove Middle School, effective July 1, 2011. Salary is Masters Level 10 at \$50,333. Ms. Wright will be removed from the Music Education Preferred Eligibility List. Ms. Wright is replacing Mr. Rossiter who has been reinstated to the Remedial Reading tenure area.

Consent Agenda
(continued)

4.21A **CERTIFICATED PERSONNEL** - (continued)

- e. Tamara Patt, Teaching Assistant assigned to Munn Elementary School, effective July 1, 2011. Salary is \$9.71 per hour. Ms. Patt will be removed from the Teaching Assistant Preferred Eligibility List. Ms. Patt is replacing Ms. Aldrich.

3. **LEAVES OF ABSENCE**

- a. Michael Marra, Social Studies teacher assigned to Spencerport High School, requesting a military leave of absence from September 2, 2011 to September 30, 2011.
- b. Lydia Prusik, Art teacher assigned to Spencerport High School, requesting a military leave of absence from September 6, 2011 to September 9, 2011.

4. **SUBSTITUTE APPOINTMENTS**

- a. Danielle Powers, long-term substitute teacher in the Elementary tenure area assigned to Munn Elementary School, effective July 1, 2011 to June 30, 2012. Salary is Bachelors Level 3 at \$43,500. Ms. Powers is substituting for Ms. Lipani.
- b. Terese Vaccaro, long-term substitute teacher in the Elementary tenure area assigned to Bernabi Elementary School, effective July 1, 2011 to January 31, 2012. Salary is Masters Level 3 at \$45,500 prorated to \$22,750. Ms. Vaccaro is substituting for Ms. Lavrynenko.
- c. Laurie Regna, long-term per diem substitute teacher in the School Social Worker tenure area assigned to Spencerport High School, effective September 6, 2011 to October 6, 2011. Salary is \$200 per day. Ms. Regna is substituting for Ms. Learo.
- d. Stephanie Sweeney, per diem substitute in the Social Studies tenure area assigned to Spencerport High School, effective September 6, 2011 to September 30, 2011. Salary is \$85 per day. Ms. Sweeney is substituting for Mr. Marra.

5. **EXTRA CURRICULAR AND INTER-SCHOLASTIC ATHLETICS**

- a. Daniel Sica, appointed Boys Modified A Soccer coach for the 2011-2012 season. Stipend is Level F at \$2,678.
- b. Brady Farnand, appointed Frosh Football coach for the 2011-2012 season. Stipend is Level F at \$3,091.
- c. Ryan LePore, appointed Modified B-2 Football coach for the 2011-2012 season. Stipend is Level B at \$2,746.

Consent Agenda
(continued)

4.21A **CERTIFICATED PERSONNEL** - (continued)

- d. Salvatore Caravella, appointed Modified B-2 Football coach for the 2011-2012 season. Stipend is Level B at \$2,746.

6. **CHANGE IN APPOINTMENT**

- a. Raymond Rossiter, Remedial Reading teacher assigned to Bernabi Elementary School, effective July 1, 2011. Salary is Masters Level 21 at \$70,360. Mr. Rossiter will be removed from the Remedial Reading Preferred Eligibility List. Mr. Rossiter is filling a reinstated position.

7. **AMENDMENTS**

- a. Cathleen Jamison, .9 FTE position in the Business Education tenure area assigned to Spencerport High School, effective July 1, 2011 to June 30, 2012. Salary is Masters Level 14 at \$52,916 prorated to \$47,624.40. This appointment was previously stated as .7 FTE.
- b. Karen Fenton, .9 FTE position in the English tenure area assigned to Spencerport High School, effective July 1, 2011 to June 30, 2012. Salary is Masters Level 5 at \$47,339 prorated to \$42,605.10. This appointment was previously stated as .7 FTE.
- c. Anthony D'Ambra, Modified B Football coach resigning effective August 15, 2011. Reason: personal. It was previously stated that Mr. D'Ambra was resigning as Head Football Coach.

