OFFICIAL PROCEEDINGS OF THE BOARD OF EDUCATION OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

August 6, 2012 Spencerport, New York

Members Present: Ms. Jody Gillette, Mr. Jim Oberlin, Mr. William Sweeney,

Mr. Kevin Hutton

Absent: Mr. Gary Bracken, Mrs. Janet Tyler, Mr. Mark Young

Others Present: Mr. Dan Milgate, Mr. Rick Wood, Mr. Mike Crumb

The Regular meeting of the Board of Education of the Spencerport Central School District was called to order at 7:00 p.m. E.D.S.T. by the President, Mr. William Sweeney, in the Board of Education Conference Room in the Administration Building.

Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

No. 17 Approval of Agenda

2. APPROVAL OF AGENDA

Motion to approve the agenda made by Kevin Hutton and seconded by Jim Oberlin with the change made to move item #5 (Consent) to #3 and moving Board Recognition to #4 and Privilege of the Floor to #5.

Vote of Board: Yes: 4

Yes: 4 No: 0

No. 18 Consent Agenda

3. CONSENT AGENDA

Mr. Hutton made a clarification that 5.25 and 5.26 needed to be modified and that bullet #8 should be 7c and that the sentence that begins with "Training on the use..." should be #8.

A motion was made to approve the consent agenda with amendments by Jim Oberlin and seconded by Kevin Hutton

Vote of Board: Yes: 4

Yes: 4 No: 0

3.1 OLD BUSINESS

Approval of the minutes of the Board of Education Meeting Minutes of July 10, 2012 and July 26, 2012 (enc.).

3.2 NEW BUSINESS

3.21 Personnel Items

CERTIFIED PERSONNEL

1. RESIGNATIONS

- a. Kristin Berl, School Social Worker assigned to Spencerport High School, resigning effective July 13, 2012. Reason: personal
- Rebecca Elmore, Teaching Assistant assigned to Canal View Elementary School, resigning from Summer Reading and Writing Club, and Modified B-2 Girls Volleyball Coach for the 2012-13 season. Reason: personal
- c. Ellen Judd, resigning from Grade Level Team Member K-1 assigned to Canal View Elementary School. Reason: transfer to fourth grade
- d. Paul Scholl Jr., Teaching Assistant assigned to Munn Elementary School, resigning effective July 31, 2012. Reason: other employment
- e. Christina Sullivan, Teaching Assistant assigned to Munn Elementary School, resigning effective August 2, 2012. Reason: personal
- f. Daniel Glover, Social Studies teacher assigned to Cosgrove Middle School, resigning from JV Cross Country Coach for the 2012-13 season. Reason: other coaching position

2. APPOINTMENTS

- a. Jennifer Davin, two year probationary appointment in the School Social
 Worker tenure area assigned to Spencerport High School, effective July 1,
 2012. Salary is Masters, Level 8 at \$48,208, pending negotiations. Ms. Davin
 is replacing Ms. Berl and will be removed from the School Social Worker
 Preferred Eligibility List.
- Nancy Laistner, .60 FTE in the Math tenure area assigned to Spencerport High School and Cosgrove Middle School, effective September 1, 2012 to June 30, 2013. Salary is Bachelors, Level 1 at \$41,750 prorated to \$25,050, pending negotiations. Ms. Laistner is replacing Ms. Banker.

- c. Courtney Coggins, three year probationary appointment in the Elementary tenure area assigned to Munn Elementary School, effective September 1, 2012. Salary is Masters, Level 3 at \$46,000, pending negotiations. Ms. Coggins is filling a new position.
- d. Medea Bonny, three year probationary appointment in the Music tenure area assigned to Taylor Elementary School, effective July 1, 2012. Salary is Masters + 5, Level 7 at \$47,362, pending negotiations. Ms. Bonny will be removed from the Music Preferred Eligibility List. Ms. Bonny is replacing Ms. Lowe.
- e. Stephanie Koenig, two year probationary appointment in the Elementary tenure area assigned to Canal View Elementary School, effective September 1, 2012. Salary is Masters, Level 6 at \$47,754, pending negotiations. Ms. Koenig is filling a new position.

