

OFFICIAL PROCEEDINGS
OF THE BOARD OF EDUCATION
OF THE SPENCERPORT CENTRAL SCHOOL DISTRICT

Date: September 5, 2017
Spencerport, New York

Members Present: Mr. Bracken, Ms. Czarnecki, Mr. Gibbardo, Mr. Hutton, Mr. Kincaid, Mr. Miceli

Absent: Ms. Gillette

Others Present: Ms. Clapper, Ms. Lissow, Mr. Milgate, Mr. Wood, Mr. Zinkiewich

The Business Session of the Board of Education of the Spencerport Central School District was called to order at 6:00 p.m. E.D.S.T. by the President, Mr. Bracken, in the Board of Education Conference Room in the Administration Building.

1. PLEDGE TO THE FLAG

The Board of Education members and the audience recited the Pledge of Allegiance to the United States Flag.

2. APPROVAL OF AGENDA

A motion was made by Mr. Hutton and seconded by Mr. Miceli that the Board of Education approve the Business Session Agenda.

Vote of the Board: 6

Yes: 6

No: 0

3. PRIVILEGE OF THE FLOOR

None.

4. CONSENT AGENDA

Old Business

- 4.1 Approval of the Board of Education meeting minutes held on August 8, 2017 and August 18, 2017.

4.2 New Business

4.21 Approval of Personnel Actions as Recommended by the Superintendent of Schools

A. Certificated Personnel

1. RESIGNATIONS

- a. Kelly Salomone, Teaching Assistant assigned to Taylor Elementary School and Bernabi Elementary School, resigning effective August 16, 2017. Reason: other employment
- b. Cole Lachance-Tofany, Social Studies Teacher assigned to Spencerport High School, resigning effective August 17, 2017. Reason: other employment
- c. Dylan Rabidoux, JV Boys Volleyball Coach, resigning effective August 20, 2017. Reason: personal
- d. Ryan Hare, Boys JV Swim Coach, resigning effective August 31, 2017. Reason: other employment

2. APPOINTMENTS

- a. Jennifer Magliocco, four year probationary appointment in the Elementary tenure area assigned to Bernabi Elementary School, effective September 1, 2017. Salary is Masters, Level 1 at \$43,236. Ms. Magliocco is replacing Ms. Maze.
- b. Sarah Ernisse, Teaching Assistant assigned to Cosgrove Middle School, effective September 5, 2017. Salary is \$11.16 per hour. Ms. Ernisse is replacing Ms. Coughlin.
- c. Emily Leone, Teaching Assistant assigned to Bernabi Elementary School, effective September 5, 2017. Salary is \$10.64 per hour. Ms. Leone is filling a new position.
- d. Matthew Marchaesi, .58 FTE in the Physical Education tenure area assigned to Spencerport High School and Bernabi Elementary School, effective September 1, 2017 to June 30, 2018. Salary is Masters, Level 2 at \$44,144 prorated to \$25,603.52. Mr. Marchaesi is filling an open part-time position.
- e. Meghan Brown, Teaching Assistant assigned to Canal View Elementary School, effective September 5, 2017. Salary is \$10.47 per hour. Ms. Brown is filling a new position.

- f. Jennifer Latshaw, .50 FTE in the Special Education tenure area assigned to Spencerport High School, effective September 1, 2017 to June 30, 2018. Salary is Masters, Level 6 at \$46,313 prorated to \$23,156.50. Ms. Latshaw is filling an open part-time position.
- g. Lindsay Jones, .40 FTE in the Social Studies tenure area assigned to Spencerport High School, effective September 1, 2017 to June 30, 2018. Salary is Bachelors, Level 1 at \$40,713 prorated to \$16,285.20. Ms. Jones is replacing Mr. Lachance-Tofany.
- h. Molly Infantino, three year probationary appointment in the ESOL tenure area assigned to Spencerport High School, pending New York State ESOL Certification, effective October 6, 2017. Salary is Masters, Level 4 at \$45,809 prorated to \$40,311.90. Ms. Infantino is filling a new position.