4.21B **CLASSIFIED PERSONNEL**

1. **RESIGNATIONS**

- a. Patricia Parsons, School Aide assigned to Spencerport High School, resigning effective August 11, 2011. Reason: personal
- b. Maureen Miller, Teacher Aide on the Preferred Eligibility List, resigning effective August 31, 2011. Reason: personal. Ms. Miller will be removed from the Preferred Eligibility List in accordance with the Spencerport Paraprofessional Association contract.

2. **APPOINTMENTS**

- a. Kenneth Forquell, Cleaner for the Facilities Department assigned to Spencerport High School, effective August 30, 2011. Salary is \$9.63 per hour. Mr. Forquell is replacing Ms. Arena.

Consent Agenda
(continued)

4.21B CLASSIFIED PERSONNEL - (continued)

- b. Amy Wagner, Teacher Aide assigned to Canal View Elementary School, effective July 1, 2011. Salary is \$8.07 per hour. Ms. Wagner will be removed from the Preferred Eligibility List in accordance with the Spencerport Paraprofessional Association contract. Ms. Wagner is replacing Ms. Parsons.
- c. Tracy Ferranti, Teacher Aide assigned to Canal View and Bernabi Elementary Schools, effective July 1, 2011. Salary is \$8.07 per hour. Ms. Ferranti will be removed from the Preferred Eligibility List in accordance with the Spencerport Paraprofessional Association contract. Ms. Ferranti is replacing Ms. Bianchi.
- d. Rebecca Campbell, School Nurse assigned to Spencerport High School, effective September 19, 2011. Salary is \$28,800 per year. Ms. Campbell is replacing Ms. Schlierf.
- e. Tracy McKinney, Part-time Teacher Aide assigned to Munn Elementary School, effective July 1, 2011. Salary is \$8.07 per hour. Ms. McKinney will be removed from the Preferred Eligibility List in accordance with the Spencerport Paraprofessional Association contract. Ms. McKinney is replacing Ms. Charissis.
- f. Danielle Hayes, Food Service Helper assigned to Spencerport High School, effective September 6, 2011. Salary is \$8.22 per hour. Ms. Hayes is replacing Ms. Page.
- g. Ellen Ferguson, Food Service Helper assigned to Spencerport High School, effective September 6, 2011. Salary is \$8.09 per hour. Ms. Ferguson is replacing Ms. Vintaloro.
- h. Janet Jones, Teacher Aide assigned to Spencerport High School, effective September 7, 2011. Salary is \$9.07 per hour. Ms. Jones will be removed from the Teacher Aide Preferred Eligibility List in accordance with the Spencerport Paraprofessional Association contract. Ms. Jones is replacing Ms. Wall.

3. LEAVE OF ABSENCE

- a. Diane Cummings, Occupational Therapist assigned to Canal View Elementary School, requesting a family and medical leave of absence from September 6, 2011 to November 25, 2011, and an unpaid child care leave of absence from November 28, 2011 to March 30, 2012.

4. SUBSTITUTE APPOINTMENTS

- a. Gary Call, Cleaner PTOC, effective August 17, 2011. Salary is \$9.44 per hour.
- b. Sharon Robinson, Teacher Aide and School Aide PTOC, effective September 7, 2011. Salary is \$7.72 per hour.

Consent Agenda
(continued)

4.21B **CLASSIFIED PERSONNEL** – (continued)