3. LEAVE OF ABSENCE

- a. Rachel Nelson, School Counselor assigned to Bernabi Elementary School, requesting a child care leave of absence from September 1, 2012 to December 17, 2012.
- b. Brianne Eason, Special Education Teacher assigned to Cosgrove Middle School, requesting a family and medical leave of absence from September 4, 2012 to September 21, 2012.

4. GRADUATE AND IN-SERVICE CREDITS

a. Adam Cappotelli, due to documentation received, going from B+30, IS1 to M, IS1 with a \$2,000 salary increase. Salary is \$47,600, pending negotiations.

5. SUBSTITUTE APPOINTMENTS

- a. Kristie Germano, long-term per diem substitute teacher in the Art tenure area assigned to Bernabi Elementary School, effective September 4, 2012 to December 21, 2012. Salary is \$200 per day. Ms. Germano is substituting for Ms. Jacobs.
- b. Julie Plummer, long-term substitute teacher in the Elementary tenure area assigned to Munn Elementary School, effective July 1, 2012 to June 30, 2013. Salary is Masters, Level 7 at \$45,200, pending negotiations. Ms. Plummer is substituting for Ms. Lipani.
- c. Kelly Tobin, long-term substitute teacher in the School Counselor tenure area assigned to Bernabi Elementary School, effective September 4, 2012 to December 14, 2012. Salary is \$200 per day. Ms. Tobin is substituting for Ms. Nelson.

d. Judith Burke, long-term substitute teacher in the Foreign Language tenure area assigned to Spencerport High School and Cosgrove Middle School, effective September 1, 2012 to June 30, 2013. Salary is Masters, Level 6 at \$47,754, pending negotiations. Ms. Burke is substituting for Ms. Brannigan-Fromm.

6. EXTRA CURRICULAR AND INTER SCHOLASTIC ACTIVITIES

- a. Ryan LePore, appointed Modified B-2 Football Coach for the 2012-13 season. Stipend is Level C at \$2,746, pending negotiations.
- b. Jason Fokin, appointed Fall Equipment Manager for the 2012-13 season. Stipend is \$1,216, pending negotiations.
- c. Lori Faas, appointed to Grade Level Team Leader for K-1 assigned to Canal View Elementary School with a stipend of \$1,773, pending negotiations.
- d. Brady Farnand, appointed Varsity Boys/Girls Indoor Track Coach for the 2012-13 season. Stipend is Level D at \$2,912, pending negotiations.

7. AMENDMENTS

- a. Brian Meister, Assistant Principal assigned to Cosgrove Middle school, with a revised resignation date of July 20, 2012. This was previously stated as July 29, 2012.
- b. Peter Chupak, .90 FTE position in the Technology tenure area assigned to Spencerport High School, effective July 1, 2012 to June 30, 2013. Salary is Masters Level 12 at \$51,665 prorated to \$46,498.50, pending negotiations. This appointment was previously stated as .70 FTE. Mr. Chupak will remain on the Technology Preferred Eligibility List.
- c. Cathleen Jamison, .90 FTE position in the Business tenure area assigned to Spencerport High School, effective July 1, 2012 to June 30, 2013. Salary is Masters Level 15 at \$52,916 prorated to \$47,624.40, pending negotiations. This appointment was previously stated as .70 FTE at Spencerport High School. Ms. Jamison will remain on the Business Education Preferred Eligibility List.
- d. Karen Chevalier, .70 FTE in the FACS tenure area, effective July 1, 2012 to November 3, 2012, .75 FTE in the FACS tenure area, effective November 4, 2012 to January 28, 2013, and .70 FTE in the FACS tenure area, effective January 29, 2013 to June 30, 2013, assigned to Cosgrove Middle School and Spencerport High School. Salary is Masters, Level 11 at \$49,629 prorated to \$7,295.47, \$10,235.96, and \$17,891.27 respectively, pending negotiations. This appointment was previously stated as Karen Chevalier, .50 FTE, .55 FTE, and .50 FTE respectively.
- e. Julie Plummer, Munn Summer Camp with a revised stipend of \$467.07, pending negotiations. This was previously stated as \$196.33, pending negotiations.