3. LEAVES OF ABSENCE

- a. Lindsay Acey, Elementary Teacher assigned to Bernabi Elementary School, requesting a family and medical leave of absence from September 5, 2017 to November 15, 2017.
- b. Linda Howell, Coordinator of Student Information Services, requesting an intermittent family and medical leave of absence effective September 1, 2017 to March 30, 2018.
- c. Tracey D'Alonzo, Special Education Teacher assigned to Bernabi Elementary School, requesting a family and medical leave of absence from September 5, 2017 to December 1, 2017.

4. SUBSTITUTE APPOINTMENTS

- a. Jeanne Bracken, Teaching Assistant PTOC, effective September 5, 2017. Salary is \$9.85 per hour.
- b. Melissa Woodruff, Teaching Assistant PTOC, effective August 7, 2017 to August 17, 2017. Salary is \$9.85 per hour.
- c. Tara Beeles, Teaching Assistant PTOC, effective September 5, 2017. Salary is \$9.85 per hour.
- d. Marcus Watts, Teaching Assistant PTOC, contingent upon final clearance from the NY State Education Department (fingerprint clearance), effective September 5, 2017. Salary is \$9.85 per hour.
- e. Maribeth Doyle, long-term per diem substitute teacher in the Elementary tenure area assigned to Bernabi Elementary School, effective September 5, 2017 to

November 15, 2017. Salary is \$200 per day. Ms. Doyle is substituting for Ms. Acey.

- f. Kimberly Eppeira, long-term per diem substitute teacher in the Special Education tenure area assigned to Bernabi Elementary School, effective September 5, 2017 to December 1, 2017. Salary is \$200 per day. Ms. Eppeira is substituting for Ms. D'Alonzo.
- g. Katylin Kelly, .50 FTE long-term substitute teacher in the Speech and Hearing Handicapped tenure area assigned to Bernabi Elementary School, effective September 1, 2017 to January 31, 2018. Salary is Masters, Level 6 at \$46,717 prorated to \$11,679.25. Ms. Kelly is substituting for Ms. Bohn.

5. SUBSTITUTE TEACHERS

<u>Last Name</u>	<u>First Name</u>	<u>Certification Area or Degree Status</u>
Alley	Sean	English
Altieri	Margaret	Physical Education
Amico	Amber	Elementary & Special Education
Austin	Aaron	Elementary & Special Education
Beale	Mary	Elementary
Bearer	Linda	Art
Bevan	Patricia	School Counselor
Biehler	Christine	Elementary & Special Education
Bileschi	Gail	Elementary
Borland	Kacie	Bachelors
Bournazakis	MaryAnna	English
Brandt	Sherri	Elementary & Special Education
Brewster	Amber	Elementary & Special Education
Bundschuh	Rachel	Bachelors
Burch	Julianne	Music
Burgett	Robert	Special Education & Math
Ciufo	Raymond	Science & Math
Coates	Thomas	Bachelors
Colasanto	Stefanie	Elementary & Special Education
Connor	Kelli	Bachelors
Dann	Sarah	Elementary & Special Education
DeAngelis	Judy	Bachelors
DeLorme	Kathy	Math
Deuel	Megan	Art
DiPasquale	Debra	Elementary & Math
Doell	John	Elementary
Doyle	Lee	Bachelors