- c. Susan Drago, Teacher Aide and School Aide PTOC, effective September 7, 2011. Salary is \$7.72 per hour.
- d. Sandra DuPra, Teacher Aide and School Aide PTOC, effective September 7, 2011. Salary is \$7.72 per hour.
- e. Nancy Hendrikx, School Aide PTOC, effective September 7, 2011. Salary is \$7.72 per hour.
- f. Peggy Lingeman, Teacher Aide PTOC, School Aide PTOC and Office Clerk IV PTOC, effective September 7, 2011. Salary is \$7.72 per hour for Teacher Aide PTOC and School Aide PTOC and \$9.56 per hour for Office Clerk IV PTOC.
- g. Sandra Rice, School Aide PTOC, effective September 7, 2011. Salary is \$7.72 per hour.
- h. Donna Charissis, Teacher Aide PTOC and School Aide PTOC, effective September 7, 2011. Salary is \$7.72 per hour.
- i. Kristine Cerami, Teacher Aide PTOC and School Aide PTOC, effective September 7, 2011. Salary is \$7.72 per hour.
- j. Paula Guilford, Teacher Aide PTOC, School Aide PTOC and Office Clerk IV PTOC, effective September 7, 2011. Salary is \$7.72 per hour for Teacher Aide PTOC and School Aide PTOC and \$9.56 per hour for Office Clerk IV PTOC.
- k. Sandra Bernhart, Teacher Aide PTOC, School Aide PTOC and Office Clerk IV PTOC, effective September 7, 2011. Salary is \$7.72 per hour for Teacher Aide PTOC and School Aide PTOC and \$10.00 per hour for Office Clerk IV PTOC.
- l. Kathy Kostarellis, Teacher Aide PTOC, School Aide PTOC and Food Service Helper PTOC, effective September 7, 2011. Salary is \$7.72 per hour for Teacher Aide PTOC and School Aide PTOC and \$8.04 per hour for Food Service Helper PTOC.
- m. Melody Pauly, School Aide PTOC and Food Service Helper PTOC, effective September 7, 2011. Salary is \$7.72 per hour for School Aide PTOC and \$8.04 per hour for Food Service Helper PTOC.
- n. Michele Bartnick, Food Service Helper PTOC, effective September 7, 2011. Salary is \$8.04 per hour.
- o. Marlene Alcott, Food Service Helper PTOC, effective September 7, 2011. Salary is \$8.04 per hour.

Consent Agenda
(continued)

4.21B **CLASSIFIED PERSONNEL** – (continued)

- p. Tina Maslona, Teacher Aide PTOC, School Aide PTOC and Food Service Helper PTOC, effective September 7, 2011. Salary is \$7.72 per hour for Teacher Aide PTOC and School Aide PTOC and \$8.04 per hour for Food Service Helper PTOC.
- q. Daniel Quinn, Cleaner PTOC, effective September 1, 2011. Salary is \$9.44 per hour.
- r. Sharon Robinson, Teacher Aide PTOC, School Aide PTOC and Food Service Helper PTOC, effective September 7, 2011. Salary is \$7.72 per hour for Teacher Aide PTOC and School Aide PTOC and \$8.04 per hour for Food Service Helper PTOC.
- s. Donna Metz, Food Service Helper PTOC, contingent upon final clearance from the New York State Education Department (fingerprinting clearance), effective September 7, 2011. Salary is \$8.04 per hour.
- t. Daniel Sherman, Food Service Helper PTOC, contingent upon final clearance from the New York State Education Department (fingerprinting clearance), effective September 7, 2011. Salary is \$8.04 per hour.
- u. Stacey Collins, Office Clerk IV PTOC, effective September 7, 2011. Salary is \$9.56 per hour.
- v. Maureen Miller, Teacher Aide PTOC and School Aide PTOC, effective September 7, 2011. Salary is \$7.72 per hour.
- w. Lisa Cerasoli, per diem Occupational Therapist assigned to Spencerport High School and Cosgrove Middle School, effective October 1, 2011 to December 31, 2011. Salary is \$50 per hour. Ms. Cerasoli is substituting for Ms. Johnson.
- x. Deborah Kiba, Occupational Therapist assigned to Canal View Elementary School, effective September 1, 2011 to March 30, 2012. Salary is Masters Level 6 at \$47,754 prorated to \$33,427.80. Ms. Kiba is substituting for Ms. Cummings.

Donations

4.3 **DONATIONS**

Varsity "B" Wrestling: Spencerport Wrestling Parents Club will fund the Varsity "B" wrestling team for the 2011-12 school year, 50% of the costs will be paid prior to the start of the season and the balance at the conclusion of the season.

Barnes & Noble Gift Cards for June 2011 Graduation: Mr. Crumb donated three \$50.00 Barnes and Noble gift cards for three students, Michael Bratt, Robert Riggio, and Andrew Sformo, who were recognized for their senior projects at graduation.