- f. Bonnie Smith, Munn Summer Camp with a revised stipend of \$413.33. This was previously stated as \$196.33, pending negotiations.
- g. Rebecca Elmore, Teaching Assistant assigned to Cosgrove Middle School, resigning effective August 3, 2012. Reason: other employment

CLASSIFIED PERSONNEL

1. RESIGNATIONS

- a. Danny Amering, Bus Driver for the Transportation Department, resigning effective August 24, 2012. Reason: personal
- b. Angela Robinson, Lunch Monitor assigned to Munn Elementary School, resigning effective August 3, 2012. Reason: other employment

2. APPOINTMENTS

- a. Vicki Longo, Food Service Helper assigned to Munn Elementary School, effective September 5, 2012. Salary is \$8.25 per hour. Ms. Longo is replacing Ms. VanVelson.
- b. Donna Kipferl, Teacher Aide assigned to Canal View Elementary School, appointed to the Summer Reading and Writing program with a stipend of \$841.32, pending negotiations.

3. LEAVE OF ABSENCE

a. Robin Hagberg, Information and Computer Systems Operator assigned to Spencerport High School, requesting a family and medical leave of absence from July 23, 2012 to October 12, 2012.

4. SUBSTITUTE APPOINTMENTS

- a. Karen Bennigsohn, Teacher Aide PTOC and School Aide PTOC, effective September 5, 2012. Salary is \$7.72 per hour.
- b. Linda Rinaldi, Office Clerk IV PTOC, contingent upon final clearance from the NY State Education Department (fingerprint clearance), effective August 6, 2012. Salary is \$11.00 per hour.
- c. Donald Schultz, Cleaner PTOC, effective August 2, 2012. Salary is \$9.63 per hour.
- d. Linda Klein, Bus Attendant PTOC, effective August 6, 2012. Salary is \$8.16 per hour.
- e. Brandy Hofschneider, provisional appointment as Bus Driver PTOC for the Transportation Department (pending fingerprint clearance), effective August 3, 2012. Salary is \$13.57 per hour.

No. 19 Consent Agenda (continued)

3.22 Warrants

<u>Category</u>	<u>Date</u>	Amount	Checks
General	7/12/12	\$193,144.66	83
	7/12/12	738,241.38	15
	7/19/12	96,856.50	15
	7/19/12	600,298.39	28
	7/26/12	21,547.79	7
	7/26/12	59,013.16	25
Federal	7/12/12	\$ 5,655.58	4
	7/26/12	13,200.00	1
School Lunch	7/12/12	\$ 346.26	4
	7/19/12	41.43	1
	7/19/12	11,426.66	11
	7/26/12	338.50	2
	7/26/12	476.05	3
Capital	7/12/12	\$ 24,186.05	1
	7/19/12	203.85	1
Trust &	7/12/12	\$ 5,091.08	4
Agency	7/13/12	275,414.54	20
	7/26/12	3,821.83	2
	7/31/12	257,571.61	17

3.23 Textbook Approval - ELA (Literacy K-3)

<u>Fundations Reading Program (and all support materials)</u>, Wilson Reading Program: Wilson Reading, 2004-2010, cost varies by kit.

Fountas and Pinnell Phonics Lessons with CD-ROM, Irene Fountas and Gay S. Pinnell; Heinemann, 2006, cost varies by kit.

<u>Leveled Literacy Intervention</u>, Irene Fountas and Gay S. Pinnell; Heinemann, 2008 and 2012, cost varies by kit.