Eichelberger	Margaret	Elementary
Elliott	Maureen	Bachelors
Eppeira	Kimberly	Elementary
Falker	Rachel	Bachelors
Federico	Mark	Physical Education
Flack	Karen	Art
Foki	Michael	Bachelors
Gafner	Karen	Elementary & Physical Education
Galletto	Melissa	Elementary
Garlock	Andrea	Bachelors
Gendrou	Amy	Bachelors
Greenblatt	Michael	Elementary
Grillo	Christopher	Bachelors
Hagemann	Nancy	Elementary
Hazzard	Kelly	Elementary & Special Education
Heath	Diane	Art
Heinlein	Andrea	Bachelors
Heintz	Ann Marie	Elementary
Holzerner	Mindy	Elementary
Hostetler	Lynda	Bachelors
Hull	Mark	Music & Literacy
Jones	Lindsay	Social Studies
Juba	Matthew	Bachelors
Juzwiak	Wendy	Bachelors
Katz	Joanne	Elementary
Kolb	Shannon	Elementary
Krantz	Katie	Bachelors
Kucil	Roman	Bachelors
Lam	Amanda	Math
Lauricella	Andrea	Elementary & Special Education
Leone	Emily	Bachelors
Lupinetti	Meaghan	Bachelors
Magos	Irene	Elementary & Literacy
Mansfield	Karen	Elementary
Matthews	Patricia	Art
Mauer	Jonathan	Bachelors
McCarthy	Jean Marie	Bachelors
McKenrick	Michael	Physical Education
McKeon	Kelsey	Bachelors
McTammany	Brittany	Elementary & Literacy
Melville	Kirsten	Elementary & Special Education
Mergler	Julianne	Bachelors
Merriam	Bernice	Math

Miller	Sigrun	Science
Monfiletto	Emma	Bachelors
Montecalvo	Claudia	English 7-12
Munson	Cheryl	Bachelors
Nelson	Virginia	English
Newcomb	Jeanna	Bachelors
Nundy	Jill	Bachelors
O'Donnell	Elizabeth	Elementary & Special Education
Pagani	Claudia	Elementary
Patt	Tamara	Bachelors
Pino	Holly	Bachelors
Pocock	Tina	Reading
Pomayda	Nelya	Bachelors
Pritchard	Jason	Bachelors
Quinn	Linda	Elementary
Raplee	Diana	Elementary
Reding	Erin	Bachelors
Robinson	Karmel	Elementary & Health
Rock	Sherry	Bachelors
Rogers	Carolyn	Physical Education
Rogers	Jennifer	English
Rottner	Elizabeth	Elementary & Special Education
Ryan	Katherine	Elementary
Sabin	Rebecca	Elementary & Special Ed.
Scarbrough	Russell	Bachelors
Schepler	Amanda	Elementary, Math & Literacy
Secon	Maaja	Library Media Specialist
Smith	Judy	Elementary & Reading
Sokolowski	Cindy	Elementary
Sousa	Aileen	Elementary & Special Education
Spring	Judy	Elementary
Stewart	Kelsey	Bachelors
Storment	Devin	Bachelors
Tremblay	Nataliia	Bachelors
Valerie	Alicia	English
Walker	Mary	English
Walsh	Shannon	Elementary & Special Education
Ward	Elizabeth	Occupational Therapy
Weber	Katy	Elementary & Special Education
Wight	Maureen	Elementary & Special Education
Wilcox	Mary	Bachelors
Woltz	Rachel	Bachelors

6. EXTRA CURRICULAR ACTIVITIES AND INTER-SCHOLASTIC ATHLETICS

- a. Collin Pittman, appointed First Lego League Club Advisor at Cosgrove Middle School for the 2017-18 school year. Stipend is \$600.
- b. Michael Pettiti, appointed Modified A Boys Soccer Coach for the 2017-18 season. Stipend is \$2,653.
- c. Lisa Jackson, appointed JV Boys Volleyball Coach for the 2017-18 season. Stipend is \$3,524.
- d. Chelsea Maxon, appointed Modified B Boys/Girls Cross Country Coach for the 2017-18 season. Stipend is \$1,651.

7. AMENDMENT

- a. Jennifer Placito, four year probationary appointment in the Assistant Principal tenure area assigned to Spencerport High School, effective September 11, 2017, pending New York State Certification. Salary is \$79,500 prorated to \$64,262.50. Ms. Placito was previously stated with a start date of September 18, 2017.