Disposal of Equipment

4.4 DISPOSAL OF EQUIPMENT

In compliance with Policy Number 5250 and Regulation Number 5250R – Sale and Disposal of School District Property, the sale or disposal of the below items, all of which have little or no salvage value;

Munn Elementary School

- (3) teacher desks
- (5) overhead and opaque projectors
- (22) student desks
- (54) student chairs
- (6) cafeteria tables
- (3) televisions
- (6) dividers
- (12) roll, book or audio-visual carts
- (2) chalk boards
- (1) piano

Transportation department

- (1) floor jack
- Several obsolete camera boxes

Athletic department

- (1) Wrestling mat

Technology department

- (5) Smartboard wall mounts – sold to Kendall CSD for \$624

*RASWCP
Modification*

**4.5 ROCHESTER AREA SCHOOLS WORKERS COMPENSATION
PLAN (RASWCP) BOARD OF DIRECTORS**

Modification to appointment to the RASWCP Board of Directors as follows:
Internal – Mr. Michael Crumb and Mr. Daniel Milgate - Alternate

New Teacher Report

4.6 NEW TEACHER HIRING REPORT – see attachment # 12

Athletic Change Fund

4.7 ATHLETICS CHANGE FUND 2011-12

A change fund of \$200.00 for use during sporting events to be utilized to make change for customers that pay for athletic event tickets.

Vote of Board: Yes: 7

Yes: 7

No: 0

No. 21
Board of Education
Reports

5.0 BOARD OF EDUCATION

5.1 PRESIDENT'S REPORT & COMMUNICATION

Mr. Sweeney thanked Mr. Hutton and Mr. Oberlin for joining the Opening Day ceremony at the high school. He encouraged Board of Education members to attend in the future if possible to be a part of the event. Mr. Sweeney congratulated Mr. Crumb, Superintendent of Schools, on a successful opening and doing a nice job at sharing his vision. Mr. Sweeney also thanked the Cabinet and the rest of the staff on the work in preparing for this day.

Mr. Sweeney shared that the next meeting is at the Terry Taylor school. With the goal of increasing attendance, he asked that board members consider the possibility of inviting in the parent associations to be a part of the building based board meetings along with the Building Planning Teams at each school. Mr. Bracken pointed out that the parents' associations meetings are already planned. Mr. Sweeney suggested that at the middle school and high school that we consider to invite in the sports and music booster organizations. Mr. Oberlin and Mr. Dunn also indicated their support.

NYSBA event is coming up in October. A voting delegate is needed for the convention and Mr. Sweeney agreed to serve in that capacity.

5.2 BOARD OF EDUCATION MEMBERS' REPORTS

Mr. Oberlin shared that he enjoyed the opening ceremonies and Mr. Hutton found the event inspiring.

No. 22
Superintendent's
Reports

6.0 SUPERINTENDENT'S REPORT

6.1 APPROVAL OF A.P.P.R.

Superintendent, Mr. Crumb, provided a summary of the need to meet NYS regulations. The framework for this was shared and Mr. Crumb explained that there is placeholder language in the BOE packet. We are required to approve a set of initial language and post this to our website for our work with the two groups (teachers/principals).

Mr. Oberlin provided his support and offered a motion to accept the recommendation and was seconded by Mr. Bracken.

Vote of Board: Yes: 7

Yes: 7

No: 0

6.0 **SUPERINTENDENT'S REPORT** – (continued)

6.2 TECHNOLOGY & 21ST CENTURY PROJECT UPDATES

Mr. Crumb provided an overview for our updates on our technology infrastructure and logistics as well as our instructional efforts. Mr. Rehbaum, Director of Technology, shared that the project at the middle school is going well and over 500 pieces of equipment were installed with the assistance of student volunteers. A consultant helped us with “zero touch” imaging where we were able to do re-imaging remotely. Our new data center is up and running for redundancy. All of our projectors were cleaned out and we are also reimaging all computers in the district with the newest version of Windows.