3.24 Approval of Amendment to 403(b) Plan Document (attachment)

3.25 Certification of Lead Evaluators for Teachers:

Cory Allen	Daniel Milgate
David Caiazza	Kristen Paolini
Andrea Campo	Andrea Pascuzzi
Michael Canny	Deserie Richmond
Ned Dale	Carol Robinson
Steven Lysenko	Anna Sapienza
Monica Macaluso	Jason Shetler
Sean McCabe	Michael Sorbera
Lisa McCarthy	Ty Zinkiewich

3.26 Certification of Lead Evaluators for Principals

Michael Crumb Daniel Milgate

3.27 Donation

Three \$50 Barnes and Nobel gift cards donated to the Spencerport Central School District to provide to the three June 2012 graduates of Spencerport High School who were recognized for their senior projects at the recent graduation ceremony. The gift cards to be presented to the students during the Board Recognition.

3.28 Designation of Legal Support

Mr. Crumb recommends the appointment of an additional attorney to provide general legal support as needed, exclusive of labor relations, which is consistent with the action taken at the Organizational meeting on July 10, 2012.

Ms. Lynda VanCoske, esq. \$125/hr.

3.29 Designation of Dignity Act Coordinators

In accordance with the Dignity Act policy, at least one employee at every school must be designated as the Dignity Act Coordinator. The Dignity Act Coordinator must be thoroughly trained to handle human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender, and sex. Building principals are ultimately responsible to ensure that the requirements of the Dignity Act are met and they work collaboratively with the coordinators in their respective schools. The six Spencerport faculty members that will serve as the Dignity Act Coordinators include:

Bernabi Rachel Nelson, School Counselor
Canal View Edward Witkowski, School Counselor
Munn Jeanne Pacitto, School Counselor
Taylor Patricia Bevan, School Counselor
Cosgrove Julianne Henniger, School Counselor
High School Bonnie Frank, School Counselor

3.30 2011-2012 Health Services Contract

2011-2012 Health Services contracts for 8/6/12 Board of Education Agenda

<u>District</u>	No. of Students	Cost Per Pupil	<u>Total</u>
Rochester	53	\$ 799.50	\$ 42,377.74

3.31 Cancellation of Bid Award – Sportsman'S (attached)

No. 20 Board Recognition

4. BOARD RECOGNITION

Mr. Crumb introduced Mr. Sean McCabe, principal of the high school, who noted the value and importance of the Strategic Objectives and the recognition of these through

No. 20 Board Recognition (continued)

our graduation ceremony. Mr. McCabe also recognized Mr. Blackwell, coordinator of our Senior Project program, for his commitment to this program. Mr. McCabe then introduced three graduated seniors for their senior projects and their recognition that was received at graduation. The three students recognized were Courtney Willison, Dominque Boscarino, and Derek Spath. Each student was presented with a certificate of recognition and gift card from the Superintendent and the Board of Education. Mr. Sweeney added some comments to share the importance of our strategic plan through the exemplars of student work. He shared that he was impressed with the students' work and the support that is received through the teaching staff to help bring their work to fruition.

No. 21 Privilege of the Floor

5. PRIVILEGE OF THE FLOOR

Tracey LoPresti, who resides at 319 Southridge Drive, Rochester, NY, was requesting that she be allowed to transport her children to Spencerport while living in Webster.

No. 22 Board of Education

6. BOARD OF EDUCATION

6.1 President's Report & Communication

Mr. Sweeney reminded Board members of the upcoming convention. Mr. Oberlin asked how we were signing up and it was discussed to sign up as a team so the passes could be interchangeable.

He also reminded Board members that Nelson Drake will be waiting to hear from each member for their respective building walk-throughs. The goal is to complete these by October.

Mr. Sweeney noted that the Monroe County School Board calendar came out today and encouraged members to review those dates and check with your alternate if you can't make the meetings.