B. Classified Personnel

1. RESIGNATIONS

- a. Kathleen Maier, Teacher Aide assigned to Canal View Elementary School, resigning effective August 11, 2017. Reason: personal
- b. Rachele Russell, Lunch Monitor assigned to Spencerport High School, resigning effective August 14, 2017. Reason: personal
- c. Ellen Ferguson, Food Service Helper assigned to Spencerport High School, resigning effective August 30, 2017. Reason: personal
- d. Mary Steiner, Teacher Aide assigned to Spencerport High School, resigning effective August 21, 2017. Reason: other employment
- e. Sarah Ernisse, Teacher Aide assigned to Cosgrove Middle School, resigning effective September 4, 2017. Reason: to accept a Teaching Assistant position
- f. Gavin Stedman, Cleaner assigned to Spencerport High School, resigning effective August 29, 2017. Reason: other employment
- g. Kim Jacobs, Teacher Aide assigned to Cosgrove Middle School, effective August 25, 2017. Reason: other employment

- h. Joyce Quirk, Bus Driver assigned to the Transportation Department, effective December 31, 2017. Reason: retirement
- i. Emma Jean Leccese, Bus Driver assigned to the Transportation Department, effective December 31, 2017. Reason: retirement

2. APPOINTMENTS

- a. Zackery Swanson, Student Helper for Spencerport Schools, effective August 14, 2017 to September 1, 2017. Salary is \$9.70 per hour.
- b. Kathy Wolf, Office Clerk III assigned to District Office, effective August 28, 2017. Salary is \$14.64 per hour. Ms Wolf is replacing Ms. Taylor.
- c. Shirley Marello-Nagy, Teacher Aide assigned to Spencerport High School, effective September 5, 2017. Salary is \$9.70 per hour. Ms. Marello-Nagy is replacing Ms. Watson.
- d. Brandy Winters, Teacher Aide assigned to Spencerport High School, effective September 5, 2017. Salary is \$9.70 per hour. Ms. Winters is replacing Ms. Gaylord.
- e. Ashley Schad, Teacher Aide assigned to Spencerport High School, effective September 5, 2017. Salary is \$9.70 per hour. Ms. Schad is filling a new position.
- f. Joy Gangross, Teacher Aide assigned to Spencerport High School, effective September 5, 2017. Salary is \$9.70 per hour. Ms. Gangross is filling a new position.
- g. Nancy Mordenga, Teacher Aide assigned to Cosgrove Middle School, effective September 5, 2017. Salary is \$9.99 per hour. Ms. Mordenga is replacing Ms. Jacobs.
- h. Kristine Cerami, Office Clerk III assigned to Taylor Elementary School, effective September 11, 2017. Salary is \$14.64 per hour. Ms. Cerami is replacing Ms. Monsees.
- i. Ryan Hess, Bus Driver assigned to the Transportation Department, effective August 30, 2017. Salary is \$17.52 per hour. Mr. Hess is replacing Mr. Kincaid.
- j. Amanda Warrington, Bus Driver assigned to the Transportation Department, effective August 31, 2017. Salary is \$15.28 per hour. Ms. Warrington is replacing Mr. Lacy.

- k. Joseph Gambino, Bus Driver assigned to the Transportation Department, effective August 31, 2017. Salary is \$15.28 per hour. Mr. Gambino is replacing Ms. Helme.
- l. Cassandra Linder, Teacher Aide assigned to Taylor Elementary School, effective September 5, 2017. Salary is \$9.70 per hour. Ms. Linder is filling a new position.
- m. Deborah Gill, Office Clerk III part-time NC assigned to Cosgrove Middle School, effective September 5, 2017. Salary is \$14.64 per hour. Ms. Gill is replacing Ms. Lamirande.
- n. Zachary Nau, Lifeguard assigned to Spencerport Schools, effective August 22, 2017 to June 30, 2018. Salary is \$9.70 per hour.
- o. Marcus Palozzi, Lifeguard assigned to Spencerport Schools, effective August 21, 2017 to June 30, 2018. Salary is \$9.70 per hour.
- p. Nathan Gill, Cook Manager assigned to Spencerport High School, effective September 5, 2017. Salary is \$15.45 per hour. Mr. Gill is replacing Ms. Dentinger.
- q. Diane Carapella, Teacher Aide assigned to Cosgrove Middle School, effective September 5, 2017. Salary is \$9.99 per hour. Ms. Carapella is filling a new position.
- r. Heidi Fabre, Teacher Aide assigned to Cosgrove Middle School, effective September 5, 2017. Salary is \$9.99 per hour. Ms. Fabre is replacing Ms. Ruscio.