Mr. Milgate provided an update on the history of the 21st Century Classroom Pilot for the BOE. His message was that the goal was to be proactive and treat this group of six teachers as a “think tank” for nurturing 21st Century skills. Using the “think tank,” direction for professional development and future implementation will be reviewed with an emphasis on how these skills support student learning and good teaching. Communication, collaboration, creativity, critical thinking and confidence/curiosity are the essential components of the 21st Century skills we want to promote. A team of administrators and teachers conducted an audit to review where the desired technology skills are introduced. As a result, a change to our K-5 specials rotation has been designed to guarantee the delivery of technology instruction and support for all students. Mr. Milgate shared the names of the six teachers in the “think tank” and highlighted their initiative and commitment to helping us make informed decisions for future implementation.

Mr. Zinkiewich shared his appreciation of the pilot group members and their commitment. He highlighted the Implementation Plan for the instructional technology skills. We have accomplished the first two phases of this plan and have now moved into the third phase of aligning resources and having dialog with our pilot teachers. Mr. Zinkiewich shared the various professional development activities including site visits, release time for planning, conferences, article reviews, etc. Conversations in the turn-key training approach have been very valuable. We recently found out that Mr. Rehbaum and Mrs. McCarthy will be presenting at NYSCATE. This is driven by our needs to meet regent's reform and we have asked administrators to commit to this effort to develop 21st Century skills with our students. Mr. Zinkiewich shared a Go! Animate to demonstrate some of the skills, approach and thoughts that the pilot teachers wanted to share with the Board of Education. He also emphasized the importance of how this project will help us to prepare students for the ever changing global economy.

Questions: Mr. Dunn asked about how we would handle teachers that are different levels?

Mr. Sweeney asked that the Board of Education consider looking at and revisiting the idea of a book study on the 21st Century Skills book being used by the pilot group. Mr. Crumb and Mr. Sweeney will look at setting up a reasonable schedule of reviewing the information in the book.

Superintendent's
Reports – (continued)

6.3 CHARGE FOR FACILITIES TASK FORCE

Mr. Crumb provided a recommendation to create a Facility Task Force using the Labella building condition survey with a list of deficiencies. Similar to how we utilized this report in the past with this information, he now recommends that we form a committee of 35-40 members that Mr. Milgate will chair with a community member. He referenced the memorandum and reviewed the details of the recommendation. Committee size was questioned by Mr. Bracken and discussion was held on how it worked last time. Both Mr. Dunn and Mr. Sweeney shared that their experience during the last process worked well.

Motion was made by Mr. Bracken and seconded by Mr. Hutton to accept the charge for a facilities task force.

Vote of Board: Yes: 7

Yes: 7
No: 0

6.4 MEMBERSHIP IN THE STATEWIDE FINANCE CONSORTIUM

Mr. Crumb shared that with all that is going on with the new tax cap that participation in this consortium would be a good proactive step. This recommendation is strongly recommended.

Motion made by Mr. Oberlin and seconded by Ms. Gillette to join the Statewide Finance Consortium.

Vote of Board: Yes: 7

Yes: 7
No: 0

No. 23
Executive Session

7.0 EXECUTIVE SESSION

Motion was made by Mr. Dunn and seconded by Mr. Hutton that the Board be adjourned to Executive Session for the purpose of discussing public safety and personnel.

Vote of Board: Yes: 7

Yes: 7
No: 0

Mr. Sweeney declared executive Session at 7:28 p.m.

Mr. Sweeney reconvened the meeting to open session at 8:22 p.m.

7.0 **EXECUTIVE SESSION** – (continued)

A motion was made by Mr. Young and seconded by Ms. Gillette. to amend Bonnie Seaburn's employment contract as discussed in executive session.

Vote of Board: Yes: 7

Yes: 7

No: 0

No. 24
Adjourn

8.0 **ADJOURN**

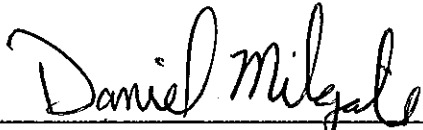
Motion was made by Mr. Oberlin and seconded by Mr. Bracken to adjourn the meeting.

Vote of Board: Yes: 7

Yes: 7

No: 0

As there was no further business, Mr. Sweeney declared the meeting adjourned at 8:23 p.m.



District Clerk



Board President