6.2 Board of Education Members' Reports - None

No. 23 Superintendent's Report

7. SUPERINTENDENT'S REPORT

7.1 2011-12 Year-end Financial Forecast (attachment)

Mr. Crumb introduced Rick Wood who give us an appraisal of our 2011-2012 year-end financial forecast. Mr. Wood shared that on the revenue status report we are at a 1.2 million dollar surplus. State revenue, BOCES Aide, transportation aide and excess cost aide helped us on the revenue side of the balance sheet. On the expense side, we underspent our budget by \$2.4 million. However, \$1.2M is due to the transfer of the Ed Jobs to the Federal Fund, therefore the percent spent on this year's budget was approximately 1.8%. Overall, the district is in good financial health. He is recommending that with us being at a projected \$1.8 million excess fund balance level, that we fully refund Workers' Compensation Reserve, Employee Retirement Reserve, and the 2005 Capital Reserve for building projects. Additionally, he is recommending that we allocate \$89,959 to appropriate fund balance to help with the tax levy. Mr. Sweeney clarified that we are not voting on the allocation of the additional funds to reserves tonight but only approving a tax rate.

No. 23 Superintendent's Report (continued) 7.2 Establish 2012-13 Tax Rates (attachment)

Mr. Wood shared that the assessments came in lower than what we forecasted. He referred to table #1 to see the actuals. He further shared two primary factors caused this situation. In Gates, there were numerous contested tax assessments along with a reduction for the Rochester Tech Park assessments. Mr. Wood indicated that he is in regular communication with the town of Gates. Secondly, in speaking with the Ogden assessor, with the change to the senior exemption scale and number of people qualifying for the exemption, there was a respective reduction in tax revenue. To summarize, the two options are to 1) Keep the levy the same that was communicated. If this option is used, the tax rate would increase to \$23.93 per thousand or 2.26% or 2) Keep the tax rate that was communicated during the budget vote. This option means the tax levy would be \$89,959 short and therefore recommended using fund balance to off-set the variance. Mr. Oberlin asked what our projections were for the tax rate and levy when we go to vote with the community.

Mr. Crumb added that when looking at Mr. Wood's recommendation, it reduces our reliance on fund balance and that this is the direction we would like to head in. He also added that we bring in the assessors to a Board of Education meeting to discuss the assessment process with the Board of Education. In addition, he recommended bringing in our financial planner as a work session for a future Board of Education meeting to help us understand the impact of these decisions even further.

Mr. Oberlin and Ms. Gillette both supported the recommendation of Mr. Wood and to go out to the public with what we proposed in our budget vote.

Ms. Gillette made a motion for option 2 and it was seconded by Mr. Oberlin whereby the Board of Education approves the 2012-2013 tax levy of \$33,368,362 and tax warrant with the tax rates as follows

Ogden	\$23,863654 per \$1,000
Gates	\$23,863654 per \$1,000
Greece	\$23,863654 per \$1,000
Parma	\$23.863654 per \$1.000

In addition, the Board of Education amend the revenue budget for the 2012-2013 budget year as follows:

Increase (Debit) Appropriated Fund Balance – Account A599 \$89,959 Decrease (Credit) Revenue – Account A510/1001 Real Property Tax \$89,959

Vote of Board: Yes: 4

Yes: 4 No: 0

7.3 School Lunch Report and Established 2012-2013 School Lunch Prices (attachment)

Mr. Miner made a recommendation to not increase lunch prices for the upcoming school year. He also shared that there was an approximate loss of \$11,000 due primarily to enrollment trends. He shared that he is planning on looking at new

No. 23 Superintendent's Report (continued) sources of revenue to help off-set this loss. In looking to the upcoming year, there will be some nutritional mandates that will dictate our menus. With this there are minimum and maximum amounts with the number of grains students can have. To help plan for this, Mr. Miner indicated that he is meeting with the area directors from other school districts to prepare for this. Board members wanted to know if these changes will be communicated to parents and Mr. Miner indicated that we would be doing this. In general, it was discussed that we would need to watch food costs closely this year and evaluate whether we improve prices for the 2013-2014 school year. Mr. Miner also explained the fee process for paying on-line for lunches and will continue to research these fee structures.

A motion was made by Jody Gillette and seconded by Kevin Hutton to approve the school lunch prices for the 2012-2013 school year.