3. LEAVES OF ABSENCE

- a. Dianne Robinson, School Nurse assigned to Taylor Elementary School, requesting an unpaid leave absence from November 27, 2017 to November 29, 2017.
- b. Bonnie Rawlings, Bus Driver assigned to the Transportation Department, requesting an unpaid leave of absence on October 16, 2017.
- c. Ryan Baker, Maintenance Mechanic II assigned to the Facilities Department, requesting a family and medical leave of absence from August 17, 2017 to September 29, 2017.
- d. Pedro Banegas, Cleaner assigned to Taylor Elementary School, requesting a family and medical leave of absence from August 3, 2017 to August 11, 2017.

- e. Rachel Stuhler, Cleaner assigned to Spencerport High School, requesting a family and medical leave of absence from August 15, 2017 to September 13, 2017.

4. SUBSTITUTE APPOINTMENT

- a. Kelly Christie, Bus Driver PTOC, effective August 30, 2017. Salary is \$14.68 per hour.

5. CHANGE IN APPOINTMENTS

- a. Ryan Migliore, Maintenance Mechanic II assigned to the Facilities Department, with a change in appointment to Maintenance Mechanic I, effective August 17, 2017. Salary is \$22.82 per hour. Mr. Migliore is filling a new position.
- b. Tina Gouveia, Lunch Monitor assigned to Munn Elementary School, with a change in appointment to Teacher Aide assigned to Munn Elementary School, effective September 5, 2017. Salary is \$9.99 per hour. Ms. Gouveia is replacing Ms. Voss.

4.22 Health Service Contracts

<i>District</i>	<i>No. of Students</i>	<i>Cost Per Pupil</i>	<i>Total</i>
Penfield Central School District	15	\$593.41	\$8,901.15
Rochester City School District	42	\$1,136.00	\$47,712.00

4.23 Amendment to May 16, 2017 Budget Vote Figures

Consideration of a motion upon the recommendation of the Superintendent to amend resolution 7.1 from the May 23, 2017 Board of Education Meeting to amend the May 16, 2017 Annual District Vote Minutes as follows:

PROPOSITION NO. 2

Total Votes Cast: 1223

Yeas: 944

Nays: 956 256

4.24 Donation of Backpacks

A donation of backpacks and basic supplies (pens, pencils, notebooks, folders, binders) was made by The Feltner Group, a local business in the village, to 20 deserving students. This thoughtful contribution will prepare some of our neediest children to meet the challenges of school with confidence. We are overwhelmed and grateful for their generosity.

The Feltner Group also plans to make donations throughout the school year to the counselor's supply closet. These donations could include: pens, pencils, notebooks, sling bags, folders, binders and binder dividers.

4.25 Approval of Certified Teacher Evaluators

Mr. Milgate certified that the following certificated Spencerport administrators may serve as evaluators and/or independent evaluators of teachers. All of these individuals participating in the evaluation of teachers for the purpose of determining an overall APPR composite rating are fully trained and/or certified as required by Education Law §3012-d, Subpart 30-3 of the Rules of the Regents. Further, all of these individuals will receive yearly training to ensure inter-rater reliability with the three elements of training required pursuant to Subpart 30-3 of the Rules of the Board of Regents during the 2017-18 school year.