Vote of Board: Yes: 4

Yes: 4 No: 0

7.4 Updated 2010 and 2012 Capital Projects

Mr. Crumb introduced Mr. Alan McNiff from Campus Construction who provided an update on the 2010 Capital Project and the generators. All buildings are up and running other than Canal View where they are experiencing a problem with the generators running at the same time there and believe it is associated with the gas supply. The belief is that the generators are operational. Mr. Pieters, LaBella Associates, reinforced the perspective that Mr. McNiff shared. Mr. Sweeney asked if we have done a district wide test to see what the load on the gas lines would be.

Mr. McNiff shared that the 2012 capital project is going well and that we are in the schematic design phase and with the completion of that, Campus will be doing estimates for each of the design phases. We are on target for the end of October for submitting documents to New York State with a forecasted approval date in February of 2013. Dan Pieters indicated that meetings are scheduled with the principals and directors to verify all scopes of projects to be completed. He also shared that with the potential log-jam at State Education, we could be pushed back to March with the bid process.

Mr. Oberlin commented that he appreciates the work that is being completed to deal with the problem of the generators.

7.5 Common Core Update (attachment)

Mr. Zinkiewich provided the Board of Education with an update on our work with the Common Core Standards. He reviewed the work that has been completed this past year in this area to establish benchmarks in grades 2, 5, 8 and 12 to help us determine our effectiveness with the college and career readiness expectations of the standards/regents reform. He shared our work with staff on the Common Core standards/curriculum/assessments, APPR, and RtI. He provided a summary of the criteria that is used to measure our work in this area and he updated the Board of Education. Along with this, he noted that there are Six Shifts in ELA/Literacy to help us meet these measures. These shifts include balancing information and literacy text,

No. 23 Superintendent's Report (continued) building knowledge in the disciplines, staircase of complexity, text base answers, writing from sources, and academic vocabulary. He also shared that the shifts needed in Mathematics include the areas of focus, coherence, fluency, deep understanding, applications, and dual intensity. Mr. Zinkiewich also shared that we have completed a series of professional development and curriculum development projects this summer to support this. This is further supported by our addition of the Atlas software for our curriculum writing needs. He noted that we are on target when it comes to ELA/Math and the required change/alignments required by State Ed. As a school district, we will need to prepare for the changes to the format of the assessments as well. There will be a required change in the work that we do with formative and summative assessments and we need to ensure that our students are adequately prepared for on-line assessments that will be administered in the 2014-2015 school year. The overall focus is student achievement and we will provide teachers ample opportunity to collaborate and share best practices in order to enhance the teaching and learning process.

Mr. Oberlin asked a question about our efforts to focus on information in literacy and how we decide what that information is. Mr. Zinkiewich shared that in the past this has been more flexible but will need to be more streamlined for the future to provide consistency. Mr. Oberlin asked if this would be a great opportunity to infuse financial literacy in the content areas and Mr. Zinkiewich shared that the requirement to infuse informational text in every discipline will expose students to real life scenarios. This will take a little time to adopt, as we will follow the curriculum cycle that was presented to the Board of Education in the spring.

No. 24 Meeting Evaluation

8. MEETING EVALUATION

Mr. Sweeney shared that he felt this was a well-timed meeting with good content. He appreciates getting the information in advance. Mr. Oberlin thanked the presenters on keeping the presentations concise.

No. 25 Executive Session

9. EXECUTIVE SESSION

Motion was made by Kevin Hutton and seconded by Jim Oberlin to adjourn the meeting to executive session for the purpose of discussing negotiations at 8:42 p.m.

Vote of Board: Yes: 4

Yes: 4 No: 0

Mr. Sweeney declared Executive Session over and we returned to Regular Session at 9:40 p.m.

Vote of Board: Yes: 4

Yes: 4

No: 0

No. 26 Adjourn 10. ADJOURN

As there was no further business, Mr. Sweeney declared the meeting adjourned at 9:45p.m.

District Clerk

Board President