Cory Allen
David Caiazza
Michael Canny
Jim Centola
Ned Dale
Linda Howell
Steven Lysenko
Monica Macaluso
Sean McCabe
Lisa McCarthy
Daniel Milgate

Timothy O'Connor
Kristen Paolini
Andrea Pascuzzi
John Pelin
Jennifer Placito
Deserie Richmond
Carol Robinson
Anna Sapienza
Jessica Silsby
Michael Sorbera
Ty Zinkiewich

4.26 Approval of Certified Principal Evaluators

I do hereby certify that the following certificated Spencerport administrators may serve as evaluators and/or independent evaluators of principals. All of these individuals participating in the evaluation of principals for the purpose of determining an overall APPR composite rating are fully trained and/or certified as required by Education Law §3012-d, Subpart 30-3 of the Rules of the Regents. Further, all of these individuals will receive yearly training to ensure inter-rater reliability with the three elements of training required pursuant to Subpart 30-3 of the Rules of the Board of Regents during the 2017-18 school year.

Daniel Milgate

4.27 Warrants

	<u>Date</u>	<u>Amount</u>	<u>Checks</u>
General Funds	07/25/17	\$ 45,083.39	19
	07/25/17	\$ 436,017.47	20
	07/28/17	\$ 343,440.69	1
	08/01/17	\$ 15,000.00	1
	08/07/17	\$ 18,327.44	8
	08/07/17	\$ \$268,849.58	48
	08/10/17	\$ 53,078.32	5
	08/10/17	\$ 86,692.95	3
	08/17/17	\$ 147,396.25	10
	08/17/17	\$ 1,102,495.05	95
	08/24/17	\$ 118,934.37	42
	07/25/17	\$ 45,083.39	19
Federal Funds	07/25/17	\$ 386.00	1
	08/24/17	\$ 21.54	1
School Lunch	08/07/17	\$ 8,101.70	2
Capital Fund	08/07/17	\$ 279.00	1
	08/07/17	\$ 1,164,208.00	1
	08/17/17	\$ 16,688.70	3
	08/17/17	\$ 31,534.25	4
	08/24/17	\$ 1,835,106.32	5
Trust & Agency	07/31/17	\$ 344,518.66	20
	08/07/17	\$ 4,895.77	2
	08/15/17	\$ 139,096.24	18
	08/17/17	\$ 10,628.87	14

4.28 Substitute Rates

<u>Substitute</u>	<u>16-17 Rate</u>	<u>17-18 Rate</u>	<u>Increase \$</u>	<u>Increase %</u>	<u>Contract Starting Wage</u>
Teacher -TIFP	NA	\$100/day	\$0.00	0.0%	\$203.57
Administrator	NA	\$300/day	\$0.00	0.0%	NA

A motion was made by Mr. Hutton and seconded by Mr. Kincaid to approve the Consent Agenda and Certificated Addendum.

Vote of the Board: 6

Yes: 6

No: 0

5. BOARD OF EDUCATION

5.1 President's Report and Communication

Opening day was fun, with a lot of energy. Jack Zyra was phenomenal. The whole district was abuzz. The Food Truck Rodeo was a success. The crowd was good and they raised approximately \$2,400. Ms. Czarnecki, Mr. Hutton and Mr. Bracken will attend the October NYSSBA retreat. Mr. Bracken asked the members to review the current "by-laws".

5.2 Board of Education Members' Reports

Mr. Kincaid attended the summer "thank you" luncheon for staff. The staff was very supportive and positive. A big "thank you" to Administrative Council for providing the luncheon. Mr. Kincaid wished to thank Campus Construction for their generous breakfast provided during opening day. He commented that he toured Taylor and great work has been done with the Capital Improvement project. He also wished to thank the Feltner Group for their generous donation of 20 backpacks and commented on the great partnership we have with them.

Mr. Gibbardo stated that the Food Truck Rodeo was a great event. He attended opening day, which was very well received. Mr. Gibbardo attended the Girls Soccer spaghetti fundraiser at the Union Street Eatery. He notes that the soccer teams have a lot of parent support.

5.3 Selection of Voting Delegate for 2017 NYSSBA Business Meeting

A motion was made by Mr. Hutton and seconded by Mr. Miceli to have Mr. Bracken serve as our district Voting Delegate for the 2017 NYSSBA Conference.

Vote of the Board: 6

Yes: 6

No: 0

6. SUPERINTENDENT'S REPORT

6.1 Facilities Task Force Charge and Timeline

Mr. Milgate spoke about the current Capital Project. Safety and repairs are large chunks of capital projects and we will need to continue to look at what needs to be worked on. In order to stay on schedule, he is proposing a Facilities Task Force to start in October in order to be prepared for a May referendum. Mr. Wood spoke about how Mr. Milgate did an unbelievable job on the previous Task Force. He has met with Mr. Saltzberg to discuss the proposed task force. They are recommending that we increase the number of support staff representation and the timeline shows meeting dates to begin in October with a recommendation to the board in January. Mr. Miceli volunteered to represent the board with Mr. Bracken. All board members are encouraged to attend.

A motion was made by Mr. Hutton and seconded by Mr. Miceli to approve the Facilities Task Force Charge and Timeline.

Vote of the Board: 6

Yes: 6

No: 0

6.2 Capital Improvement Project and Update

Mr. Kevin Donoghue from Campus Construction and Mr. Michael Short from LaBella Associates presented their monthly report. Mr. Donoghue reported that he was proud and happy to report that we are ready for school tomorrow. We are right on schedule for where they projected to be by this point. Weather has impacted the project, but the contractor has been able to catch up. The Taylor and District Office parking lots are upgraded and brand new and they have renovated the speed bump at Bernabi. The track is the last project to finish this fall, and they are waiting to work around home football games. Munn had 13 rooms renovated and they are all moved in. Taylor has new bathrooms. Not everything is 100% but all is safe and inhabitable. They will wrap up soon outside and begin a few indoor projects. Mr. Donoghue said that the project is 65 to 70% completed and that Campus is very happy and will continue to meet monthly with the team. They are projected to finish the entire project next summer. He feels that the district is in a good position with contingency money. Mr. Milgate reflected on the fact that long term relationships (with Campus and LaBella) really helps things as issues can be remedied quickly. He spoke about the importance of keeping the contingency money until the end. Mr. Hutton inquired about the bubblers that were replaced and Mr. Milgate said they were not part of the project but were taken care of in maintenance. Mr. Wood indicated that we received state aid for a portion of it. Mr. Short spoke about on-site work as Mr. Bracken asked if all this is in place for future projects. Mr. Short indicated that previous surveys can be used but that environmental impact studies need to be completed for every project.

6.3 Innovator's Mindset Book Study

Mr. Milgate spoke about the *Innovator's Mindset*, by George Couros, that Mr. Zinkiewich handed out to administrative council last spring. The book study was part of the annual retreat this past summer and team & teacher leaders are also participating. Mr. Zinkiewich commented on the restructuring of meetings for curriculum and staff development to the end of September and October, and that they would like to update the board about the book study at that time. Mr. Milgate spoke about Chapter 4, Relationships, Relationships, Relationships, and asked the council to reflect on the power of relationships and how it impacts the culture and climate of our district. It was announced on opening day that Mr. Couros will be our keynote speaker on the October 6th conference day. He will speak on the importance of going beyond the device and how to be good leaders. Mr. Bracken spoke about how this was very well received by staff. He also commented on how much he is enjoying the book.

7. **MEETING EVALUATION**

Mr. Miceli inquired about the Smart School Investment Plan. Mr. Milgate replied that we are waiting for the Approval Committee that has to meet and approve it.

8. **ADJOURN**

A motion was made by Mr. Hutton and seconded by Mr. Miceli to adjourn the meeting at 6:36 p.m.

Vote of the Board: 6

Yes: 6

No: 0

As there was no further business, Mr. Bracken declared the meeting adjourned at 6:36 p.m.


District Clerk


Board President

